

Complaints and Conduct Committee

1 March 2023

Minutes of the Private Complaints and Conduct Committee held on Tuesday 15 November 2022 via MS Teams

Board Members present:	Katharina Kasper (Committee Chair) Paul Edie (Committee Member) Fiona McQueen (Committee Member) Grant Macrae (Committee Member) Catriona Stewart (Committee Member)
Board Member apologies:	ACC Alan Speirs.
In attendance:	Police Scotland (Items 11 & 12 only) Chief Superintendent Catriona Henderson Superintendent Debbie Reilly SPA Chris Brown, Deputy Chief Executive Resources Darren Paterson, Head of Workforce Governance David Collie, Complaints and Conduct Manager Colette Craig, Governance Support Officer HMICS (Items 11 & 12 only) Maggie Pettigrew Alan Wright

11. Minute and Actions from previous meeting:

11.1 Minute from private meeting held on 15 November 2022 for approval

Members **AGREED** the Minute of the private meeting held on 15 November 2022 as an accurate record of the meeting.

11.2 Rolling Action Log and Matters Arising

The Committee **APPROVED** the action log and noted the updates provided.

12. Police Scotland Restricted Duties and Suspended Officers

The Committee considered a report which provided an overview relative to police officers and police staff who are currently suspended or restricted in their duties within Police Scotland.

Members **NOTED** the report.

13. SPA Ongoing Complaints Update

Members were provided with an overview of a report that contained an update on current ongoing cases and workload being managed within the SPA Complaints Team.

Members **NOTED** the report.

14. Committee Effectiveness

There were no pressing items highlighted by members. The Chair asked members to email her directly if there were any areas that they believed could be improved ahead of the next committee meeting.

Members agreed that the discussions around less narrative and more graphics within reports would be welcomed by members.