



Complaints & Conduct Committee

5 June 2025

Minutes of the Complaints & Conduct Committee held on 27 February 2025 via Webex

Board Members present:	Katharina Kasper (Committee Chair) Paul Edie (Committee Member) Catriona Stewart (Committee Member) Chris Creegan (Board Member)
Board Member apologies:	Fiona McQueen (Committee Member)
In attendance:	<p><u>SPA</u> Darren Paterson, Head of Workforce Governance Gary Price, Complaints & Conduct Coordinator Graham Mackin, Complaints & Conduct Coordinator Colette Craig, Governance Support Officer</p> <p><u>Police Scotland</u> Assistant Chief Constable Stuart Houston Chief Superintendent Helen Harrison Chief Inspector Marie White Detective Chief Inspector Mark Lumsden</p> <p><u>HMICS</u> Maggie Pettigrew, Lead Inspector (Item 12 and 13 only)</p>

12. Minute and Actions from previous meeting:

12.1 Minute from meeting held on 14 November 2024 for approval

Members **AGREED** the Minute of the meeting held on 14 November 2024 as an accurate record of the meeting.

12.2 Minute from meeting held on 19 December 2024 for approval

Members **AGREED** the Minute of the meeting held on 19 December 2024 as an accurate record of the meeting.

12.3 Rolling Action Log and Matters Arising

The Committee **APPROVED** the action log, noted the updates provided.

13. Police Scotland Conduct Report

Members were provided with a conduct overview relative to police officers who are currently suspended or restricted in their duties within Police Scotland. Many of the matters referred to were subject of ongoing criminal or conduct investigations/proceedings. The report provided an overview of those matters and the response by Police Scotland relative to each officer.

Members **NOTED** the report.

Maggie Pettigrew left the meeting at this point.

Item 15 was addressed prior to Item 14

15. Police Scotland Professional Boundaries Report

Members were provided with a report which informed them on the ongoing activity in this area. Members provided feedback and agreed that consideration should be given to an approach to ensure there is sufficient public reporting in this area. Members will continue to be updated on progress in this area.

Members **NOTED** the report.

14. Police Scotland Ongoing Non-Criminal Complaints

Members were provided with a report which provided an update and overview of all live Category A+ non-criminal complaint investigations which exceed 12 months, with explanations for the reasons for these delays. Members requested that the format of the report was reviewed to ensure it was clear which cases had concluded and progressed.

Members **NOTED** the report.

Police Scotland left the meeting at this point.

16. SPA Ongoing Complaints Update

Members were provided with a report updating them on current ongoing cases and workload being managed within the SPA Complaints Team.

Members **NOTED** the report