

## ASSISTANT CHIEF CONSTABLE OF POLICE SCOTLAND

Salary: £130,729

**The Scottish Police Authority (SPA) is seeking Assistant Chief Constables to join Police Scotland, the second largest police service in the UK with a workforce of more than 23,000 police officers and staff and a budget of more than £1.3 billion.**

Police Scotland is a rights based organisation that puts the values of integrity, fairness, respect and a commitment to human rights at its heart. It serves a population of more than five million people, in diverse cities and towns and across rural and island communities. Police Scotland has a wide-ranging statutory purpose to improve the safety and wellbeing of people, places and communities across Scotland.

You will work, in support of the Chief Constable, to build on the proud history and achievements of Scotland's police service and play a major part in shaping the future of policing in Scotland.

Working with colleagues, partners and stakeholders, you will make an excellent contribution to the nation's social and economic wellbeing through the delivery of innovative, effective and efficient public services.

As a role model for the values of Police Scotland you will contribute to our continuing programme of transformation and demonstrate exemplary leadership in our partnerships and through our continuing journey of change.

You will have excellent skills in relationship building, influencing and communication, and you will be able to inspire and motivate others. You will be a collaborative leader who thrives on challenge and complexity and will be confident and resilient in dealing with high levels of scrutiny and accountability. This is one of the most significant, challenging and rewarding police leadership roles in the UK which offers an unparalleled opportunity to make a positive difference to peoples' lives and to help shape Scotland's future.

*We are committed to developing a diverse workforce and to promoting an organisational culture where everyone is treated with integrity, fairness and respect. We particularly welcome applications from groups currently under-represented in Police Scotland in order to better serve our diverse communities.*

For further information and an application pack please visit **[www.spa.police.uk](http://www.spa.police.uk)**



**SCOTTISH POLICE  
AUTHORITY**  
UGHDARRAS POILIS NA H-ALBA

**Closing date: Sunday 8 January 2023**