



SCOTTISH POLICE
AUTHORITY
ÙGH DARRAS POILIS NA H-ALBA

Mental Health, Vulnerability and Policing

Friday 9th
December 2022



Radisson Blu
Edinburgh



OFFICIAL

Welcome

The Scottish Police Authority will today convene a discussion on the societal-wide impact of poor mental health in the community, with a focus on vulnerability and distress.

The Authority is hoping that today's event will:

- Bring together partner agencies and other key stakeholders to establish a common understanding of the challenge and the current approaches to addressing it;
- Set the wicked issue in the context of a growing challenge not only to policing but to the public and third sector and communities across Scotland, the UK and wider;
- Describe the work being taken forward by Police Scotland both proactively and in response to displacement from under pressure partner agencies; and
- Recognise the interdependencies, partnership interfaces and opportunities in the system, identifying current best practice that could be adopted as common practice and then nationally consistent approaches.

I hope that you find today's event valuable and look forward to hearing from a diverse range of voices throughout the day.

Thank you for taking part!

Conference Host

Professor Fiona McQueen CBE
Scottish Police Authority



Programme

9am to 9.45am
Conference Registration
Refreshments and Pastries

9.45am **Welcome and Opening Remarks**

Professor Fiona McQueen CBE
Member of the Scottish Police Authority

Martyn Evans
Chair of the Scottish Police Authority

Deputy Chief Constable Malcolm Graham
Police Scotland

Audrey Nicoll MSP
Convener of the Criminal Justice Committee

.....continued

10.15am
SESSION 1

**Mental Health, Public Health and
Prevention**

Will include presentations from:

Julie Cameron

Head of Programmes & Research
Mental Health Foundation

Diana Hekerem

Head of Transformational Redesign Support
Healthcare Improvement Scotland

Karyn McCluskey

Chief Executive
Community Justice Scotland

Rose Fitzpatrick CBE QPM

Chairperson of the Scottish Government's National
Suicide Prevention Leadership Group

11.15am
Refreshments

.....continued

11.35am
SESSION 2

**Police Scotland and Partner
Initiatives and Interventions**

Will include presentations from:

Mental Health Pathway

Chief Superintendent Gregg Banks and Inspector
Suzanne Kelsey

Distress Brief Intervention

Chief Superintendent Matt Richards and Kevin
O'Neill

**Dealing with Complex Needs in Police
Custody**

Chief Superintendent Gordon McCreadie and
Hannah Cornish

1pm

Networking Lunch

1.50pm
SESSION 3
Strategy and Collaboration

Will include presentations from:

Ruth Halkon

The Police Foundation

Ben Rowe and Tony Jarred

National Police Chief's Council and the College of Policing

Craig Naylor

His Majesty's Inspectorate of Constabulary in Scotland

Billy Ridler

Scottish Ambulance Service

Superintendent Arlene Wilson

British Transport Police

3.10pm
SESSION 4

RoundTable Discussion

With Refreshments from 3.20pm

4pm
Panel and Room Discussion

**Chaired by Associate Professor Inga
Heyman, Napier University**

Professor Fiona McQueen CBE (Scottish Police Authority)

Brian McInulty QPM (HMICS)

Chief Superintendent Matt Richards (Police Scotland)

Karyn McCluskey (Community Justice Scotland)

Billy Ridler (Scottish Ambulance Service)

Ruth Halkon (Police Foundation)

Diana Hekerem (Healthcare Improvement Scotland)

Victoria Carson, (The Wise Group)

4.30pm
Final Reflections and Conference Close

Professor Fiona McQueen CBE

Speakers and Panel Members



Professor Fiona McQueen CBE

Professor Fiona McQueen's career spans three decades of executive public sector leadership, primarily across the health system and latterly within the Civil Service. She was appointed as an Executive Nurse Director in 1993 and has held a variety of roles, including the Chief Nursing Officer for the Scottish Government. She is passionate about good governance being at the heart of an organisation and also that people are at the heart of decision making. She has wide ranging experience in supporting organisations to transform and improve, and is committed to openness and transparency as well as reducing inequalities. Fiona is a non-executive board member for Ayrshire College and is currently the Interim Chair.

Professor McQueen was awarded a CBE for services to the NHS in June 2021.



Martyn Evans

Martyn is Chair of the Scottish Police Authority. He joined as a board member in June 2018 before being appointed Chair in January 2021. He has wide-ranging executive and non-executive experience in the voluntary and public sectors.

Martyn Evans BA (hons) MA (econ) FRSA was the first Chair and Independent Trustee of the Alex Ferry Foundation, a new grant making philanthropic charity which aims to improve the lives of people who work or have worked in the UK shipbuilding, engineering and related manufacturing industries, as well as their families and dependents. In April 2019 Martyn accepted the invitation to become Executive Chair and stood down from that post in May 2020.

Martyn was previously Chief Executive of the Carnegie UK Trust for 10 years having been appointed in November 2009. The Trust is an independent endowed Foundation.

He was Director of the Scottish Consumer Council (SCC) from 1998 to 2009 and a visiting Professor of Law at the University of Strathclyde from 1995-2001.

Prior to taking up his post with SCC he was Chief Executive Officer of Citizens Advice Scotland for five years and Director of Shelter (Scottish Campaign for Homeless People) from 1987 to 1992.



Deputy Chief Constable Malcolm Graham

Deputy Chief Constable Malcolm Graham has executive responsibility for Crime and Operational Support, which includes the following areas of business: Major Crime, Public Protection and Local Crime; Organised Crime, Counter Terrorism & Intelligence; Operational Support

DCC Graham, who began his career in 1995 with Lothian and Borders Police, was ACC Major Crime, Public Protection and Local Crime at the inception of Police Scotland. He oversaw significant improvements to policing approaches in key areas such as sexual crime and historic child abuse investigations.

As ACC Strategy and Innovation, he went on to lead the development of Police Scotland's 10-year strategy, *Serving a Changing Scotland*, then later served as ACC for Partnership, Prevention and Community Wellbeing.

He became Deputy Chief Constable in 2019 and took on the remit of Crime and Operational Support.



Audrey Nicoll MSP

Audrey Nicoll is the constituency MSP for Aberdeen South and North Kincardine and Convener of the Criminal Justice Committee of the Scottish Parliament. With a policing career spanning 31 years in Grampian Police and Police Scotland she has significant experience in operational policing, investigating serious and complex sexual offences, counter extremism and developing policy on policing mental health. Following her retirement, Audrey joined the School of Nursing, Midwifery and Paramedic Practice at the Robert Gordon University, supporting the development of inter-professional learning and developing the University's Prevent Policy. In 2019 Audrey was elected as a councillor in Aberdeen City, then again in May 2021 to the Scottish Parliament. Audrey remains passionate about ensuring access to justice, improving the experience of victims and supporting those working across the sector in particular those on the front line.



Associate Professor Inga Heyman

Dr Inga Heyman is a registered Adult and Mental Health Nurse and teacher with a clinical, educational and research career in Australia and Scotland spanning 41 years

Inga's professional practice focus lies at the intersect of law enforcement and public health is underpinned by her clinical practice across a broad range of health, police and public protection services including substance use in pregnancy and parenting, substance use harm reduction services, forensic services, adult support and protection and emergency mental health services.

Experience in clinical practice, research and education across a range of disciplines and services has supported Inga in her interdisciplinary teaching and leadership within the university and with external partners. Inga is Lead for Collaborative Practice and Inter-professional Learning in the School of Health and Social Care and module leader for Substance Misuse Across the Lifespan , an inter school policing , criminology and nursing module. Inga is a founding member of the Global Law Enforcement and Public Health education special interest group

Inga works with a range of external partners in an advisory capacities to support policy , practice and research development. These include the Scottish Government Distress Intervention Group, short life working group - Unscheduled Care Management of Individuals presenting with Mental Health Issues, Scottish Government Justice Analytical Services, Police Scotland's Mental Health Governance Group and The National Police Care Network.

She is Co-Director of the Scottish Centre for Law Enforcement & Public Health (SCLEPH), the only centre for LEPH education, practice and research in Europe, and one of two such centres in the world. SCLEPH is an international academic and practice collaboration with key external stakeholders including Police Scotland, people and communities with experience of the police/health intersect, The Mental Health Foundation Scotland, the Global Law Enforcement & Public Health Association (GLEPHA), and the Centre for Law Enforcement and Public Health (CLEPH, Melbourne, Australia) amongst others. SCLEPH has its academic base within the School of Health & Social Care, Edinburgh Napier University and has strong links with the Scottish Institute of Policing Research (SIPR).

Inga has enjoyed a strong and continued affiliation with the Global Law Enforcement and Public Health Association (GLEPHA) as a Board member and conference program member of the 4th and 6th International Law Enforcement and Public Health Conferences. She was Conference Chair for the 5th International Law Enforcement and Public Health Conference and international satellite special interest group events and meetings in Edinburgh 2019

Inga co-convened the National Summit on Mental Health, Distress and Emergency Departments, both hosted by Edinburgh Napier University and supported by the Health & Justice Collaboration Board of The Scottish Government and GLEPHA (www.leph2019edinburgh.com).

She was a program and conference committee member for Scottish Institute of Policing Research 'Scottish International Policing Conference 2018 Policing and Public Health: opportunities and challenges.' and 4 Nations UK Public Health Approaches to Policing and Violence Conference' February 2021, forthcoming LEPH webinar series and October 2021 Conference.



Julie Cameron

Julie Cameron is the Associate Director for Scotland and Northern Ireland with the Mental Health Foundation. She manages a portfolio of national programmes and research activity and takes a lead role in the development of new work streams. Julie's background includes working directly with at risk groups to enable their voice and priorities to effect meaningful systems.

Julie has over 20 years' experience in public mental health and is committed to promoting human rights and improving the health and wellbeing of those who experience inequalities, stigma and discrimination. She has an interest in the links between policy, research and practice and using participatory action research methods.

Julie sits on numerous advisory committees including the National Suicide Prevention Leadership Group through which she chairs the implementation group for the new pilot service for people bereaved by suicide and was co-chair of the Scottish Governments Advisory Group on Good Body Image. She is a member of the Royal Society of Edinburgh Young Academy of Scotland and as part of the EU Horizon 2020 Citizenship Recovery & Inclusive Society Partnership (CRISP) engaged in a 4-year knowledge exchange with New York University.



Diana Hekerem

Diana is the Head of Transformational Redesign Support for the Improvement Hub of Healthcare Improvement Scotland. Previously Diana was Marie Curie's Divisional Business and Service Development Manager for Scotland, and Head of Partnerships & Commissioning for Scotland, Wales and Northern Ireland. Her work demonstrates a commitment to partnerships, using research and evidence, to deliver improvements in outcomes for patients and their families. Her palliative care service redesign programmes have covered urban and rural areas, with published evaluations including health economics and health outcome measures. Diana has a Masters in Economics and has previously worked in international development in Ukraine and Nigeria, and fundraising for Marie Curie and the Red Cross. Diana is founder of Chukwu, a charity supporting investments to end poverty in Africa and supports community engagement as Trustee with the National Wallace Monument charity and its Scottish heroine project.



Karyn McCluskey

Karyn trained as a nurse, and then in psychology. She spent 21 years working with the police and helped establish the Violence Reduction Unit in 2003 with a Public Health approach to preventing violence. She is a member of the WHO Violence Prevention Alliance and also helped set up the Medics Against Violence charity in Scotland, which speak to school children about violence reduction, injury and keeping safe.

She has also previously developed a plan to tackle violence for the Metropolitan Police and has published work on Armed Robbery teams, Alcohol and Violence Interventions in a clinical setting and Violence Reduction. In addition, Karyn is a Non-Executive Director at Scottish Professional Football League and a board member of Simon Community Scotland and the Centre for Justice Innovation.



Rose Fitzpatrick CBE QPM

Rose Fitzpatrick joined the City of London Police as a police constable in 1987. In 2012 Rose was appointed Deputy Chief Constable of the new Police Service of Scotland, and until her retirement from policing in July 2018 she had overall responsibility for local policing across Scotland, which she considers to have been an immense privilege.

Rose was awarded the Queen's Police Medal (QPM) in 2007 for her distinguished police service, and in 2017 she was appointed as a Commander of the Order of the British Empire (CBE) in recognition of her services to law and order.

In August 2018 Rose was appointed by the Scottish Government to establish and chair Scotland's new National Suicide Prevention Leadership Group (NSPLG), which supported the delivery of Scotland's Suicide Prevention Action Plan 2018-2022: Every Life Matters, and thereafter Creating Hope Together: Scotland's Suicide Prevention Strategy 2022-2032.

She is passionate about encouraging everyone to play a role in reducing the stigma associated with suicide, and by talking about suicide to help save lives. She is proud to be part of the social movement United to Prevent Suicide, launched by the NSPLG to promote awareness of and participation in suicide prevention.



Chief Superintendent Gregg Banks

Gregg Banks joined the police service in 1997 serving initially in operational and community safety roles in Ayrshire prior to holding a number of different roles in the National Safer Communities Department in legacy Strathclyde Police at both Sergeant and Inspector rank.

In 2014 Gregg was promoted to Detective Chief Inspector and held the PREVENT portfolio for Police Scotland as part of the UK Government's Counter Terrorism Strategy, CONTEST.

In 2017 Gregg was promoted to Superintendent within Safer Communities before moving a year later to Executive Support where he established the Strategic Engagement Unit facilitating engagement between Police Scotland, the Scottish Police Authority, HMICS and other key stakeholders.

Returning to operational policing in 2018, Gregg moved to be the Operations Superintendent at The Lothians & Scottish Borders Division. In this role he qualified as an Event Policing Lead and Tactical Firearms Commander.

Since August 2021 Gregg has led the Local Policing Programme for Police Scotland as T/Chief Superintendent. The Programme has responsibility for delivery of a number of national projects and coordinates the work of the Special Constabulary and Police Scotland Youth Volunteer scheme, as well as strategic engagement with all local policing divisions in Scotland.



Inspector Suzanne Kelsey

Suzanne Kelsey joined the police service in 2004 after graduating from St Andrew's University. Serving initially with Strathclyde Police in operational roles in Lanarkshire, Suzanne has developed experience in many areas of policing including response policing, CID, public protection, covert policing and training.

On promotion to Sergeant in 2018, Suzanne moved to operational policing in Greater Glasgow Division. In 2020 Suzanne took up a role at the Scottish Police College. Here she worked in Probationer training, delivering training to all new recruits to the service, and thereafter Operational Command Training, equipping Sergeants, Inspectors and partners to respond to major and critical incidents.

In 2022 Suzanne transferred to Corporate Services Division as Inspector to lead the design and delivery of training for the Contact, Engagement & Resolution Project. This project is developing and enhancing the contact options within Police Scotland to better respond to the needs of the public. Suzanne also oversees the Mental Health Pathway for Police Scotland, which is a collaborative project with NHS 24 and Scottish Ambulance Service to better support those in mental health crisis.



Chief Superintendent Matt Richards

Chief Superintendent Matt Richards is Divisional Commander of Partnership, Prevention and Community Wellbeing. This Division incorporates Safer Communities, the Violence Reduction Unit Scotland (VRU Scotland) and the International Development and Innovation Unit (IDIU). PPCW provides focus on primary prevention using the skills and contributions of partners to deliver guidance and advice to other business areas. The overarching aim of PPCW is to improve the safety and wellbeing of individuals, localities and communities in Scotland.

In 2021 he was Strategic Lead for Public Order resources for COP26.

From 2019-2022 he was Head of Digitally Enabled Policing Programme, a key component of the ten-year strategy for policing 'Serving a Changing Scotland'.

Between 2017 and 2019 he was Divisional Commander for Specialist Services and Matt has substantial experience commanding major events including the Hogmanay Street Party, the Edinburgh Festival, Royal residences and the visit of the President of the United States. He has also been frequently deployed as a Public Order Commander and Strategic Firearms Commander across the country. While in charge of Specialist Services he led on the extension of Taser, the RPAS (drones) Programme and changes to the Armed Policing Deployment Model.

In 2016 he was Operations Superintendent for C3 Division (force control rooms) during re-modelling, having previously been the Partnership and Operations Superintendent in Edinburgh before, during and after the inception of Police Scotland.

Chief Superintendent Richards joined the legacy Lothian & Borders Police in 1994 and was initially based in the Wester Hailes area. He has held various uniformed and detective roles up to superintendent.



Kevin O'Neill

Kevin O'Neill is the National Distress Brief Intervention (DBI) Programme Manager.

Kevin has worked in Mental Health for 34 years, with a background in Public Mental Health & Well-being, Mental Health Nursing, research and teaching. As DBI Programme Manager he is overseeing the Scottish Government's DBI programme which is building connected compassionate support across Scotland, through a large and far reaching national and regional distress collaboration between health and social care including, (primary care, emergency departments, NHS24, mental health services), Police Scotland, Scottish Ambulance Service and third sector. www.dbi.scot



Chief Superintendent Gordon McCreadie

Chief Superintendent Gordon McCreadie is the Divisional Commander of Criminal Justice Services Division (CJSD) which has responsibility for a range of Criminal Justice functions including the care and welfare of around 100,000 persons who come into police custody every year.

Gordon started his policing career in Edinburgh in 1996 and has a diverse range of experience having served communities across Scotland in Local Policing, Specialist Crime Division, Contact, Command and Control Division and Corporate Services. In addition to his core role he is also a Specialist Tactical Firearms Commander, responsible for commanding complex firearms or CT / National Security operations, a Public Order Commander and former Hostage and Crisis Negotiator where for over a decade he responded to a range of incidents the majority of which involved mental ill-health.



Hannah Cornish

Hannah Cornish has had a number of national roles within the NHS, Third Sector and Scottish Government. Hannah is currently based in NHS National Services Scotland where she is the Senior Programme Manager for National Strategic Networks where healthcare delivery interfaces with the Justice System. Hannah leads the National Police and Prison Care Networks alongside the Sexual Assault Response Coordination Services – Network. With a MSc in Social Justice, Development and Health, Hannah has always been passionate about improving health and reducing health inequalities and this role allows Hannah to bring together the academic evidence base along with the drive and determination to improve systems, structures and services for individuals through multi-agency collaboration.



Ruth Halkon

Ruth Halkon is a research officer at the Police Foundation, which she joined in 2019. She was a co-author on the Strategic Review of Policing in England and Wales. Prior to starting work at the Foundation she was a police constable in the Metropolitan Police where she served for three years as a police constable in Haringey in North London. As a Dedicated Ward Officer she used evidence-based policing to tackle homelessness, drug dealing and antisocial behaviour in a challenging ward. She subsequently worked as a staff officer to the Safeguarding lead for North Area before moving to the missing persons unit. In 2017 she was seconded to the Police Foundation where she contributed to The Future of Neighbourhood Policing report.

Prior to joining the police she worked as a journalist for local, regional and national newspapers and news agencies, where she developed a special interest in criminal justice and policing. She has a BA in English Literature from the University of Cambridge and an MA in Newspaper Journalism from City University, London.



Ben Rowe

Ben started his police career in South Wales Police in 2004. He followed an investigative career pathway until promotion through the sergeant and inspector ranks took him into operational policing roles. He returned to a non-uniform pathway through roles in offender management and safeguarding.

Ben has been involved in working alongside Safeguarding Boards and supporting work for the Welsh Assembly Government on Suicide Prevention and improving Information Sharing Protocols between agencies. He has a wide range of partnership experience at both strategic and operational levels. His interest in Mental Health was stimulated through encountering the issues of comorbidity of mental health and other conditions experienced in offender management meetings, and the challenge of managing those offenders through the IOM and MAPPA frameworks.

Ben is currently the NPCC staff officer for DCC Rachel Bacon who is the National Mental Health & Policing Lead.



Tony Jarred

Tony Jarred works in a dual role as the National Mental Health Coordinator at the College of Policing and also supports and advises the mental health portfolio lead at the National Police Chiefs' Council. Tony has experience of the challenges and complexities experienced in the field of mental health within different force areas having worked within a county police service before transferring to the Metropolitan Police. Tony has undertaken the role of mental health lead in police custody where he has gained experience in bringing about positive change in responding to people in crisis in the criminal justice system. Tony is currently undertaking the role of co-investigator within research focused on Mental Health and disproportionality. Tony advises on complex mental health cases and works closely with the Home Office and DHSC to deliver and implement change in the field of mental health.



Craig Naylor

Craig Naylor was appointed His Majesty's Chief Inspector of Constabulary in Scotland in March 2022. This is an independent appointment under Royal Warrant and confers wide ranging powers to look into the "state, effectiveness and efficiency" of both Police Scotland and the Scottish Police Authority. He is also Scotland's senior advisor on policing.

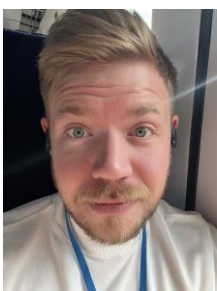
He joined Lothian & Borders Police in 1989, and served in a variety of uniform and detective officer posts in both city and county divisions, and in departments such as Complaints and Professional Standards, and in planning roles for the Commonwealth Heads of Government meeting in Edinburgh in 1997 and for the G8 meeting in 2005. Craig is an experienced and accredited senior investigating officer, public order and firearms commander. In recent years he has qualified and maintained accreditation as a specialist Strategic Firearms Commander.

In 2004, he was promoted to Detective Superintendent and took up post with the Scottish Crime and Drug Enforcement Agency. In 2006, returned to Lothian & Borders Police as a detective Superintendent with responsibility for crime in the City of Edinburgh. In 2008 he was appointed as the force head of Professional Standards and Counter Corruption. In 2011, he was appointed as deputy commander of the City of Edinburgh, then the largest division in the UK outside of London, becoming temporary Divisional Commander in the months prior to the transition to Police Scotland in 2013.

Between 2013 and 2015 he led many improvement projects across local policing and contact, command and control division. In 2015, Craig took on the role of divisional commander for Corporate Services including risk and governance functions. In 2016 Craig was successful in the Senior Police National Assessment Centre and thereafter attended the National Police Chiefs Council Strategic Command Course.

In April 2017, he was appointed to the role of Assistant Chief Constable in Lincolnshire Police. In February 2018 he was substantively promoted to Deputy Chief Constable having been doing the role on a temporary basis for the preceding 6 months.

Craig joined the National Crime Agency in August 2019 as Deputy Director of Investigations leading the NCA operational response for the north of England, Scotland and Northern Ireland. In addition Craig was commander for the NCA Child Sexual Exploitation investigation teams and for Operation Stovewood the single largest law enforcement investigation into non-familial child sexual exploitation and abuse in the UK.



Billy Ridler

Billy is a registered mental health nurse who has worked in a variety of health, education, and social care settings. In his current role Billy leads a team responsible for ensuring the Scottish Ambulance Service achieve their ambitions to deliver optimal care, and support, for individuals and communities in relation to their mental health, for people living with dementia and for people with learning/intellectual disabilities.

Development of enhanced care pathways through engagement with a range of partners to ensure safe, effective, person-centred care for people is central to this work. As well as supporting the continued development of the mental health paramedic response unit service within Scotland. Additionally, Billy has recently commenced a studentship, at Edinburgh Napier University, that aims to collaboratively develop person-centred emergency healthcare for people with learning/intellectual disability.



Superintendent Arlene Wilson

Arlene joined BTP in 1996 and has enjoyed a variety of roles within the world of investigation, intelligence and public protection. During her service she has benefited from two external secondments, the first with HMICS for a thematic inspection and latterly with Transport Scotland's, Railway Directorate, advising on crime and safety matters. In 2019, following force restructure she was posted to a Force wide role for England, Scotland and Wales in the Public Protection and Vulnerability team. Currently a Temporary Detective Superintendent with responsibility for all of BTP's safeguarding functions including line management and leadership for Vulnerability Units, ViSOR, Designing out Crime, Harm Reduction (HaRT), Violence and Intimidation against Women and Girls and Suicide Prevention partnership working. Arlene has a passion for developing others and is a qualified coach in a one to one capacity and on an executive team level. She is part of the BTP coaching team who have recently secured the 'Future Thinkers Award' at the annual coaching culture awards. Arlene is married, with two teenage children, who keep her busy. She spends a high proportion of her leisure time outside, with her daughter and their pony, which is a great way to unwind.



Brian McNulty QPM

Brian McNulty was appointed as Lead Inspector in October 2019. Brian has a strong background in policing, having joined Strathclyde Police in 1989. He has served in a variety of operational roles across Lanarkshire, Glasgow and East Dunbartonshire. As an instructor at The Scottish Police College, he delivered training to new recruits and to newly promoted Sergeants and Inspectors. Brian led on the delivery of public order training to the Malawi Police Service in the lead up to the 2014 Malawian Elections. Later in 2014, on promotion to Chief Superintendent he became Head of Criminal Justice Division for Police Scotland. In this role Brian strengthened partnerships across the Criminal Justice arena and led on the introduction of improved procedures to allow officers more time on patrol. In 2016 he was appointed as Divisional Commander for Greater Glasgow Division, the largest policing Division in the UK. In this role Brian introduced a new policing model, strengthening local partnerships through the creation of Local Problem Solving Teams across the Greater Glasgow area. An experienced Firearms, Public Order and Event Commander, Brian has led a significant number of major events, parades, demonstrations, investigations and critical incidents across Scotland. These have included the Clutha Tragedy, the Commonwealth Games Athletics and Closing Ceremony and regular high profile football matches in Glasgow and in Edinburgh.

Brian was awarded the Queens Police Medal (QPM) in the 2019 Queens Birthday Honours.



Victoria Carson

Victoria Carson is currently Director of Engagement and Influence at the Wise Group. Prior to the Wise Group she led the Scotland Office of the General Medical Council and has held senior roles at the British Library and the Care Quality Commission.

Victoria is responsible for setting the strategic direction of the Wise Group's thought leadership across the UK, and has recently led the Forming Futures Business Studies Programme for ex-prisoners with Strathclyde University.

She studied International Business Studies in Newcastle and gained a Masters in the International Dimension of the European Union from the Universite Libres de Bruxelles in Belgium.

Information for Delegates

Programme

The final Programme, containing a detailed itinerary of the day along with details about Speakers and Panel Members, will be published digitally on the day of the Conference.

Venue

The Conference is taking place at the Radisson Blu hotel in Edinburgh. We will be using the Dunedin Room throughout the day as the main conference room. Refreshments will be provided by the Conference at registration (9am to 9.45am), mid morning, lunchtime and mid-afternoon. We have been advised that the Radisson-Blu is a **card-only, cashless hotel**.

Free Wifi is available within the hotel. Your device should automatically find the guest WiFi option: **Radisson Guest WiFi**

Quiet Zone Room

Delegates are invited to step outside of the main conference room (the Dunedin Room) and instead use our '**Quiet Zone**' Room: **Holyrood A**.

Travel and Parking

The [Radisson Blu](#) hotel is a short walk from Edinburgh Waverley train station.

Delegates may also park at the hotel, although parking is provided on a first-come, first served basis and is **not free** (payment is by card only). There are 131 parking spaces available for all hotel users. When approaching the hotel southwards from Princes Street, turn left from North Bridge and continue to the first set of traffic lights. Turn right down St Mary's Street, then take your first right at the traffic lights onto the Cowgate, and then right up Blackfriars Street.

Social Media, Photography and Videography

We encourage delegates to use social media throughout the event, although candid photography that captures images of other delegates (without their consent) is not permitted.



On social media platforms, please use the hashtag **#spa2022mentalhealth**

The Scottish Police Authority will be tweeting during the event and would be grateful for re-tweeting.

Our Audio-Visual Team will be taking photographs during the day – delegates are asked when registering to indicate whether they permit use of their image in publishable content. Conference sessions will be video-recorded. It is the Scottish Police Authority's intention to work with our audio-visual provider – Precise Events – to produce a highlights/synopsis video after the Conference, and publish this on the Scottish Police Authority's website in the new year, alongside Speaker presentations.

Useful Reading and Resources

HMICFRS (2018) [Policing and Mental Health - Picking up the Pieces](#)

National Police Chief's Council (2022) [Mental Health & Policing Strategy 2022-2025](#)

Policing Authority / University of Limerick (2022) [Report on a Roundtable Symposium with International Collaborators to Explore the Feasibility of Implementing a Community Safety Co-response Model in Ireland](#)

Scottish Government (2017) [Mental Health Strategy 2017-2027](#)

Scottish Government and COSLA (2022) [Creating Hope Together: suicide prevention strategy 2022 to 2032](#)

Scottish Government and COSLA (2022) [Creating Hope Together: suicide prevention action plan 2022 to 2025](#)

Scottish Government (2022) [The Vision for Justice in Scotland](#)

[Scottish Parliament Criminal Justice Committee Business](#)

Fraser of Allander Institute (2022) [Rehabilitating Scotland: Exploring the impact of mentoring-based throughcare](#)