



SCOTTISH POLICE
AUTHORITY
ÙGH DARRAS POILIS NA H-ALBA

2 Clyde Gateway
French Street
Glasgow
G40 4EH

LETTER SENT BY EMAIL ONLY

03 July 2025

FOI Ref 2025/26-036

Request

Your request for information dated 19 June 2025 is copied below.

1. As of 19 June 2025, or the most recent estimate, how many staff members were given permission to work outside Scotland, or who were working outside Scotland with this body's knowledge?
2. In relation to Q1, in what country were they working in? Please provide as much data as possible for each employee.

Response

The Scottish Police Authority has considered your request under the Freedom of Information (Scotland) Act (FOISA) and we can confirm that relevant information is held.

In response to part one of your request - there is one member of staff currently working for the Authority, which includes SPA Corporate and SPA Forensic Services, who has permission to work outside of Scotland.

In addition to the information recorded above, and as part of our duty to assist, procedures are in place that enable and allow staff working across the Authority's corporate team and Forensic Services to work remotely within the UK while utilising the secure police network. Staff also regularly attend conferences, events and training outside of Scotland, or contribute to the wider criminal justice sector in other jurisdictions while fulfilling their role and responsibilities. There is no central record held of this activity.¹

¹ This represents a notice in terms of section 17 of the Freedom of Information (Scotland) Act 2002 – Information not held.

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In relation to part two of your request – the member of staff referred to above is within the Forensic Services' Reporting capability working from an address in the North of England. Most of the work undertaken by this individual takes place from locations across Scotland, however, where workload allows, hybrid working from a home address is authorised. Hybrid working arrangements can be worked by a number of roles across Forensic Services.

Right to Review

If you are dissatisfied with the outcome of your request, you can ask for a review within 40 working days. You must specify the reason for your dissatisfaction and submit your request by email to foi@spa.police.uk or by letter to Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ.

If you remain dissatisfied after review, you can appeal to the Scottish Information Commissioner within six months. You can apply [online](#), by email to enquiries@foi.scot or by letter to Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Commissioner's decision, you can appeal to the Court of Session, only if you think the law has not been applied correctly.

This response will be posted to our [Disclosure Log](#) after seven days.

Yours faithfully

Scottish Police Authority

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