



SPA Policing Performance Committee
 Rolling Action Log

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
MEETING HELD 12 September 2023						
PPC 20230912 -001	Cyber Kiosks – Police Scotland to share the final report of the ICO findings with the committee when available	ACC Freeburn	Open	December 2023		<p>23/11/2023 - Police Scotland received the ICO report at the end of October. Whilst this was a positive inspection overall, it recommends 4 areas for improvement and 13 actions. 4 of these actions are allocated to Digital Forensics and the remaining 7 allocated to Information Assurance / SIRO. It is anticipated that these actions will be discharged during the course of 2024.</p> <p>The governance route for inspections / reviews is for presentation at the Force Data Governance Board (next meeting is Jan 2024) and thereafter at the SPA Audit and Risk Committee (DONM Feb 2024).</p>

OFFICIAL

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
						<p>The PPC in March 2024 will receive an update of the relevant actions along with the new Code of Practice for Cyber Kiosks in the wider PDWP update paper.</p> <p>29/11/23 - The ICO Audit Report was presented to ARAC on 6/11/23. The report has been shared with PPC Members.</p> <p>Propose Closure</p>
PPC 20230912-002	Resource Deployment Unit – Police Scotland to provide analysis to a future committee on the movement of supervisors, detailing criteria, frequency, and scale.	ACC Ritchie	Open	March 2024		Propose Ongoing
PPC 20230912-003	Resource Deployment Unit – Police Scotland to present the business case for RDU at a future committee	ACC Ritchie	Open	March 2024		Propose Ongoing
PPC 20230912-004	Policing Performance Report – Police Scotland to include detail of resource prioritisation decisions, and anticipated impact, from Q2 report onwards	Tom McMahon	Open	December 2023		<p>24/11/2023 - The report includes a raft of detail in relation to challenges and responses and also provides additional local insights in relation to exceptions and local considerations.</p> <p>Propose Closure</p>

OFFICIAL

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
PPC 20230912 -005	Policing Performance Report – Police Scotland to provide clarity in future performance reporting on how resource prioritisation decisions are being communicated internally and externally	Tom McMahon	Open	December 2023		24/11/2023 - The report includes a raft of detail in relation to challenges and responses and also provides additional local insights in relation to exceptions and local considerations. Propose Closure
PPC 20230912 -006	Policing Performance Report – the SPA/COSLA/PS Partnership Agreements and supporting delivery plan will be enhanced to include activities focused on prevention and whole system pressures	Amanda Coulthard	Open	December 2023		29/11/23 - The partnership delivery plan has been finalised across 4 priority areas as agreed, with who system collaboration and prevention a key feature of priority 4. The delivery plan and progress against key commitments will be presented to committee in March 2024. Propose Closure
PPC 20230912 - 016	Policing Performance Report - SPA and Police Scotland to explore concerns regarding Response resource, including welfare, productivity, and budget.	Alasdair Hay		December 2023		8/11/23 (Action added and update below) Welfare – Members will raise the issue of welfare at the next People Committee on the 27 November Productivity – A meeting has been arranged between the Chair and DCC Speirs (23/11) Budget – The Chair has raised the issue of Impact Assessments through the Resources Committee Financial Monitoring Group. Propose Closure

OFFICIAL

OFFICIAL

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
PPC 20230912-007	Modernised Contact and Engagement (MCE) Programme – Police Scotland will provide an update on MCE to the next Police Scrutiny Conveners Forum	Chief Supt Gregg Banks	Open	17 November 2023		17/11/2023 – Complete Propose Closure
PPC 20230912-008	Hate Crime – Police Scotland to confirm back to the Committee whether the 'Moodle' Training package will include evaluation of impact of training on officer confidence.	ACC Ritchie	Open	March 2024		Propose Ongoing
PPC 20230912-009	Domestic Abuse – Police Scotland to provide an update to a future committee on progress of this work which includes clear articulation on what this work will achieve and how this will be measured.	ACC Smith	Open	March 2024		Propose Ongoing
PPC 20230912-010	Public Protection Development Programme (PPDP) – Police Scotland and SPA officers to arrange a PPC Committee workshop on findings once the PPDP Discovery Report has been completed after 31 October.	ACC Smith	Open	February 2024		Propose Ongoing
PPC 20230912-011	Public Protection Development Programme (PPDP) – Police Scotland to provide an update on the PPDP to the Police Scrutiny Conveners Forum	ACC Smith	Open	17 November 2023		17/11/2023 – Complete Propose Closure

OFFICIAL

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
PPC 20230912 -012	SPA Public Polling - Police Scotland to share insights from YouGov polling and include this in future quarterly performance reports	Kirsty Louise Campbell	Open	December 2023		24/11/2023 - The insights from the public institutions trust tracker are included within the Q2 Performance report. Further work to continue to provide updated insights in subsequent reports is in place. Propose Closure
PPC 20230912 -013	SPA Public Polling –work with Diffley Partnership to explore the comparison of trust and confidence metrics across public services.	Amanda Coulthard	Open	March 2024		Propose Ongoing
PPC 20230912 -014	Mental Health, Vulnerability and Policing – A report will be provided to a future committee on the activity undertaken in this area	ACC Ritchie / Amanda Coulthard	Open	March 2024		Propose Ongoing
PPC 20230912 -015	Mental Health, Vulnerability and Policing – A report will be provided to a future committee on the involvement of wider partners in the prevention hub.	ACC Ritchie	Open	March 2024		Propose Ongoing
MEETING HELD 15 June 2023						
PPC 20230615 -001	Local Policing Service Delivery – Police Scotland to include a focus on the benefits and impact of this work when future updates are presented to the committee.	ACC Tim Mairs	Open	December 2023	-	13/09/23 - Progress update will be presented to PPC in December 2023 which will describe outputs of the review to date and next steps. 29/11/23 – A report will be discussed at the meeting on 6 Dec

OFFICIAL

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
						Propose Closure
PPC 20230615 -004	Diversion against Prosecution – Members requested that further research be undertaken to review whether there are further opportunities for Police Scotland to implement specific activities to divert individuals from prosecution	ACC Wendy Middleton	Open	Sept 2023 Dec 2023 March 2024		<p>07/08/2023 – Update from Police Scotland. Diversion from prosecution and the associated decision making is a matter which is currently reserved to the Crown Office and Procurator Fiscal Service in Scotland.</p> <p>However, Police Scotland is currently reviewing how they make the best and appropriate use of Direct Measures e.g. Recorded Police Warnings and Fixed Penalty Notices which can provide an intervention mechanism which is timely, justifiable and proportionate. Direct measures seek to have a positive impact on individuals by not criminalising them unnecessarily, maximising efficiencies and use of officer time.</p> <p>This work is being pursued by the Criminal Justice Improvement Group and in addition to national discussions about the criteria for issue, the group has enhanced communications / briefings for officers to highlight how direct measures can be built into appropriate decision making when considering how to proceed. This is</p>

OFFICIAL

OFFICIAL

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
						<p>something the force will continue to monitor going forward.</p> <p>12/09/23 – Police Scotland have 4 recommendations as part of the HMICS Diversion from Prosecution joint inspection. Members have requested that Police Scotland will present their improvement plan and progress report on these recommendations.</p> <p>29/11/23 - Request to defer to March 2024 when the Improvement Plan / Progress Report will submitted to the committee</p> <p>Propose Ongoing</p>
PPC 20230615-005	Biometrics - Specific action on looking at areas for further research through Joint research & Evidence Forum	Amanda Coulthard, SPA	Open	Sept 2023 Dec 2023 June 2024		<p>29/11/23 - A biometrics symposium is planned for early 2024 which will inform further detail in the JREF workplan as required</p> <p>Propose Ongoing</p>
PPC 20230615-006	Biometrics – The Chair requested that a progress report/improvement plan be presented to a future committee	ACC Bex Smith	Open	Sept 2023 Dec 2023		<p>29/11/23 – A report will be discussed at the committee on 6 Dec</p>

OFFICIAL

OFFICIAL

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
						Propose Closure
PPC 20230615-007	Policing Performance Report – Members requested that the report should include insights on the impact of resourcing decisions on performance	Tom McMahon	Open	September 2023		<p>04/09/23 – Update from Police Scotland. A deep dive – unlocking local insights piece has been provided in relation to Threats and Extortion. This has an impact on resourcing decisions and discussion around this will provide some insight into the decision-making process.</p> <p>The Q1 report also highlights the impact of our reducing resources and how that will affect our performance, which will be a feature of reporting throughout the year.</p> <p>12/09/23 – Members have requested that this action remain open in line with actions:</p> <p>PPC 20230912-004 and PPC 20230912-005</p> <p>24/11/2023 - A number of local insights have been included in the Q2 Performance Report and discussions are ongoing in relation to continued development in line with the refresh of the Performance Framework and associated reporting.</p> <p>Propose Closure</p>

OFFICIAL

OFFICIAL

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
PPC 20230615-008	Performance Framework - Members asked that a series of deep dives on key themes and priority areas are planned in over the course of the performance year.	Tom McMahon (Supported by Amanda Coulthard)	Open	July 2023 Sept 2023 Dec 2023 Mar 24		<p>04/09/23 – Update from Police Scotland. The first deep dive area around Threats and Extortion has been included in the Q1 report and discussions are ongoing regarding future topics.</p> <p>12/09/23 - Members have requested that this action remain open in line with actions: PPC 20230912-004 and PPC 20230912-005</p> <p>24/11/2023 - The Q2 report includes a number of local insights with data provided at divisional level. Discussions are ongoing to enhance this approach in line with ongoing development of the Performance Framework and associated reporting.</p> <p>29/11/23 - Work is progressing around identifying specific topics for deep dive discussions and development of insights. This is informed by the topical insights provided through the quarterly performance report.</p>

OFFICIAL

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
						Propose Ongoing
PPC 20230615-009	Stop and Search – Members requested further analysis be undertaken which takes into account variations across Scotland, insights from positive searches, complaints and the consistency of approach particularly in terms of BME and intersectionality.	Supt Christine Boyd	Open	December 2023		29/11/23 – A report will be discussed at the committee on 6 Dec Propose Closure
MEETING HELD 11 October 2022						
PPC 20221011-001	Air Support Strategy – Police Scotland to bring the completed Air Support Strategy to a future committee, and to provide details of the drones replacement plan once procurement is complete	ACC Williams	Open	March 2023 June 2023 Sept 2023 Dec 2023 March 2024		11.01.23 – Police Scotland to confirm if this item will appear at the March PPC 17.01.23 – Agreed to postpone to June 2023 25/04/2023 – Strategy is still under development. This item to be deferred to a future meeting. 05/09/2023 – A Report will be provided to December committee. 29/11/23 – This has been deferred and will be presented to March 24 Committee Propose Ongoing

OFFICIAL

OFFICIAL



OFFICIAL

OFFICIAL

