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- The age demographic for police officer leavers is an older demographic when compared to the overall Police Officer Age Workforce Profile at 31/03/2024. This is linked to retirement being the most common reason for leaving.
- Police officers who resigned are a younger demographic, where 25-34 was the most common age group within an average age of 34 years' old.

### Police Staff

- The age demographic for police staff leavers is not too dissimilar when compared to the overall Police Staff Age Workforce Profile at 31/03/2024.
- As anticipated, the most common age group on Resignation for police staff is the 25-34 age group, with an average age of

41 years' old. The 55-64 and 65+ are the most common age groups on Retirement, with an average age of 63 years' old.

### Special Constables

- The age demographic for special constable leavers is a slightly younger demographic when compared to the overall Special Constable Age Workforce Profile at 31/03/2024.
- The most common age group for special constable leavers continues to be the 25-34 age group when compared to previous reporting periods.
- Joining as a police officer is the most common reason for leaving for special constables in the 18-24 age group compared to resignation for those in the 25-34, 35-44, 45-54 and 55-64 age groups.

## c. Disability

Disability	Police Officer %	Police Officer No.	Police Staff %	Police Staff No.	Special Constable %	Special Constable No.
Yes	5.28%	45	9.62%	41	3.17%	2
No	80.05%	682	80.52%	343	80.95%	51
Choose Not to Disclose	11.15%	95	5.16%	22	1.59%	1











