



LETTER SENT BY EMAIL ONLY

30 June 2025

FOI Ref 2025/26-037

Request

Your request for information dated 19 June 2025 is copied below.

I am writing to request the following information under Freedom of Information legislation.

1. The total operational budget of Scottish Police Authority in the Financial Years a) 2022/23, b) 2023/24, and c) 2024/25.
2. The total headcount of Scottish Police Authority in the Financial Years a) 2022/23, b) 2023/24, and c) 2024/25.
3. The total FTE number of staff employed by Scottish Police Authority in the Financial Years a) 2022/23, b) 2023/24, and c) 2024/25.
4. The FTE number of staff in the Financial Year 2024/25 earning salaries over a) £50,000, b) £80,000 and c) £100,000.

Response

The Scottish Police Authority has considered your request under the Freedom of Information (Scotland) Act (FOISA).

The Authority can confirm that information is held.

The Scottish Police Authority is comprised of SPA Corporate and Forensic Services. Information for each is provided at the end of this response in the requested format.

Right to Review

If you are dissatisfied with the outcome of your request you can ask for a review within 40 working days. You must specify the reason for your

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dissatisfaction and submit your request by email to foi@spa.police.uk or by letter to Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied after review, you can appeal to the Scottish Information Commissioner within six months. You can apply [online](#), by email to enquiries@foi.scot or by letter to Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Commissioner's decision, you can appeal to the Court of Session, only if you think the law has not been applied correctly.

This response will be posted to our [Disclosure Log](#) after seven days.

Yours faithfully

Scottish Police Authority

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Information for questions 1 to 3.

	SPA Corporate			Forensic Services		
	Total operational budget	Total headcount	FTE number of staff	Total operational budget	Total headcount	FTE number of staff
2022/23	£4.7m	48	47.8	£40.5m	582	553.04
2023/24	£5.2m	44	43.8	£44.5m	606	576.62
2024/25	£5.5m	46	45.83	£44.0m	622	592.99

Notes:

1. You requested total operational budget. The budget provided represents the total net revenue budget for each year comprising pay, non-pay and income budgets. Further information on the [Authority's budgets](#) is included on our website.
2. You requested total FTE number of staff employed by Scottish Police Authority. Scottish Police Authority employees include SPA Corporate, Forensic Services and those under the direction of the Chief Constable of Police Scotland. For the purposes of this response, information is provided for SPA Corporate and Forensic Services only.

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Information for question 4.

Grade	Pay scale at 1 April 2024	SPA Corporate	Forensic Services
7	£47,788-£53,406	7	160
8	£53,673-£60,992	1	127
9	£61,297-£69,655	10	4
10	£70,003-£77,231	0	42
11	£77,620-£85,632	0	9
12	£86,062-£94,949	6	2
13	£95,419-£102,397	0	4
14	£102,878-£112,820	0	1
Director	See note	3	1

Notes:

1. Salary information is available in line with the grading structure as outlined.
2. The annual pay award is pending. This was due 1st April 2025 but negotiations are ongoing with recognised Trade Unions.
3. Information is provided for headcount at each grade as it is not possible to retrospectively search FTE information in relation to grading.
4. One Grade 8 post under SPA Corporate relates to a detached individual undertaking Trade Union duties and is not a permanent member of the SPA Corporate staff team.
5. The Authority publishes the remuneration of its Directors and Senior Officers as outlined in the Scottish Government guidance to Non-Departmental Public Bodies. The [current remuneration for those defined as directors](#) within the SPA and Police Scotland's leadership team is available on the Authority's website
6. There are 23 Forensic Services employees that remain under TUPE provisions and therefore are not on the same pay and grading model. These staff are not included in the above table as the Authority does not hold the information. ¹ This is because Police Scotland provides certain services to the Authority, in line with legislation. The services provided by Police Scotland include, for example, contract management, human resources and payroll. Where services like this

¹ This represents a notice in terms of Section 17 of the Freedom of Information (Scotland) Act 2002 - Information not held.

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are provided to the Authority, information may be held by Police Scotland rather than the Authority.

Information may be available by contacting Police Scotland at foi@scotland.police.uk

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