



## LETTER SENT BY EMAIL ONLY

2 September 2025

FOI Ref 2025/26-062

### Request

Your request for information dated 21 August 2025 is copied below.

How many Police Scotland disciplinary/misconduct hearings were chaired by Catriona Paton prior to her appointment as ACC in June 2024?

On how many occasions did Catriona Paton dismiss an officer on grounds of gross misconduct?

How many of these dismissals thereafter resulted in a Police Appeals Tribunal being heard?

How many of these PATs resulted in the panel overturning the original decision by Catriona Paton during the original disciplinary/misconduct hearing?

### Response

The Scottish Police Authority has considered your request under the Freedom of Information (Scotland) Act (FOISA).

In response to questions one and two of your request, the Authority does not hold this information<sup>1</sup> under explanation that disciplinary/misconduct hearings for non-senior officer ranks are a matter for Police Scotland in terms of the Police Service of Scotland (Conduct) Regulations 2014.

In response to question three of your request, the SPA has received a total of three appeals to Police Appeals Tribunals stemming from misconduct hearings chaired by then Chief Superintendent Catriona Paton which resulted in the individual in question being dismissed from Police Scotland for gross misconduct.

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<sup>1</sup> This represents a notice in terms of Section 17 of the Freedom of Information (Scotland) Act 2002 - Information not held

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In response to question four of your request, two of the three appeals in question have been determined by Police Appeals Tribunals – both of those appeals were upheld, with the Police Appeals Tribunals instructing the Chief Constable to reinstate the appellants. The third appeal is still ongoing.

### **Right to Review**

If you are dissatisfied with the outcome of your request you can ask for a review within 40 working days. You must specify the reason for your dissatisfaction and submit your request by email to [foi@spa.police.uk](mailto:foi@spa.police.uk) or by letter to Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied after review, you can appeal to the Scottish Information Commissioner within six months. You can apply [online](#), by email to [enquiries@foi.scot](mailto:enquiries@foi.scot) or by letter to Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Commissioner's decision, you can appeal to the Court of Session, only if you think the law has not been applied correctly.

This response will be posted to our [Disclosure Log](#) after seven days.

Yours faithfully

**Scottish Police Authority**

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