

**OFFICIAL**

**MEMBERS REMUNERATION AND EXPENSES**  
**Q4 – 01 January – 31 March 2025**

Members of the Scottish Police Authority are appointed by Scottish Government. Members hold public office and are not employees. Members receive an agreed attendance allowance (i.e. day rate) that is subject to tax and national insurance for their time. The daily rate and agreed maximum time commitment is detailed in the table below.

	Attendance allowance Day Rate	Maximum number of days per financial year
Member	£324.92	72 days
Vice Chair	£393.92	108 days
Chair	£545.00	180 days

Expense claims cover taxable and non-taxable costs relating to travel, subsistence and any other reasonable other out of pocket expenses costs arising from their appointment. The table above shows the total day rate remuneration and expenses claimed by each Board member per quarter.

			Quarter 4 2024/25			
	Days Claimed	Remuneration	Backdated Pay <sup>2</sup>	Travel	Subsistence	Other <sup>1</sup>
Martyn Evans, <i>Chair (Jan only)</i>	13.70	£7,383.20	799.16	£234.18	-	-
Fiona McQueen, <i>Vice Chair</i>	40.27	£20,742.29	666.96	£876.43	-	-
Caroline Stuart	17.57	£5,675.95	459.67	£107.15	-	-
Tom Halpin	16.84	£5,463.72	368.29	£271.25	-	-
Grant Macrae	19.80	£6,409.62	392.61	£160.80	-	-
Mary Pitcaithly	13.30	£4,316.77	252.47	£59.90	-	-
Catriona Stewart	10.44	£3,377.70	225.91	£396.72		£86.09
Katharina Kasper	17.64	£5,709.84	398.30	£124.20	-	£1,339.83
Alasdair Hay	17.64	£5,709.84	363.72	£290.15	-	-
Paul Edie	15.29	£4,951.84	400.82	£94.20	-	-
Pauline Howie	12.31	£3,986.08	207.57	£131.45	-	-
Chris Creegan	12.35	£4,001.41	186.01	£43.65	-	-
Angela Leitch	10.81	£3,490.12	246.96	£88.78	-	-

At the end of each financial year, within the remuneration report of the Annual Report and Accounts the Authority reports the annual cost of all Members remuneration and taxable expenses which is subject to external audit.

<sup>1</sup> Please note that 'Other' can cover a range of expenses including: accommodation, childcare/ carer costs and any other reasonable adjustment & costs.

**OFFICIAL**

<sup>2</sup> Backdated pay till April 2024 was awarded to all those who sit on the board in this quarter. The pay award for the Chair in 2024/25 was an increase of £6.08 to the Daily Rate. The Vice Chair and Members also received an increase of £7.00 to their Daily Rate

**OFFICIAL**