SCOTTISH POLICE AUTHORITY
ÙGHDARRAS POILIS NA H-ALBA

2 Clyde Gateway
French Street
Glasgow
G40 4EH

LETTER SENT BY EMAIL ONLY

17 November 2025

FOI Ref 2025/26-084

Request

Your request for information dated 24 October 2025 is copied below.

As per the Freedom of Information (Scotland) Act 2002 I am seeking information from the SPA regarding the following -

How many Police Appeals Tribunals (PATs) have been concluded within the last twelve months?

Who chaired the Police Scotland misconduct hearings that led to the PATs that have concluded within the last twelve months?

How many of these appeals have been successful? (i.e decision by Police Scotland to dismiss being overturned)

Response

The Scottish Police Authority has considered your request under the Freedom of Information (Scotland) Act (FOISA).

The Authority can confirm that information is held.

Each part of your request is replicated below along with our response.

How many Police Appeals Tribunals (PATs) have been concluded within the last twelve months?

How many of these appeals have been successful? (i.e decision by Police Scotland to dismiss being overturned)

Period	Appeals received	Appeals allowed
1 April 2024-31 March 2025	4	4
1 April 2025-31 October 2025	1 - ongoing	-

Note that one of the appeals to the Police Appeals Tribunal in 2024-25 was an appeal against a decision to demote an officer, not an appeal against dismissal. We have included that appeal in the table above.

Who chaired the Police Scotland misconduct hearings that led to the PATs that have concluded within the last twelve months?

Between 1 April 2024 and 31 March 2025, the following individuals chaired Misconduct Hearings where an appeal of the decision was allowed by the Police Appeals Tribunal:

- Chief Superintendent Barry Blair
- Chief Superintendent Suzanne Chow
- Chief Superintendent Lynn Ratcliff
- Chief Superintendent Catriona Paton

Right to Review

If you are dissatisfied with the outcome of your request, you can ask for a review within 40 working days. You must specify the reason for your dissatisfaction and submit your request by email to foi@spa.police.uk or by letter to Scottish Police Authority, 2 Clyde Gateway, French Street, Glasgow, G40 4EH.

If you remain dissatisfied after review, you can appeal to the Scottish Information Commissioner within six months. You can apply online, by email to enquiries@foi.scot or by letter to Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Commissioner's decision, you can appeal to the Court of Session, only if you think the law has not been applied correctly.

This response will be posted to our Disclosure Log after seven days.

Yours faithfully

Scottish Police Authority