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SPA Board Meeting

Rolling Action Log

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
MEETING HELD 11 OCTOBER 2022						
PPC 20221011 -001	Air Support Strategy – Police Scotland to bring the completed Air Support Strategy to a future committee, and to provide details of the drones replacement plan once procurement is complete	ACC Williams	Open	March 2023		Propose Ongoing
PPC 20221011 -002	CJSD – Police Scotland to provide a report to a future committee on work undertaken to deliver the Productions Remodelling Project. It is expected this report will go to the next available ARAC.	Head of Portfolio Delivery – John Sheehy	Open	17 Jan 2023 (ARAC Committee)		Propose Ongoing

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PPC 20221011 -003	CJSD – Police Scotland to provide a Custody/Productions Estate financial investment plan to a future Resources Committee	Head of Estates – Philip Collard	Open	March 2023		Propose Ongoing
PPC 20221011 -004	Policing Performance – Police Scotland to consider how best to publically communicate challenges and prioritisation in response policing	ACC Steve Johnson	Open	7 Dec 2023		24.11.22 - Police Scotland will continue to explore, understand, act upon and communicate challenges and prioritisation in response policing, underpinned by our evidence base including National Strategic Assessment, intelligence, demand and analysis and insights from our wider public, community, local and stakeholder engagement. We will report progress against our key strategic products via our open and transparent performance reporting fully aligned to our wider communications strategy and approaches. Propose Closure
PPC 20221011 -005	Policing Performance – SPA and Police Scotland to explore disaggregation data and provide examples in future reports	Principal Analyst –Christina MacLucas	Open	07-Dec-22 March 2023		2.11.22 – Police Scotland advise this will be delivered in March reporting. 04.11.22 - Discussion is ongoing around what disaggregated confidence data can be provided in the quarterly reports. An update will be provided at next meeting of the Committee Propose Ongoing

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PPC 20221011 -006	Policing Performance – Police Scotland to include local scrutiny data in the Performance report	Principal Analyst –Christina MacLucas	Open	07 Dec 22 March 2023		2.11.22 – Police Scotland advise this will be delivered in March reporting. 04.11.22 - Discussion is ongoing around what local scrutiny data can be provided in the quarterly reports. An update will be provided at next meeting of the Committee. Propose Ongoing
PPC 20221011 -007	Contact Assessment Model – Police Scotland to provide a report to a future committee on the work of the Resolution Team	Chief Supt Paul Wilson	Open	March 2023		Propose Ongoing
PPC 20221011 -008	Contact Assessment Model – Police Scotland and SPA to provide an action plan in response to HMICS Review	Chief Supt Paul Wilson	Open	March 2023		Propose Ongoing
PPC 20221011 -009	Hate Crime – Police Scotland to provide examples of benchmarking to a future committee	ACC Gary Ritchie	Open	March 2023		Propose Ongoing
PPC 20221011 -010	Demand and Analysis – Police Scotland to add a column for milestones and timescales to future reports	Head of DPU – Gillian Cherry	Open	March 2023		23.11.22: Future iterations of this report will have the additional columns requested to provide clarity and assist scrutiny. Propose Closure

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PPC 20221011 -011	SPA Public Confidence – SPA to provide a future report to the committee on joint deprivation project	Strategy & Research Lead – Martin Smith	Open	March 2023		Propose Ongoing
MEETING HELD 17 MARCH 2022						
PPC 20220317 - 002	Spiking: Police Scotland to provide a further update on the review underway and insights from analysis in relation to intersectionality	ACC Bex Smith	Open	07 June 2022 11 Oct 2022 7 Dec 2022		25.05.22: Agreed a 6 month update so will report back in Sept 2022 09.08.22 Agreed by SPA to push this paper to the meeting in December 2022 17.11.22: Item on agenda Propose Closure
MEETING HELD 9 DECEMBER 2021						
PPC 20211209 - 004	CJSD Update: Follow up discussion to be arranged with members to explore the SPA role in supporting engagement with partners and stakeholders to look at prevention based approach	Chief Supt Gordon McCreadie	Open	17 Mar 2022 07 June 2022 14 Sept 2022 7 Dec 2022		03.03.22: The action owners continue to develop a plan around intervention opportunities for this complex matter 24.05.22: This will be addressed by Scott Ross, SPA 19.10.22 – A partnership meeting has been arranged for 15 November Propose Closure
MEETING HELD 1 SEPTEMBER 2021						
PPC – 20210901 -001	Police Scotland Quarterly Performance Report: Police Scotland to include data on protected characteristic absence	Director of Strategy & Analysis – Tom McMahon	Ongoing	09 Dec 2021 17 Mar 2022 07 June		26.11.21: This level of detail is currently being assessed by the business area and a further update will be provided in Q3.

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	data in next report as a means to cross reference and understand who has been impacted most by absence			<p style="text-align: center;">2022 14 Sept 2022 7 Dec 2022</p>		<p>15.12.21: This was not included in Q3 report and discussions are ongoing</p> <p>04.03.22: Discussions are ongoing within Police Scotland around provision of this data. An update will be provided to the Committee in June.</p> <p>31.05.22: Awaiting response from Police Scotland</p> <p>01.06.22: PS Director of Strategy & PS Head of Human Resources are seeking a meeting with SPA officers to discuss issues around the provision of this data which should be considered prior to any potential publication. An update on the outcome of those discussions will be provided at the next meeting of the PPC</p> <p>08.06.22: The outcome should be shared with Catriona Stewart who is leaving this committee as she requested this action to be undertaken</p> <p>06.09.22: Significant work has been undertaken to incorporate EDI data into our existing workforce Management Information and we remain committed to the development of improved analysis and insights. We are currently developing plans around</p>

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						<p>what data will be reported going forward and the frequency of that provision to stakeholders. Our year end data reports and the ongoing quarterly workforce MI reports will feature EDI related data and we will incorporate this into quarterly performance reporting throughout the year.</p> <p>23.11.22: Police Scotland are currently conducting a review of all workforce related Management Information to determine data utility, availability and scope for automation. SPA People Committee requests for data are being considered as part of that process to ensure regular and useful reporting of key trends and insights and we are exploring opportunities for enhanced benchmarking of data with other UK police service workforce data. As part of this work, we are also developing key metrics and indicators of progress against the outcomes and commitments within the 'Policing Together: Equality, Diversity and Inclusion strategy' to enhance existing reporting of EDI workforce data and insights. All of this work is being progressed alongside the development of our 5 year Performance Framework.</p>

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						We will provide a full progress report to the next meeting of the People Committee & Performance Committee. Full progress provided at next meeting. Propose Closure

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