

**RESOURCES COMMITTEE
10 MAY 2022**

**Minute of the Scottish Police Authority Resources Committee held
on MS Teams on Thursday 10th May 2022.**

Participating Committee Members

Grant Macrae (Chair)
Alasdair Hay
Katharina Kasper
Caroline Stuart

Other Attendees

Scottish Police Authority

Chris Brown, Acting Chief Executive (Resources)
John McNellis, head of Finance, Audit and Risk
Scott Ross, Head of Change and Operational Scrutiny
Deborah Christie, Governance Support Officer

Police Scotland

Lynn Brown, Strategic Financial Planning and Budgeting Lead
James Gray, Chief Financial Officer
Andrew Hendry, Chief Digital and Information Officer
Kerri Maciver, Head of Portfolio Management
John Maclean, Workforce Governance Lead
Iain McKie, Head of Strategic Procurement
Douglas Neilson, Programme Manager (Estates Transformation)
Graham Nobel, Reward Manager
DCO David Page, Deputy Chief Officer (left after item 4.1)

Other Attendees

Beatriz Sanchez, Scottish Government
Jacqueline Farmer, Audit Scotland

1.1 Welcome and Apologies

Grant Macrae welcomed everyone to the MS Teams meeting which would be live-cast to the SPA website for all items considered in public. Colleagues from Audit Scotland and Scottish Government were welcomed to the call as observers.

There were no apologies.

1.2 Declarations of Interest

There were no declarations of interest.

1.3 Resources Committee Minute from meeting held on 10 March 2022 - For Approval

Subject to the date being updated on the first page, Members **AGREED** the Minute from the Resources Committee held on held on 10 March 2022 was an accurate record of the meeting.

1.4 Decision on taking business in private (items 3 – 8)

In accordance with paragraph 20 of the SPA Standing Orders, the Committee **AGREED** to consider items 3 – 8 on the agenda in private.

2.1 Provisional Year End Outturn 2021/22 - High Level Update– Lynn Brown

Members considered the report which had been submitted to provide an update on the provisional 2021/22 financial outturn. A more detailed report with explanation of key variances will be presented to the next meeting on 13 June 2022. During discussion and in addition to the written report the following points were raised and discussed;

- The Committee was provided with a summary of the key areas of revenue, capital and reform budgets as detailed in the submitted report.
- Members noted the explanations provided in the report for the key variances and were assured that, as a result of timing, £2.9m of additional spend had been presented as an overspend but that all spend was in line with the approved funding position.
- Recognising the significant challenges of the past year which include the delivery of policing of COP26 and the ongoing response to COVID19, Members commended the work to effectively manage the outturn to budget.
- The committee noted the reported financial impacts of untaken leave balances and heard that this would continue to be closely monitored. Members agreed the importance of not only financial management in this area but also the management of officer and staff wellbeing and welcomed the assurance from DCO Page this was a matter of priority for the Police Scotland Leadership with oversight Groups having been stood up to ensure effective oversight of both tactical and wellbeing matters. Reporting on these matters will be considered by the relevant SPA Governance committee going forward.

Members noted the report.

2.2 Transformational Programme Benefits Tracking – Year End Report – Andrew Hendry

The purpose of this report is to provide Members of the Scottish Police Authority Resources Committee with an update in relation to the ongoing Benefits Management and tracking within the Police Scotland change Programme. During discussion and in addition to the written report the following points were raised and discussed;

- Members noted that this Year End Report which provided details of the ongoing benefits management programme and welcomed the updated that future reports to committee will be in a refreshed format and would improve the quality of information being presented to the committee.
- Recognising that changes would be inevitable as projects progressed, Members were keen to understand what governance arrangements were in place to ensure reporting to this committee, of any significant changes in benefits in relation to Business Cases that had been approved by the Authority.
- Plans were confirmed as being in place to explore the new reporting format at a workshop in early June and this workshop on transformation benefits reporting would shape the next quarterly report to the Committee.

Members noted the report.

*The following items were taken in private.
End.*