



<b>Meeting</b>	<b>Forensic Services Committee</b>
<b>Date</b>	<b>14 December 2022</b>
<b>Location</b>	<b>Microsoft Teams</b>
<b>Title of Paper</b>	<b>Performance Framework Development</b>
<b>Presented By</b>	<b>Vicki Morton, Forensic Services Chief Operating Officer</b>
<b>Recommendation to Members</b>	<b>For Discussion</b>
<b>Appendix Attached</b>	<b>No</b>

**PURPOSE**

The purpose of this paper is to provide an update on progress of the Forensic Services Performance Framework development.

## 1. BACKGROUND INFORMATION

- 1.1 The Forensic Services Strategy “Delivering excellence in forensic science for a safe and resilient Scotland” was published in September 2021 and sets out the direction of the organisation to deliver our key strategic outcomes of:
- Our people are supported through a positive working environment, enabling them to provide excellent forensic services
  - FS is sustainable, adaptable and prepared for future challenges
  - FS delivers high-quality, ethical services and leads in order to advance forensic services
  - FS works collaboratively with partners to serve the needs of the public and Criminal Justice in Scotland
- 1.2 A Performance Framework is a tool designed to ensure our approach to managing performance is outcome focused, flexible and has a forward thinking approach where new and emerging issues are considered.
- 1.3 Forensic Services are currently in the process of translating the strategic outcomes of our Forensic Strategy into measures which will align with the Scottish Government’s Justice Outcomes and the strategic aims of Police Scotland, COPFS and PIRC. The Performance Framework will demonstrate the value Forensic Services brings to the Criminal Justice System, as an outcome focused planning and performance approach to drive alignment and priorities.

## 2. DEVELOPMENT OF THE FORENSIC SERVICES PERFORMANCE FRAMEWORK

- 2.1 Forensic Services have engaged with SPA Strategy and Performance to assist in the development of our Performance Framework and support is available to take this work forward.
- 2.2 A workshop type approach is proposed which will allow Forensic Services to identify the key measures aligned to each outcome, rationale for the measures, baselines and targets, as well as consideration of benchmarking opportunities.
- 2.3 It is proposed that a session is held with SPA Board Members and SPA Corporate in January 2023 to refine and develop further the framework, ensuring that it aligns with the key priorities of the wider criminal justice system and translates into meaningful measures relevant to the communities of Scotland.

2.4 Thereafter a draft Forensic Services Performance Framework will be presented at the Forensic Services Committee in April 2023, and subsequently presented to the SPA Board for approval in Q1 2023/24.

### **3. FINANCIAL IMPLICATIONS**

3.1 There are no financial implications in this report.

### **4. PERSONNEL IMPLICATIONS**

4.1 There are no personnel implications in this report.

### **5. LEGAL IMPLICATIONS**

5.1 There are no legal implications in this report.

### **6. REPUTATIONAL IMPLICATIONS**

6.1 There are no reputational implications in this report.

### **7. SOCIAL IMPLICATIONS**

7.1 There are no social implications in this report.

### **8. COMMUNITY IMPACT**

8.1 There are no community implications in this report.

### **9. EQUALITIES IMPLICATIONS**

9.1 There are no equality implications in this report.

### **10. ENVIRONMENT IMPLICATIONS**

10.1 There are no environmental implications in this report.

## **RECOMMENDATIONS**

Members are invited to discuss the content of this paper and the suggested approach for the development of the Forensic Services Performance Framework.