

## MEMBERS REMUNERATION AND EXPENSES

### Q1 – 01 April – 30 June 2025

Members of the Scottish Police Authority are appointed by Scottish Government. Members hold public office and are not employees. Members receive an agreed attendance allowance (i.e. day rate) that is subject to tax and national insurance for their time. The daily rate and agreed maximum time commitment is detailed in the table below.

	Attendance allowance Day Rate	Maximum number of days per financial year
Member	£324.92	72 days
Vice Chair	£393.92	108 days
Chair	£545.00	180 days

Expense claims cover taxable and non-taxable costs relating to travel, subsistence and any other reasonable other out of pocket expenses costs arising from their appointment. The table above shows the total day rate remuneration and expenses claimed by each Board member per quarter.

	Quarter 1 2025/26				
	Days Claimed	Remuneration	Travel	Subsistence	Other <sup>1</sup>
Fiona McQueen, <i>Vice Chair</i>	55.57	30,283.83	£1,060.07	£10.99	£509.02
Tom Halpin	15.03	4,884.63	190.10	-	-
Mary Pitcaithly	21.66	7,037.77	209.05	£27.50	£99.00
Katharina Kasper	22.51	7,312.87	263.36	-	2,278.25
Alasdair Hay	18.74	6,089.00	351.10	-	-
Paul Edie	14.06	4,568.38	117.55	-	-
Pauline Howie	15.62	5,073.95	266.25	-	-
Chris Creegan	19.73	6,411.75	184.80	-	-
Angela Leitch	18.12	5,887.55	163.99	-	-

At the end of each financial year, within the remuneration report of the Annual Report and Accounts the Authority reports the annual cost of all Members remuneration and taxable expenses which is subject to external audit.

<sup>1</sup> Please note that 'Other' can cover a range of expenses including: accommodation, childcare/ carer costs and any other reasonable adjustment & costs.