

SPA Board Meeting Rolling Action Log

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
MEETING HELD 26 May 2021						
260521-SPABM-01	Cop 26 Round Table Event: Members to be briefed on outcome of discussions held at roundtable event in September regarding policing and protesting Cop26.	DCC Will Kerr	OPEN	30 September 2021		Propose ongoing - not yet due
260521-SPABM-02	SPA Annual Business Plan: Further work is undertaken to detail the milestones towards implementation and measures of success prior to reporting to the Audit and Risk Committee.	Lynn Brown	OPEN	15 July 2021		Propose Ongoing - not yet due
MEETING HELD 24 March 2021						

<p>240321- SPABM- 01</p>	<p>Equalities Outcomes: Consideration to be given to adding a protected characteristic relating to people with care experience background.</p>	<p>Lynn Brown/ DCC Fiona Taylor</p>	<p>OPEN</p>	<p>30 June 2021</p>	<p>19.05.21: Discussions are continuing and an update will be provided in Jun 2021. 16.06.21: The current list of protected characteristics is defined in legislation as per the Equality Act 2010. The new Police Scotland and SPA joint Equality Outcomes have been presented and agreed at the SPA Board. They were developed following extensive internal and external stakeholder engagement and review of data sets to ensure their relevance and requirement. Given the level of extensive consultation and the strategic alignment of the outcomes, they are suitably broad enough to ensure that all persons are considered, engaged and represented and have access to policing in a way which meets individual needs. Whilst not a legislative protected characteristic, the published 'Equality and Diversity Mainstreaming & Equality Outcomes Progress Report 2021' has detailed work ongoing in relation to care experienced young people, which is captured under engagement and accessibility. Going forward Police Scotland's Partnership, Prevention and Community Wellbeing Division have proposed to capture on-going activity</p>
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<p>240321- SPABM-01 (cont.)</p>	<p>Equalities Outcomes: Consideration to be given to adding a protected characteristic relating to people with care experience background.</p>	<p>Lynn Brown/ DCC Fiona Taylor</p>	<p>OPEN</p>	<p>30 June 2021</p>	<p>related to persons from a care experienced background, from an equality perspective through ongoing work including the:</p> <ul style="list-style-type: none"> • Corporate Parenting Plan - 2021-24 – which includes engagement with care experienced children, young people and adults. <p>“Not at Home” – Which aims to reduce the policing interaction with missing children from residential or foster accommodation.</p> <p>Although consideration has been given, it is deemed that there is no requirement to add a protected characteristic or develop an additional outcome specifically relating to persons with a care experienced background, however reassurance should be taken from the new Equality Outcomes produced by Police Scotland and the SPA and on-going work streams within Police Scotland. In addition Police Scotland are giving regard to the anticipated incorporation of United Nations Convention on Rights of the Child (UNCRC) in Scots law and the implementation of the Care Review findings with The Promise Scotland which may influence future direction and considerations.</p> <p>Propose to close</p>
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