

2 Clyde Gateway French Street Glasgow G40 4EH

LETTER SENT BY EMAIL ONLY

12 August 2025

FOI Ref 2025/26-048

Request

Your request for information dated 24 July 2025 is copied below.

- In each year since 2020-21, including the current year to date, how many employees at this public body have been suspended with full pay?
- 2. In relation to Q1, what is the respective salary of these employees?
- 3. Please provide as much detail as possible on why these employees were suspended. E.g. Disciplinary issues, poor quality of work etc.

Response

The Scottish Police Authority has considered your request under the Freedom of Information (Scotland) Act (FOISA).

Scottish Police Authority employees include SPA Corporate, Forensic Services and staff under the direction of the Chief Constable of Police Scotland. Please note, for the purposes of this response, information is provided for SPA Corporate and Forensic Services only.

Current reporting functionality only supports a search for current suspended employees. This provided a nil return, confirming that no SPA Corporate or Forensic Services employees are currently suspended from work. ¹

The Authority does not hold information on historical suspensions since 2020 which have now ended, either through return to work or dismissal.

¹ This represents a notice in terms of Section 17 of the Freedom of Information (Scotland) Act 2002 - Information not held.

OFFICIAL

Historical information may be available by contacting Police Scotland at foi@scotland.police.uk

By way of explanation, this is because Police Scotland provides certain services to the Authority, in line with legislation. For example, the provision of HR, people and development and payroll services. Where services like this are provided to the Authority, information may be held by Police Scotland rather than the Authority.

The Authority does not hold information in terms of parts two and three of your request as per our response to part one.

Right to Review

If you are dissatisfied with the outcome of your request you can ask for a review within 40 working days. You must specify the reason for your dissatisfaction and submit your request by email to foi@spa.police.uk or by letter to Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied after review, you can appeal to the Scottish Information Commissioner within six months. You can apply online, by email to enquiries@foi.scot or by letter to Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Commissioner's decision, you can appeal to the Court of Session, only if you think the law has not been applied correctly.

This response will be posted to our Disclosure Log after seven days.

Yours faithfully

Scottish Police Authority