

People Committee Action Log

Action Ref No	Action	Action Owner	Status	Expected Date of Closure	Date Action Closed	Commentary
COMMITTEE MEETING 01 JUNE 2022						
PEOPLE-20220601-001	Re-Rostered Rest Days (RRRD): Report to be provided for the next People Committee which details the planned approach to reduce high levels of RRRD and to ensure levels are returned to acceptable levels.	DCO Page, Deputy Chief Officer	Open	31 August 2022		19/08: DCO Page has established a SLWG which has oversight over a number of different P&D sub work streams including officer numbers, SWP and RRRDs. The SLWG has met several times and meeting with sub work teams leads are in-flight. ACTION ONGOING

OFFICIAL

<p>PEOPLE-20220601-002</p>	<p>Exit Interviews: Report containing analysis of the data from exit interviews to be provided to the next meeting of the People Committee.</p>	<p>Jude Helliker, Director of P&D / Nicky Page, Head of HR</p>	<p>Open</p>			<p>Agenda item 7.1</p> <p>PROPOSE TO CLOSE</p>
<p>PEOPLE-20220601-003</p>	<p>Workforce Impact of Changes to Officer Pensions: to be reported to the People Committee as a standing item.</p>	<p>Jude Helliker, Director of P&D / Nicky Page, Head of HR</p>	<p>Open</p>			<p>Agenda item 8</p> <p>PROPOSE TO CLOSE</p>
<p>PEOPLE-20220601-004</p>	<p>Representation amongst protected characteristics: Discussion to take place on outcome we should aim to achieve with regards to representation.</p>	<p>Jude Helliker, Director of P&D / Nicky Page, Head of HR</p>	<p>Open</p>			<p>19/08: meeting took place with SPA Workforce Governance colleagues to support preparation for future reporting.</p> <p>PROPOSE TO CLOSE</p>

OFFICIAL

COMMITTEE MEETING 27 MAY 2021

<p>PEOPLE-20210527-006</p>	<p>SWP: future update to the committee to provide an overview of the SWP work-stream owners and a timeline for key activities to be completed.</p>	<p>Tom McMahon, Director of Strategy and Analysis</p>	<p>On Going</p>	<p>30 November 2021 01 June 2022 30 November 2022</p>	<p>09/11: Details of work stream owners and key activity under each work stream capture within 4.2 Bi-annual SWP Update Report. 30/11: During action log review it was agreed this would remain ongoing as the submitted paper did not provide the information and assurances being sought by the committee. Committee request detail on how progress to achieve objectives will be monitored and reported. 07/02: - Work on this action is currently ongoing and will form part of the Bi-Annual SWP Update. This is expected to be submitted to the June meeting and will cover the following points;</p> <ul style="list-style-type: none"> • the intended outcomes/objectives of each workstream • if the intended outcomes/objectives have changed in any way since publication of the SWP • workstream owner • what key activities have been and are still to be delivered to achieve all intended • outcomes/objectives • anticipated timescales for intended activities still to be <p>20/05: Timeline not provided.</p> <p>ACTION ONGOING</p>
----------------------------	---	---	------------------------	--	---

End.