



Meeting	Forensic Services Committee
Date	5 February 2024
Location	Via MS Teams
Title of Paper	HMICS Assurance Review of Forensic Toxicology Provision – Improvement Plan and timeline.
Presented By	Fiona Douglas, Director of Forensic Services
Recommendation to Members	For discussion
Appendix Attached	Yes – action plan summary

PURPOSE

To provide members with an update on progress on the HMICS Assurance Review of Forensic Toxicology Improvement Plan and timeline for delivery.

The paper is submitted for discussion.

1. BACKGROUND

- 1.1 In June 2022, the Chair of the Scottish Police Authority requested HMICS conduct an Assurance Review of SPA Forensic Services Toxicology Section.
- 1.2 This following the disclosure that a number of drug driving cases had been marked as 'no proceedings' by the Crown Office and Procurator Fiscal Services (COPFS).

2. FURTHER DETAIL ON REPORT TOPIC

- 2.1 On 13th July 2022, HM Chief Inspector of Constabulary Scotland (HMICS) published the Terms of Reference for their Assurance Review with the aim to 'assess the state, efficiency and effectiveness of the arrangements in relation to the processes which are in place for obtaining, analysing and reporting toxicology samples obtained for Section 4 and Section 5A Road Traffic Act 1988 cases'.
- 2.2 HMICS has concluded their detailed Assurance Review and published their [report](#) on their findings on 25th April 2023. HMICS made 25 recommendations for improvement, highlighting a number of key areas including strategy, planning, process, management, reporting, scrutiny and prevention in relation to drugs driving.
- 2.3 In response to the publication of the HMICS report, Forensic Services, SPA and Police Scotland developed action plans to address the recommendations where the organisations were the identified Action Leads.
- 2.4 Good progress continues to be made in terms of Forensic Services, SPA and Police Scotland addressing the recommendations, although some of the estimated delivery dates have been extended.
- 2.5 A detailed update was provided to the Forensic Services Committee on 30 October 2023.
- 2.6 Since that date, further progress has been made in relation to the recommendations, with an update provided to HMICS in December 2023. A further update will be provided to HMICS during January 2024.
- 2.7 The appendix provides a summary of updates regarding recommendations since the previous report to the Forensic Services Committee.

3. FINANCIAL IMPLICATIONS

- 3.1 There are financial implications in this report, specifically the additional staff associated with the Forensic Services Operating Model, the review of the processes with a view to reducing / reclaiming costs and the review of current and future procurement of drug driving analysis outsourcing to ensure best value.

4. PERSONNEL IMPLICATIONS

- 4.1 There are personnel implications associated with this paper, specifically the ongoing recruitment of staff associated with the Forensic Services Operating Model and the review of workload and work allocation with Criminal Toxicology team.

5. LEGAL IMPLICATIONS

- 5.1 There are legal implications associated with this paper, specifically any cases which could not be pursued to prosecution and any potential change in the legislation to allow reclaiming of costs associated with drug driving activities.

6. REPUTATIONAL IMPLICATIONS

- 6.1 There are reputational implications associated with this paper, specifically any drug-driving cases which could not be pursued to prosecution.

7. SOCIAL IMPLICATIONS

- 7.1 There are social implications associated with this paper, specifically the impact from drug-driving and seeking to gain a better understanding of the scale and nature of drug driving in Scotland (also in combination with drink driving).

8. COMMUNITY IMPACT

- 8.1 There are community implications associated with this paper, specifically the impact on communities from drug-driving and seeking to gain a better understanding of the scale and nature of drug driving across Scotland (also in combination with drink driving).

9. EQUALITIES IMPLICATIONS

- 9.1 There are no equality implications associated with this paper.

10. ENVIRONMENT IMPLICATIONS

10.1 There are no environmental implications associated with this paper.

RECOMMENDATION

Members are requested to discuss the information contained in this report.

Appendix A – Improvement Plan Summary and Timeline (Updates since October 2023 report)

No	Recommendation	Action Lead	Actions	RAG	Target	Narrative
1	Police Scotland, SPA Forensic Services and Crown Office and Procurator Fiscal Service should work with Scottish Government to collate and produce data to facilitate an assessment of the scale and nature of drug driving in Scotland. This should include a review of combination drink and drug driving behaviour.	Police Scotland	<ol style="list-style-type: none"> Engage with SIPR, Police Scotland, COPFS and Scottish Government regarding HMICS recommendation. Agree baseline for data analysis collaboratively. Task APU to collate data re nature and scale of drug driving in Scotland (with ref to baseline criteria). Including a combination of drink drug driving behaviour. Further engagement with external organisations regarding additional data and research. 		Q3 24/25	<p>Initial meeting held between Scottish Government and Police Scotland Analysis and Performance Unit (APU).</p> <p>Engagement has taken place with Academics.</p> <p>Dialogue with Scottish Government Researcher to support delivery of recommendation, drawing on existing evidence, highlighting any evidence gaps and how evidence could be brought together into impactful and analysable form. This analytical work will be supported by Police Scotland APU.</p>

2	SPA and Police Scotland should consider an auditable mechanism to assess impact of new legislation in terms of resource, budget, policy and public confidence	SPA	<ol style="list-style-type: none"> 1. Review current mechanism and identify potential changes. 2. Implement agreed changes. 		Q4 23/24	<p>Engagement with Scottish Government colleagues re this recommendation.</p> <p>Engagement with HMICS re the evidence submitted previously.</p> <p>Meeting of Joint Research and Evidence Forum held in December.</p> <p>Joint Research and Evidence Forum Terms of Reference (ToR) approved.</p> <p>Evidence provided to HMICS with recommendation for closure.</p>
3	SPA Forensic Services, Police Scotland and Crown Office and Procurator Fiscal Service must work together and identify solutions and timelines to 'stand down' outstanding interim and exceptional measures, still in place, to support drug driving justice provision.	FS	<ol style="list-style-type: none"> 1. Engage with Police Scotland and COPFS regarding HMICS recommendation. 2. Agree actions necessary to facilitate a 'stand down' of outstanding interim and exceptional measures to support drug driving provision. 		<p>Q3 23/24 from FS perspective (but closure may need agreement of long term sustainable model)</p> <p>Re-forecast completion date Q1 24/25</p>	<p>FS continues to analyse and report Drug Driving cases in a much more timely fashion (as per the FS Q3 Performance), which means that the exceptional measures are not (generally speaking) required for cases that are analysed in-house.</p> <p>Outsourced provider encountered some unexpected process related challenges during Q3, which culminated in slower than forecast reporting of casework</p>

			<p>3. Communicate end date for 'stand down'.</p> <p>4. Communicate final position to Op HITCH.</p>		<p>towards the end of Q3. This resulted in escalation with provider Senior Management Team, who took immediate action to mitigate. Provider has provided assurance that the position will improve from that point. This has resulted in requirement for these later cases to be prioritised by Police Scotland and COPFS.</p> <p>Once outsource provider performance improves, further engagement with Police Scotland and COPFS will take place re the timescales for 'standing down' the outstanding and exceptional measures, although this may rely on a long-term sustainable model for drug driving.</p>
4	SPA and SPA Forensic Services should review the drug driving analytical and reporting process and seek ways to reduce costs.	FS	<p>1. Engage with SPA re HMICS recommendation.</p> <p>2. Review existing documentation (process maps) and technological developments regarding process improvements in analytical process</p>	<p>Q3 23/24</p> <p>Re-forecast estimated completion date Q1 24/25</p>	<p>Two drug driving methods were improved and re-validated. These methods are being assessed by UKAS – implementation of the accredited methods requires approval by UKAS.</p> <p>Information has been provided to UKAS to support the close-out of the actions.</p>

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			<p>to identify cost reductions.</p> <p>3. Review existing documentation (process maps) and technological developments regarding process improvements in reporting process to identify cost reductions.</p>		<p>These new methods, which will be more efficient, and a continued drive for further efficiencies within Criminal Toxicology will improve resilience and reduce the cost base.</p> <p>An overarching Toxicology Strategy is being developed and dialogue with stakeholders is ongoing.</p>
5	SPA and SPA Forensic Services should review current and future procurement of drug driving analysis outsourcing to ensure best value.	FS	<p>1. Engage with SPA regarding HMICS recommendation.</p> <p>2. Engage with Procurement regarding HMICS recommendation re the current procurement contract for outsourcing.</p> <p>3. Explore opportunities with Procurement to improve provision of best value in current and future contracts, as part of the annual</p>	<p>Q3 23/24</p> <p>Re-forecast estimated completion date Q4 23/24</p>	<p>Significant dialogue has taken place between Procurement and Forensic Services regarding this recommendation, in terms of the current and future processes for drug driving analysis and the learning that can be applied to other contracts.</p> <p>A summary of the landscape, and the proposals are being finalised.</p> <p>It is anticipated that evidence will be submitted to HMICS along with a recommendation for closure in Q4.</p>

			contract review process.			
6	SPA and SPA Forensics Services should consider the available evidence in other jurisdictions to assess the opportunities to reclaim forensic service costs and then work with Crown Office and Procurator Fiscal Service and Scottish Government to establish if this is possible in Scottish criminal trials.	SPA	<ol style="list-style-type: none">1. Engage with HMICS about potential jurisdictions to explore initially regarding opportunities to explore cost recovery.2. Create Short Life Working Group (involving SPA, Police Scotland and SPA Forensic Services) to explore the issue in detail.3. Engage with other forensic science organisations (or criminal justice systems) which may have this model (or considered this model) for service delivery.4. Engage with COPFS and SG		Q1 24/25	A summary of the possibilities (and assessment of viability) is being prepared between SPA and FS and will be submitted to HMICS in due course.

			regarding the potential to establish this within Scottish criminal trials.			
7	Police Scotland and SPA Forensic Services should improve how drug driving samples are tracked and managed, including the consideration of technological methods such as barcoding, networking and automation of processes and instruments.	FS	<ol style="list-style-type: none"> 1. Map current processes within Police Scotland and Forensic Services. 2. Identify opportunities for improvements (with existing and new solutions). 3. Implement improvements (with the available technology). 		Q1 25/26 (for identification of improvements in phase 1).	<p>Processes have been confirmed for samples obtained from Force Medical Advisors regarding the retention and submission of samples for analysis from Police Scotland.</p> <p>Process mapping has been completed for all current Criminal Toxicology workflows.</p> <p>Further process mapping activity will be required when the new methods are implemented following sign-off by UKAS.</p> <p>A laboratory management system more suited to Criminal Toxicology was implemented within Criminal Toxicology during January 24.</p>
8	SPA Forensic Services, Police Scotland and Crown Office and Procurator Fiscal Service should consider opportunities for the Joint	PSoS	1. Short Life Working Group to be considered to explore this recommendation.		Q3 23/24 Re-forecast estimated completion	Timeliness of drug driving submission is being monitored routinely.

	National Forensic Gateway to effectively manage all forensic submissions, including drug driving.				date being reviewed.	A Short Life Working Group (SLWG) has been established to consider this aspect. The Terms of Reference has been agreed for the SLWG for the Joint National Forensic Gateway Review and the first meeting is being held in January 2024.
9	Police Scotland and SPA Forensic Services should create a priority forensic analysis protocol that would establish high and standard risk categories for analysis and associated timescales for drug driving cases.	FS	<ol style="list-style-type: none"> 1. Request breakdown of high and standard risk categories from Police Scotland and COPFS. 2. Draft timescales for completion of these risk categories (within the overall timescale permitted by the prevailing statutory time limit). 3. Update the Memorandum of Understanding for Drug Driving to include these categories and indicative timescales. 		<p>Q2 23/24</p> <p>Re-forecast estimated completion date Q4 23/24.</p>	<p>A tri-partite service-specific MOU has been agreed by two of the partners and is close to being finalised for drug driving services (anticipated late-Jan 2024).</p> <p>Once the drug driving service MOU has been agreed and signed, a recommendation for closure will be submitted to HMICS.</p>

10	SPA Forensic Services must immediately progress the core operating solution plans and explore opportunities to interface with Police Scotland and Crown Office and Procurator Fiscal Service.	FS	<ol style="list-style-type: none"> 1. Present Interim Business Case to SPA Resources Committee. 2. Develop Full Business Case. 3. Present Full Business Case to SPA Resources Committee. 4. Depending on decision regarding business case, the roll out of the new Core Operating System. 		<p>Q1 24/25 (for FBC to be submitted to SPA Resources Committee)</p> <p>Re-forecast estimated completion date Q2 24/25</p>	<p>The Full Business Case for Core Operating System continues to be developed by Forensic Services.</p> <p>It is anticipated that the Full Business Case will be submitted to SPA Resources Committee for consideration in Q2 24/25.</p>
11	SPA Forensic Services should work with Police Scotland and review the storage and movement of drug driving samples end to end, to ensure that all efficiencies, sample degradation risks, forensic integrity and health and safety matters have been considered and implemented.	FS	<ol style="list-style-type: none"> 1. Engage with Police Scotland re the HMICS recommendation. 2. Document processes for storage and movement of drug driving samples end-to-end. 3. Consider efficiencies, sample degradation risks, forensic integrity 		Q1 24/25 (for phase 1)	<p>A Short Life Working Group (SLWG) has been established within Police Scotland to ensure all areas involved in the end-to-end process are maintained.</p> <p>A future meeting will identify any areas where improvement is possible and consider how these can be implemented.</p> <p>Work is ongoing through a separate SLWG is review the packaging of samples</p>

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			and health and safety matters. 4. Implement improvements.			including storage during transportation. Process mapping activities are ongoing in relation to this recommendation. Sample stability study is ongoing within Forensic Services.
12	SPA, SPA Forensic Services, Police Scotland and the Health Boards of Scotland must collectively consider the service provision for drug driving within the scope of the Memorandum of Understanding between Police Scotland and all geographic Health Boards, regarding custody healthcare and forensic medical services in police custody.	PSoS	1. Engage with SPA, Police Scotland and Health Boards re the HMICS recommendation. 2. Short Life Working Group to consider implications on MOU regarding custody healthcare and forensic medical services in police custody. 3. Position Paper to be presented to Op HITCH.		Q3 24/25	The Memorandum of Understanding is due to be reviewed / refreshed (being led by NHS colleagues), and the intention is that this service provision will be included. Work is ongoing through a SLWG is review the packaging of samples including storage during transportation.
13	SPA Forensic Services should, as a matter of urgency, review current working practices including	FS	1. Review working practices, workload and work allocation for all staff involved		Q2 23/24 Re-forecast estimated	Essential in-house working practices, including workload and work allocation, have been improved.

	workload and work allocation for all staff involved in the delivery of drug driving forensic service provision.		<p>in the delivery of drug driving service provision.</p> <p>2. Consider potential improvements.</p> <p>3. Implement improvements.</p>		completion date Q4 23/24	<p>Evidence was submitted to HMICS in Q3 with recommendation for closure.</p> <p>Awaiting feedback from HMICS.</p>
14	SPA Forensic Service managers must ensure they have effective management structures and performance management information in place to ensure proactive oversight and scrutiny in terms of work allocation, demand and capacity assessment, as well as performance.	FS	<p>1. Highlight HMICS recommendation at FS Performance Board.</p> <p>2. HoFs to consider whether this recommendation would be met within their area/s of responsibility.</p> <p>3. For any area/s where there may be gaps in governance and oversight, necessary changes to be implemented (this will require consideration of the changes implemented as a result of the move</p>		Q4 23/24	<p>It is anticipated that the transition to the new Operating Model structure will take place around the end of Q4 23/24.</p> <p>Management Information is produced for all disciplines across Forensic Services, with regular reporting internally and externally (to the Forensic Services Committee).</p> <p>Awaiting feedback from UKAS regarding the implementation of new accredited methods for drug driving analysis.</p>

			to the Target Operating Model).			
15	SPA Forensic Services should work with Crown Office and Procurator Fiscal Service and the Scottish Courts and Tribunal Service to establish a pragmatic and realistic approach to report and evidence submission for drug driving, and consider criteria for SPA Forensic Services professional witnesses and opportunities for remote evidence provision.	FS	<ol style="list-style-type: none"> Engage with COPFS and SCTS regarding the HMICS recommendation. Identify current position and potential improvements. Implement potential improvements. 		<p>Q1 24/25 (for phase 1)</p> <p>Re-forecasting ongoing regarding estimated completion date (in relation to Digital Evidence Sharing Capability, DESC)</p>	<p>Three meetings of the Short Life Working Group have been held since Oct 2023, where this recommendation is being considered.</p> <p>Engagement ongoing with COPFS re staff attendances at Court in Scotland. Timescales for rollout of DESC to Forensic Services is being clarified.</p> <p>Dialogue ongoing with Scottish Courts and Tribunals Service, COPFS and Police Scotland re the potential for extension of Remote Provision of Evidence (RPE)</p>
16	SPA Forensic Services and Police Scotland should assure that data retention, data processing and production management guidance is cognisant of the handling and management of blood samples and associated data obtained for the purposes of sections 4 and 5A of the Road Traffic Act 1988.	FS	<ol style="list-style-type: none"> Engage with Police Scotland regarding the HMICS recommendation. Identify current position and potential improvements regarding data retention, data processing and production 		<p>Q1 24/25</p>	<p>Forensic Services and Police Scotland continue to work closely to ensure the robust application of data retention and appropriate timeliness of sampling, submission, processing and reporting of drug driving samples.</p> <p>Work is ongoing to explore automation of reports as part of this process.</p>

			<p>management.</p> <p>3. Implement potential improvements.</p>			<p>Current drug driving processes are accredited by UKAS. These methods have been improved and Forensic Services is awaiting feedback from UKAS about the provision of information to ensure timely close-out of actions and implementation of the accredited methods.</p> <p>A casework management system (more aligned to Toxicology) has been implemented in Criminal Toxicology during January 24 – this will improve data processing and caseload management.</p>
17	<p>SPA should review the functionality and membership of the Forensic Services Committee to provide effective and robust governance, providing an effective platform for Police Scotland, Crown Office and Procurator Fiscal Service and the Police Investigations and Review Commissioner to hold SPA Forensic Services to account in terms of the</p>	SPA	<p>1. Proposals are under development.</p> <p>2. Following engagement, review proposals will be presented to the Authority 24 August 2023, for implementation October 2023.</p>		<p>Q3 23/24</p> <p>Re-forecast estimated delivery date Q4 23/24</p>	<p>A review of the functionality and membership of the Forensic Services Committee was undertaken.</p> <p>The Terms of Reference (ToR) for the Forensic Services Committee were refreshed.</p> <p>The October 23 meeting of the Forensic Services Committee was held under the refreshed Terms of Reference (ToR).</p>

	quality and delivery of service provision.					Awaiting feedback from HMICS following the meeting.
18	SPA Forensic Services must urgently address drug driving analysis and reporting turnaround times, cognisant of six-month statutory timescales.	FS	<p>1. Continue to outsource cases aggressively (within agreed finances), in order to mitigate against pressure on FS staff and to improve in-house TRTs.</p> <p>2. Review and report progress regularly, taking cognisance of a return to 6-month statutory timescale in due course.</p> <p>3. Create/update the MOU for Drug Driving detailing the expectations for end-to-end process timeliness.</p>		<p>Q2 23/24 (for in-house casework)</p> <p>Re-forecast estimated completion date Q1 24/25 (to take into account improved performance regarding outsourcing)</p>	<p>Scottish Parliament agreed that STL would remain at 12 months until at least Dec 2024.</p> <p>A tri-partite service-specific MOU has been agreed by two of the partners and is close to being finalised for drug driving services (anticipated late-Jan 2024).</p> <p>In-house Casework performance for drug driving (aligned to 6 month) has been strong during the period.</p> <p>Forensic Services noted a deterioration in the timeliness of provision of drug driving reports from our outsource partner during the latter part of Q3 2023/24. Concerns were escalated immediately to the Senior Management Team of the outsource partner, who met with us to discuss our concerns.</p> <p>The outsource partner confirmed that unforeseen case processing issues</p>

						<p>resulted in a delay regarding the reporting our drug driving cases, beyond the timescale originally anticipated. As a result, extensive dialogue has taken place regarding the current, and future, positions with Senior Management of the outsource provider. Forensic Services have received a firm assurance that the position will not deteriorate further (beyond that seen in the latter part of Q3), and actions have been taken which have resulted in an immediate improvement in the position moving into Q4, which is projected to continue improving weekly from this point onwards.</p>
19	<p>SPA Forensic Services must prioritise the recruitment of toxicology staff – as outlined in the Forensic Services Operating Model – to ensure current drug driving demand levels can be met in the short term.</p>	FS	<p>1. Recruitment of staff (4 x FA, 1 x CTM) has been prioritised and is being finalised.</p> <p>2. Reassigned one member of staff from the Drugs team to Toxicology in June 23 to increase internal capacity for Drug Driving.</p>		<p>Q3 23/24</p> <p>Re-forecast estimated completion date Q4 23/24</p>	<p>The additional posts have been filled, although consequential vacancies have resulted in further recruitment activity.</p> <p>Development activities have been undertaken to increase capacity for drug driving, aligning with 6 month STL.</p> <p>Currently awaiting feedback from UKAS re the accreditation of the new</p>

			3. SFA staff being trained to report Section 5A cases, thus freeing up Senior Forensic Scientists to report more complex cases (e.g. Section 4 cases).			improved methods for drug driving analysis. It is anticipated that evidence will be submitted to HMICS with recommendation for closure during Q4 23/24
20	SPA and Police Scotland should develop a drug driving Enforcement Model that incorporates incremental growth and investment for innovation and technology with an adjoining public communication plan.	PSoS	1. Assess nature and scale of drug driving. 2. Review potential for development of enforcement model. 3. Consider revision of longer-term strategy in light of nature and scale of drug driving and development of the enforcement model.		Q3 24/25 for understanding nature and scale of drug driving. Development of the enforcement model can be undertaken in the intervening period, through pilots, for example.	Good progress being made in relation to understanding nature and scale of drug driving (see recommendation 1) with pilot being scheduled within N Division in 24/25. The summary Toxicology strategy for Toxicology was developed and shared with stakeholders in Q3 23/24, with a request for feedback, which has now been received. Feedback has been considered and the more detailed Toxicology strategy is close to being finalised (Q4 23/24), which will seek to capitalise on synergies.
21	SPA Forensic Services should review its Estates Strategy in respect of toxicology provision and	FS	1. Explore existing models for a dedicated road traffic facility.		Q3 23/24 (for review)	The summary Toxicology strategy was developed and shared with stakeholders in Q3 23/24, with a request for

	consider the development of a dedicated road traffic facility.		<p>2. Consider long-term strategy for Toxicology, considering the separate business units of PM Toxicology and Criminal Toxicology, which are now both within Forensic Services.</p> <p>3. Consider Estates strategy taking cognisance of the long-term strategy for Toxicology services within FS.</p>		<p>Re-forecast estimated completion date Q4 23/24 for overarching Toxicology Strategy (but will exclude timescale for implementation of long-term sustainable model)</p>	<p>feedback, which has now been received.</p> <p>Feedback has been considered and the more detailed Toxicology strategy is close to being finalised (estimate Q4 23/24), which will seek to capitalise on synergies within Forensic Services.</p>
22	SPA and SPA Forensic Services must, as a matter of urgency, articulate the delivery of forensic service provision (as laid out in section 31 of the Police and Fire Reform (Scotland) Act 2012) to manage expectations of agencies and to ensure understanding of what is required by those in SPA Forensic Services	FS	<p>1. Decide which staff members will be involved in this review.</p> <p>2. Review the terms of the Police and Fire Reform (Scotland) Act 2012.</p> <p>3. Agree what the delivery of forensic science provision entails, in terms of additional clarity</p>		<p>Q2 23/24</p> <p>Re-forecast estimated completion date Q4 23/24.</p>	<p>The tri-partite overarching MOU for provision of forensic services has now been agreed and signed by all parties.</p> <p>A tri-partite service-specific MOU has been agreed by two of the partners and is close to being finalised for drug driving services (anticipated late-Jan 2024).</p> <p>Evidence will be provided to HMICS shortly with a recommendation for closure.</p>

			(e.g. reference to MOU)			
23	Police Scotland should include drug driving prevention activity within its current road safety prevention activity.	PSoS	<p>1. Evidence current prevention activity including Road Safety Scotland material and other campaign/preventative comms.</p> <p>2. Plan for 2024 campaign with recognition of HMIC recommendations and partner activity.</p>		Q3 24/25	<p>Drink/drug driving campaign was launched on 01 December 2023, which included significant media activity throughout. Campaign calendar and activities being developed for 24/25.</p> <p>Police Scotland will confirm annual activity for Road Safety in March 24, for Financial Year commencing April 24.</p> <p>Partner agency support is being sought from Scottish Government to enhance media messaging.</p>
24	Scottish Government should consider refreshing its Road Safety Framework to 2030 to include drug driving, given the growing prevalence in Scotland.	Scottish Government	TBC by Action Owner	TBC	TBC by Action Owner	<p>Scottish Government do not plan to refresh the road safety framework, but will consider flexibility within the annual delivery plans.</p> <p>HMICS met with Scottish Government in January 24. Further update will be provided in due course.</p>
25	Police Scotland should work with Transport Scotland and other organisations to establish	PSoS	<p>Cross refer to action 23</p> <p>1. Evidence current</p>		Q3 24/25	Police Scotland has established partnership working arrangements with Transport Scotland through

	<p>long-term co-ordinated engagement and education campaigns and programmes aimed at raising awareness of the drug driving law.</p>		<p>prevention activity including Road Safety Scotland material and other campaign/preventative comms.</p> <p>2. Plan for 2024 campaign with recognition of HMIC recommendations and partner activity.</p>		<p>Road Safety Scotland representatives to raise awareness of aspects of drug driving law.</p> <p>This aspect will be discussed regularly at a regular meeting with stakeholders, who will be invited to be involved in education and enforcement activities.</p>
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Key:

Complete or submitted with recommendation for closure
Good progress towards completion
On target and under management control
At risk or late – but under management control
At risk or late – not under management control, remedial action required

Abbreviation	Entity
PSoS	Police Service of Scotland
FS	Forensic Services
SPA	Corporate SPA
SG	Scottish Government