

<b>Meeting</b>	<b>SPA Resources Committee</b>
<b>Date</b>	<b>09 August 2022</b>
<b>Location</b>	<b>Video Conference</b>
<b>Title of Paper</b>	<b>Annual Procurement Report 2021-2022</b>
<b>Presented By</b>	<b>Iain McKie, Head of Strategic Procurement</b>
<b>Recommendation to Members</b>	<b>For Discussion</b>
<b>Appendix Attached</b>	<b>Yes – Draft Annual Procurement Report 2021/22</b>

**PURPOSE**

The purpose of this report is to present the draft Annual Procurement Report for 2021-2022 to Members.

The Procurement Annual Report is prepared in accordance with the requirements of the Procurement Reform (Scotland) Act 2014.

This paper is for discussion.

## **1. BACKGROUND**

- 1.1 The Scottish Police Authority is required, under Section 18 Procurement Reform (Scotland) Act 2014, to publish an annual procurement report on its' regulated procurement activities.
- 1.2 The preparation and publication of the annual procurement report is delegated to the Head of Procurement under the Standing Order 36 of the approved Standing Orders Relating to Contracts.
- 1.3 Standing Order 36 also requires the Head of Procurement to seek the Scottish Police Authority's approval before publishing the report.
- 1.4 This report seeks the Scottish Police Authority's approval to publish the draft annual procurement report provided as **Appendix A** to this paper.

## **2. FURTHER DETAIL ON THE REPORT TOPIC**

- 2.1 The Procurement Reform (Scotland) Act 2014 places a duty on contracting authorities who are required to prepare and publish a Procurement Strategy under the Act to also prepare and publish an annual procurement report.
- 2.2 The Procurement Reform (Scotland) Act 2014 requires that certain information must be included in the report as follows:
  - a) a summary of the regulated procurements that have been completed during the year covered by the report;
  - b) a review of whether those procurements complied with the authority's procurement strategy;
  - c) to the extent that any regulated procurements did not comply, a statement of how the authority intends to ensure that future regulated procurements do comply;
  - d) a summary of any community benefit requirements imposed as part of a regulated procurement that were fulfilled during the year covered by the report;
  - e) a summary of any steps taken to facilitate the involvement of supported businesses in regulated procurements during the year covered by the report;

- f) a summary of the regulated procurements the authority expects to commence in the next two financial years;
- g) such other information as the Scottish Ministers may by order specify.

2.3 The draft report at **Appendix A** contains all of the information required in corresponding sections and the required reviews have been carried out against the procurement strategy.

2.4 Please note that some of the data in the report comes from a live activity tracker system which is updated continuously with values and dates as they change. An up to date extract will be incorporated following approval before publishing externally.

### **3. FINANCIAL IMPLICATIONS**

3.1 There are no financial implications associated with this report.

### **4. PERSONNEL IMPLICATIONS**

4.1 There are no personnel implications associated with this report.

### **5. LEGAL IMPLICATIONS**

5.1 There are legal implications associated with this report.

5.2 If the SPA does not approve the annual procurement report for publishing it will not comply with its' statutory duty to publish such report.

### **6. REPUTATIONAL IMPLICATIONS**

6.1 There are reputational implications associated with this report.

6.2 If the SPA does not approve the annual procurement report for publishing it will not comply with its' statutory duty to publish such report. The publishing of reports is monitored by the Scottish Government Procurement and Commercial Directorate and non-compliance investigated.

### **7. SOCIAL IMPLICATIONS**

7.1 There are no social implications associated with this paper.

**8. COMMUNITY IMPACT**

8.1 There is no community impact associated with this paper.

**9. EQUALITIES IMPLICATIONS**

9.1 There are no equalities implications associated with this report.

**10. ENVIRONMENT IMPLICATIONS**

10.1 There are no environmental implications associated with this report.

**RECOMMENDATIONS**

Members are invited to note the draft Procurement Annual Report for 2021/22 and note that the Report will be published on the Police Scotland website.

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Annual Procurement Report 2021 - 2022



# Draft Annual Procurement Report 2021 – 2022



SCOTTISH POLICE  
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## **Introduction**

### **Overview**

The Scottish Police Authority and Police Scotland is pleased to be able to present the Annual Procurement Report for the Financial Year 2021-2022.

It is our aim to achieve value for money for the taxpayer through all procurement activity within Police Scotland and the Scottish Police Authority, to enable and support the organisation in improving safety and wellbeing of people, places and communities throughout Scotland.

This aim is embodied in the new Police Scotland Procurement Strategy 2021 - 2023. The new strategy builds on all that has been achieved under the previous procurement strategy and sets the strategic direction for the future. This includes reorganising the procurement team to build capacity and capability to effectively service the organisation, continuing the training and development of the procurement team to grow our own talent, and maximising the benefits of our category management model to ensure a more strategic approach to procurement across Police Scotland.

Whilst wider events in the world including the Covid-19 Pandemic and the new trading relationship with the EU have undoubtedly proved challenging in the last years, the procurement team have risen to those challenges admirably and continued to support the delivery of an effective police service across Scotland.

In addition, COP26 required the largest policing of an event held in the UK to date involving every area of policing in Scotland as well as forces across the UK. The procurement team contributed to the successful delivery of the policing operation. This ensured that officer welfare, championing sustainability and delivering best value were at the heart of all spending related to the event.

### **Background to the Scottish Police Authority and Police Scotland**

The Scottish Police Authority and Police Scotland came into being on 1 April 2013, constituted under the Police and Fire Reform (Scotland) Act 2012, which had the strategic aims of:

- Protecting and Improving local services, despite financial cuts
- Creating more equal access to specialist support and national capacity
- Strengthening the communication between services and communities.

From a police perspective, this meant merging eight separate police services and two central bodies into a single entity, Police Scotland.

The Scottish Police Authority (SPA) has statutory functions that include maintaining the Police Service, holding the Chief Constable to account and providing Forensic Science Services. This includes entering into contracts in order to carry out its statutory functions. Although the Scottish Police Authority is the Contracting Authority for all Police Scotland procurement, the SPA delegates the operation of a procurement function to put in place such contracts to Police Scotland.

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Police Scotland is now the second largest police service in the UK with over 17,000 police officers and over 5,000 staff members. The service provides all policing functions nationally and is structured around 13 local policing divisions supported by national divisions and departments including Specialist Crime Division, Operational Support, Custody, Criminal Justice and Corporate Support Services. The Procurement Service sits within Corporate Support Services under the Finance function of Police Scotland.

### **Procurement Service in Police Scotland**

The centralised Procurement Service in Police Scotland is responsible for ensuring all regulated procurement within relevant non-staff expenditure of c. £154m is carried out in accordance with regulatory requirements and internal policy. This includes goods, services and works procurements across seven spend categories managed within three category procurement teams:

- Corporate & Estates
- ICT, Forensics & SCD
- Operations & Fleet

## 1. Summary of Regulated Procurements Completed

Police Scotland has provided a summary below of the contracts that were awarded between 1 April 2021 and 31 March 2022 following a regulated procurement. A regulated procurement is any procurement for public supplies or services with value of over £50,000 and for public works with a value of over £2 million – where an award notice has been published or where the procurement process otherwise comes to an end. This includes contracts and framework agreements. The high level summary of regulated contracts is provided in the table below:

<b>Contract Type</b>	<b>Number of New Contracts Awarded</b>	<b>Total Estimated Value of New Contracts Awarded (£m)</b>
Supply	77	58.1
Services	69	197.8
Works	1	3.1
Mixed	9	8.1
<b>Total</b>	<b>156</b>	<b>267.1</b>

A list of the contracts summarised above is provided in **Appendix 1**

## 2. Review of Compliance with Procurement Strategy

### 2.1 Introduction

The Police Scotland Procurement Strategy was recently renewed to cover the period 2021 - 2023. The strategic priorities for procurement, are aligned with the corporate Joint Strategy for policing and the SPA Corporate Strategy as illustrated below:

<b><i>Policing for a Safe, Protected and Resilient Scotland</i></b> <b>Joint Strategy for Policing (2020)</b>		<b>SPA Corporate Strategy (2020/23)</b>			
<b>Strategic outcome:</b> Police Scotland is sustainable, adaptable and prepared for future challenges		<b>Strategic objective:</b> Resourcing requirements are based on evidence of demand, the needs of communities and securing best value			
<b>Strategic objectives</b>	<ul style="list-style-type: none"> <li>• Use innovative approaches to accelerate our capacity and capability for effective service</li> <li>• Commit to making a positive impact through outstanding environmental sustainability</li> <li>• Support operational policing through the appropriate digital tools and delivery of best value</li> </ul>		<ul style="list-style-type: none"> <li>• Maintain adaptable, effective and efficient Police and Forensic services</li> <li>• Ensure service transformation is based on robust evidence that demonstrates best value</li> <li>• Seek to reduce the environmental impact of service delivery</li> </ul>		
<b>Procurement Strategy 2021 - 2023</b>					
<b>Police Scotland will deliver a Procurement service that promotes transparency, best practice and continuous development whilst delivering in a sustainable, accountable and equitable way to the benefit of our suppliers, customers, stakeholders and the public purse.</b>					
<b>Procurement Strategy objectives</b>	Deliver savings and best value outcomes		Securing and delivering community benefits		
	Ensure compliance with procurement legislation with open, transparent and robust governance		Support equality and diversity goals and principles		
	Make procurement spend accessible to small and medium sized businesses and the third sector		Enable innovation and best practice solutions		
	Ensure fair working practices are adopted by suppliers		Contribute to national climate targets and Police Scotland's Environmental Strategy		
<b>Enablers</b>	<b>A leading public sector procurement service</b>	<b>Our people</b>	<b>Supplier support</b>	<b>Collaboration</b>	<b>Monitoring, reviewing and reporting</b>
	Carry out sourcing and tendering activities that support strategic procurement projects and activity	Focus on leadership, professional development and wellbeing to support our people	Encourage fair and transparent contracting opportunities, provide a range of information and support resources to prospective supplier	Promote and develop our relationships to explore collaborative opportunities and share best practise	Enable strategic focus on procurement activities and adherence to statutory requirements

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The full Police Scotland Procurement Strategy 2021 – 2023 is available on the Police Scotland website by following the link below:

<https://www.scotland.police.uk/spa-media/rasfw5np/procurement-strategy-v0-23.pdf>

## 2.2 Compliance Assessment

Compliance with the Procurement Strategy has been assessed in relation to the procurement strategy objectives outlined in the strategy. Further, the strategy outlines how the procurement function intends to deliver those eight objectives. A summary of those objectives and a review of activity relating to those areas is provided below:

<b>Procurement Strategy Objective</b>	<b>Activity Summary</b>
<b>1 Deliver savings and best value outcomes.</b>	<p>The procurement process requires that a sourcing strategy is utilised to conduct a thorough analysis of requirements and the potential supply market to ensure that business needs are met in way that delivers best value in compliance with relevant legislation and internal policies and procedures.</p> <p>The procurement team work closely with the finance team to identify budget areas where there may be savings opportunities.</p> <p>The procurement team are engaged with key stakeholders in the capital spend planning process.</p> <p>The procurement team review spend information on a regular basis to identify significant spend areas and leverage that spend to increase value.</p> <p>Police Scotland regularly engage in Scottish Government national and sector led collaborative procurement opportunities, such as utility supply, vehicle rental, ICT, Stationery.</p> <p>Police Scotland regularly collaborate with other UK police forces, both individually and nationally through BlueLight Commercial.</p> <p>Key contracts are managed to ensure the service delivery meets expectations. Business leads are sought for tier one contracts, a contract management framework is in place and a new contract and supplier management team is in the process of being set up.</p> <p>Police Scotland's category teams are aligned to, and are members of, multiple specific stakeholder forums and working groups which consider the organisation's requirements in major spend areas such as uniform and PPE, Fleet, Estates and ICT.</p>

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<p><b>2 Ensure compliance with procurement legislation with open, transparent and robust governance.</b></p>	<p>The Head of Procurement is responsible for developing policy in line with legislation and ensuring compliance throughout the organisation.</p> <p>The procurement team regularly monitor spending to ensure compliance with relevant legislation and procedures, and that any remedial action required is taken if non-compliant spend is detected.</p> <p>The Head of Procurement, Category Managers and the wider procurement team regularly engage with stakeholders throughout the organisation and externally on a range of forums.</p> <p>The central procurement team are responsible for all procurement activity with a value in excess of £5,000 Excluding VAT to ensure compliance with all legislation and internal policy and governance.</p> <p>Contract award recommendation reports record how each decision aligns to the overall goals of the organisation.</p> <p>Assessment of competency against the Scottish Procurement Competency Framework is undertaken on a periodic basis and capability assessed to determine structured professional training needs.</p> <p>Training is provided on emerging and novel topics such as sustainability, anti-corruption, data privacy etc. and staff are encouraged to take advantage of any wider sector training opportunities provided by the Scottish Government</p> <p>Key policies and procedures are proactively reviewed on a periodic basis to ensure that they incorporate best practice and legislation.</p>
<p><b>3 Make procurement spend accessible to small and medium sized businesses and the third sector.</b></p>	<p>Police Scotland's sourcing strategy identify procurements which have the potential to develop the supply base including opportunities for SMEs to participate.</p> <p>Police Scotland use a range of tools including PIN notices and RFIs to inform the market of potential opportunities and gauge the potential of SME and VCSE sectors supporting a contract.</p> <p>Police Scotland engages the Supplier Development Programme where there may be a requirement to support SME of VCSE bidders through a tendering process.</p> <p>Police Scotland ensure that major contracts make subcontracting opportunities accessible to Scottish SMEs.</p> <p>Police Scotland works with community wealth building partners to ensure opportunities for local SME involvement in relevant procurement processes is maximised.</p>
<p><b>4. Ensure fair working practices are adopted by suppliers.</b></p>	<p>Fair Work First is embedded in all relevant Police Scotland procurement processes.</p> <p>The sourcing strategy process ensures that fair working practices are embedded in the planning process.</p>

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	<p>Fair Work First Criteria are allocated significant weightings, especially within the most relevant contracts within particular sectors.</p> <p>Relevant contracts contain an absolute obligation to ensure all staff utilised on the contract are paid the Real Living Wage</p>
<b>5. Securing and Delivering community benefits</b>	<p>The procurement strategy ensures that community benefits are embedded in all relevant procurements.</p> <p>Community benefits are sought in all regulated contracts. Community benefits are given significant weighting in relevant contracts, particularly those which can provide the biggest opportunities for employment and training within local communities, or opportunities for local supply chains. Procurement ensure that community benefits offered are delivered through the lifetime of the contract through the supplier and contract management process.</p>
<b>6. Support Equality and diversity goals and principles</b>	<p>Police Scotland ensures that equality and diversity are considered in any decision making through its Equality and human rights impact assessment process (EQHRIA).</p> <p>The procurement team ensure that all relevant procurements have an EQHRIA and that any recommendation for the tender process, specification or contract Terms and Conditions are incorporated in the sourcing strategy for the procurement.</p>
<b>7. Enable innovation and best practice solutions</b>	<p>Training is coordinated through an individual in the team. Training in 20/21 was focused on key themes identified through analysis of the Scottish Procurement Competency Framework assessments including alternative routes to market.</p> <p>A Procurement Improvement Plan is in place to deliver improvements and change across the procurement function aligned to best practice.</p> <p>The procurement team encourage the use of outcome focused specifications to encourage innovation to meet requirements.</p> <p>The procurement team are regularly engaged with the Innovation team within police Scotland and regularly support innovation projects.</p>
<b>8. Contribute to national climate targets and Police Scotland's Environmental Strategy</b>	<p>Sustainable procurement is embedded within the sourcing strategy. This includes environmental sustainability, economic sustainability and fair working practices.</p> <p>The Procurement team work closely with others in the organisation in relation to initiatives which have environmental benefits including reducing power usage, reducing waste, fuel efficiency and reducing unnecessary travel.</p>

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The procurement team use relevant tools provided by the Scottish Government to assess the impact of contracts including the Sustainability Test.

The procurement team have undertaken a flexible framework assessment and have an action plan in place to improve performance in this area.

The procurement team has appointed a sustainability champion to work with stakeholders across the organisation and beyond to develop and embed best practice within our procurement processes.

The procurement team work collaboratively with Scottish Government and other central government bodies to develop and share best practice.

## **2.3 Improvement Activity**

The Police Scotland Procurement service is continually working to ensure compliance with the Procurement Strategy across the organisation. A Procurement Improvement Programme is in place to deliver improvements to the procurement process and capability within Police Scotland and is implementing best practice to ensure that Police Scotland achieves Best Value.

Improvement activity this year has focused on delivering a re-organisation of the procurement team to create the right capacity and capability within the service as well as opportunities for progression within the team and to enhance succession planning.

There has also been major activity and investment in a new electronic Purchase to Pay system, embedding electronic requisitioning and payment processing to realise control benefits and process efficiencies.

### 3. Community Benefit Summary

#### 3.1 Introduction

In addition to the sustainable procurement duty within the Procurement Reform (Scotland) Act 2014, the Police and Fire Reform (Scotland) 2012 requires the SPA and Police Scotland to carry out procurement in a way which achieves sustainable development.

In order to achieve this, consideration of community benefits is built into the contracting process for all regulated contracts with standard clauses inserted into relevant tender and contract documents.

The Sourcing Strategy document that is created for all regulated procurements includes a sustainability section that details opportunities relating to SMEs, Supported Businesses, Community Benefits, Environmental Benefits and ensures the Fair Work First is embedded within individual tenders and contracts.

When a sourcing strategy highlights the ability to secure community benefits in a particular procurement, they are incorporated within the tendering, evaluation and contractual documents. This standardised approach for all regulated procurement will promote the consideration of this key topic within the stakeholder group and the supply base for Police Scotland.

#### 3.2 Community Benefits Summary

During the year, Police Scotland secured community benefits which delivered new jobs in Scotland, , work experience/placement/training opportunities offered along with a number of other benefits such as donations to local charities, local employment and subcontracting opportunities. Some specific examples are provided below:

- **PROC-21-0884 - Robotic Process Automation**
  - ✓ We propose to create shadow and skills share opportunities for Deloitte Scottish graduates and/ or Bright Starts on this project with Police Scotland, where they can learn more about Intelligent Automation and its application in policing and the broader public sector.
  - ✓ We understand that emerging technologies, such as Intelligent Automation, offer a significant opportunity for job creation in Scottish communities. We propose working with you to define a skills plan for Intelligent Automation in Police Scotland. Deloitte's 'Responsible Business' policy allows up to 3.5 hours per month for each employee to volunteer and we would be pleased to work with you to identify how this time could be dedicated to charitable works that are of value to Police Scotland. As part of Deloitte's 'One Million Futures Programme', we currently work alongside a range of charities, schools and social enterprises. In Scotland we support Aberdeen Foyer, Move on, Social Bite and Children 1st. We would be happy to identify how we could work with these organisations or other community projects in discussion with Police Scotland.
- **PROC-21-1301 - IL5 Workstation**
  - ✓ Softcat commit to interview 5 apprentices per intake from the Scottish area. Softcat's recruitment department will share Apprenticeship application figures, giving confirmation of how many Scottish residents have been interviewed.
  - ✓ Softcat will work with Scottish based universities (University of Edinburgh) to advertise graduate jobs. Softcat will advertise jobs for apprenticeships and graduates

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on local County Council's job boards as well as at Careers fairs at FE & HE establishments. Softcat will report back on this on an annual basis.

- ✓ Softcat will commit to two people engaging in work experience in the Softcat Glasgow office.
- ✓ Softcat will provide Scottish Police discounted rates for training on Global Knowledge Platform, which will help SP stakeholders with additional training opportunities on IT and business skills. Softcat's CSM will monitor the use of discounted rates through Global Knowledge Platform sign up, providing SP with the financial savings that have been made.
- ✓ Softcat have partnered up with 'OnHand', an online based volunteer programme to help in local communities to our staff, helping support those who are experiencing social isolation. Softcat will promote the use of 'OnHand' throughout the Glasgow, Manchester and Leeds offices, encouraging our workforce to support those in the local communities with anything from a phone call to getting the weekly shopping. SP will also be invited to promote 'OnHand' within the communities, encouraging those who are isolated or in need of support to engage in these services.
- ✓ Softcat will sponsor two SPA staff members to take the Mental Health First Aid course to become qualified Mental Health First Aiders, a cost to Softcat of £600. This will allow these staff members to support their colleagues and other member of the Scottish Police Authority.

- **PROC-21-1436 - Additional Video Matrix Display Infrastructure**

- ✓ CI will work with both Police Scotland and local Educational Institutes to understand how support can be provided within the Scottish Community, to improve educational opportunity and skillsets.
- ✓ CI support apprenticeships from 18 to 24 years of age that have either part of a placement or career start. Centerprise also provide extensive accredited courses utilising local community residents from all age groups.

**Enhancing & Improving Local Community Projects:**

- ✓ Should CI be deemed the winning tenderer, we will apply the following strategy to areas within Scotland, to ensure that the local community and deserving community projects are well tended to and supported.
- ✓ CI support initiatives to be taken to tackle homelessness (supporting temporary housing schemes which also includes regular contributions to food banks.
- ✓ CI have employed staff to support older, disabled and vulnerable people to build stronger community networks including befriending schemes.
- ✓ CI regularly support communities through local sponsorships and have a long history of supporting Cancer research and support groups.
- ✓ CI provide hours volunteering time provided to support local community.

**Projects**

- ✓ CI provide support to help local community draw up their own Community Charter or Stakeholder Plan.
- ✓ CI will work closely with Police Scotland to devise sponsorship/charity plans to give back to the local community where most needed.

- **PROC-21-1192 - Ultra-High Speed Cameras**

- ✓ As Photron Europe Ltd. does not have a presence/office located within the geographical area of Scotland it is difficult for Photron Europe Ltd. to offer any direct benefit to a community located there with specific reference to this contract; however we would be open to any suggestions as to how this might be achieved in relation to this contract.

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- **PROC-21-0867: Unified Communications & Contact Platform (UCCP) - Cinos Limited**

Cinos Limited have committed to delivering the following Community Benefits within Scotland under the UCCP contract:

- ✓ Community Engagement Financial Support (£2000) - Funding for community investment activities and events.
  - ✓ Community Engagement Non-Financial Support (100 x Hours) – Community volunteering support.
  - ✓ Business Mentoring - Mentoring support to help local Small-Medium Enterprises, Social Enterprises, Third Sector Organisations, including mentoring (one-to-one, group) training, workshops, knowledge share roundtable events.
  - ✓ Generating Employment and Training Opportunities – Cinos and their Subcontractor, Content Guru, both have offices in Scotland (Edinburgh, Falkirk and Glasgow respectively) hosting both businesses growing Scottish teams. Recruitment programmes will seek to hire new roles created by this Project inside Scotland, this will include apprentices and graduates from Scottish Higher Education and Further Education institutions. They will work locally with schools to offer work experience and career mentoring.
- **PROC-20-0399 - Refurbishment & Construction Works at Criminal Justice Sites**
    - ✓ Apprenticeships and Improving Skills: In partnership with New College Lanarkshire, work placements and apprenticeships will be offered to provide multi-trade trainee technicians the opportunity to gain experience by shadowing trades on this project/contract.
    - ✓ Work Experience Placements to those in Education: In partnership with the Duke of Edinburgh's Award Scheme, apprentices will have the chance to work for a Gold Award through this project/contract. Amey Community shall provide training opportunities to Engineers to shadow the Project Management team.
  - **PROC-20-0756 - Provision of Low Carbon and Renewable Energy Generation Support**
    - ✓ Improving Local Employability: Locogen currently employs 6 individuals via Department of Work and Pensions "Kickstart" Campaign Scheme. As a result of obtaining this contract, Locogen Ltd shall employ an additional two (2) new individuals from the scheme which provides job placement for young people (aged 16-24) who are at risk of long term unemployment.
  - **PROC-21-1135 - Provision of Refurbishment Works at Pavilion 1 Junction 24 Business Park Govan Glasgow.**
    - ✓ Apprenticeships and Improving Skills: Apprentice programme in place, with 16 apprenticeships currently in place and 1 post created under this contract.
    - ✓ Work Experience Placements to those in Education: The contractor currently has 33 members of staff in place who are registered STEM & Construction Ambassadors who actively promote the industry by going into schools, colleges, universities and DWP centres. Within week 4 and 10 of the contract, the contractor shall visit local schools to carry out a presentation and workshop on construction related subjects tying in with the STEM career events.
    - ✓ Improving Local Employability: The contractor will use DWP Govan to promote job opportunities created as a result of this contract to create employment opportunity in the local area the contract is operating within.
  - **PROC-21-0856 - Provision of CJSD Remodelling Works at Falkirk**

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- ✓ Apprenticeships and Improving Skills: Apprenticeship programme in place with 3 posts created under this contract.
- ✓ Work Experience Placements to those in Education: 1 work placement created under this contract from local area for a long term unemployed person.
  
- **PROC-21-1366 - Estates Professional, Technical and Design Services to Support 22-23 BAU Capital Projects**
  - ✓ Apprenticeships and Improving Skills: Possible work placements and apprenticeship programme in place. No committed number was provided.
  
- **PROC-22-1464 - Welfare Extension to Force Comms Centre Works**
  - ✓ Apprenticeships and Improving Skills: 2 mechanical and electrical apprentices.
  - ✓ Work Experience Placements to those in Education: 1 work experience placement of a least 5 days via DYW (Developing Young Workforce) or Skills Development Scotland or Investors in People.
  - ✓ Improving Education and Skills: Payment of a training course for a sub-contractor and their applicable employees. Training course available may include health and safety course or operational training (including NPORS, CPSP, CSCP certificates and CPD events).
  
- **PROC-21-1338 - Refurbishment of unit at Hagmill Road, Coatbridge, Worksmart Contracts Ltd**
  - ✓ RHALL- Worksmart have went into liquidation and the contract has now been cancelled.
  
- **PROC-21-1307 Provision of IT Services Training FA Indicia Training Ltd**
  - ✓ Improving education and skills – providing training: Each year, will provide three free online video training courses to the community to help improve the skills of those in the workplace looking for employment.
  - ✓ Providing new jobs: two new full-time employment posts created under this contract for an Account Manager and one Administrative Assistant based in Scotland.
  
- **PROC-20-0477 – Provision of Hard FM Services - Atalian Servest AMK Ltd**
  - ✓ Employment – Apprenticeships: Jobs created (including Modern Apprenticeships and Graduates)
  - ✓ Skills & Training - Work Placements - • Work placements 14-16 years. Work placements 16 + years. 10 over term & 15 over term.
  - ✓ Skills & Training - Development of Workforce & Supply Chain Qualifications gained (equiv. NVQ2 and above) in total: Contractor & Sub-contractor. 15 Overall contract Target.
  - ✓ SME & 3rd Sector - Subcontracting Opportunities - Subcontracting opportunities to be made available to SME market via Public Contracts Scotland (PCS) portal ([www.publiccontractsscotland.co.uk](http://www.publiccontractsscotland.co.uk)) Contractor to provide data on a qtlly basis re total value of subcontracting work awarded for the period and the value awarded to SMEs in general. 100% Overall contract Target.
  - ✓ Funding and Sponsorship. Community Sponsorship or Community Support through materials, labour or funding for projects. Sponsorship or support to at least two projects or opportunities per annum at a maximum estimated value of materials and/or labour of £5,000.
  
- **PROC 20-0720 – Provision of Insurance Services – Lot 1 – Motor Fleet Insurance**
  - ✓ Community programme in place encouraging colleagues to become actively involved in their local communities. Supports colleagues through the community affairs programme and offers a broad range of opportunities to suit individual needs.
  
- **PROC 20-0720 – Provision of Insurance Services – Lot 5 – Engineering Inspections**

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- ✓ Strong presence within Scotland offering trainee positions and career development both within the company itself and travel partner organisations.
- ✓ Undertake regular fundraising activities throughout the year. Employees are given time off to volunteer and company matches charity funding.
- **PROC 20-0720 – Provision of Insurance Services – Lot 6 – Personal Accident and Travel Cover**
  - ✓ Strong presence within Scotland offering trainee positions and career development both within the company itself and engineering partner organisations.
  - ✓ Undertake regular fundraising activities throughout the year. Employees are given time off to volunteer and company matches charity funding.
- **PROC-19-0007 - Maintenance & Cleaning Kit for Armed Policing**
  - ✓ Viking Arms actively utilises apprenticeship schemes. A sales apprentice had recently been employed who would be involved in this contract.
- **PROC-20-0767 – Supply & Delivery of Operational Safety Equipment**
  - ✓ Lion Safety are involved with the DWP Kickstart Programme with applicants being reviewed across Falkirk, Stirling & Alloa regions. The award of this contract will result in an increase in number.
  - ✓ Scott Direct are supporters of the Fife Youth Apprentice Contracts scheme and at present, they have 3 apprentices on board from this initiative.
  - ✓ Scott Direct works with local councils across Scotland to provide youth work placement experiences.

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#### **4. Supported Businesses Summary**

Police Scotland consider the involvement of supported businesses when determining the strategy for all regulated procurement exercises, in particular, considering the use of the Scottish Government framework for supported factories and businesses where such requirements fall within the scope of that framework. Where appropriate specific contracts are reserved to supported businesses. The following contracts are in place with supported businesses.

Our current contract for the Provision of Services for the Disposal and Recycling of Redundant ICT and Waste Electrical Equipment is with CCL (North) Ltd. This was tendered on the open market exercising the right to reserve contracts for Supported Businesses and Supported Employment Programmes for the integration of disabled or disadvantaged persons.

## **5. Future Regulated Procurement Summary**

Police Scotland's regulated contract register is publicly available on Public Contract Scotland <https://www.publiccontractsscotland.gov.uk/> this provides details of live regulated contracts including start and end dates, as well as noting renewal expectations and extension options available.

Police Scotland also maintain an internal procurement activity tracker for future activity including renewals and new requirements. An extract of the work planner is provided in Appendix 2 below which covers contracts expected to be awarded within the 2 years.

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**6. Appendix 1 – Regulated Contracts Awarded between 1 April 2021 and 31 March 2022**

<b>CORPORATE</b>					
<b>Date of Award</b>	<b>Supplier</b>	<b>Subject Matter</b>	<b>Estimated Value of Contract</b>	<b>Start Date</b>	<b>End Date</b>
01/04/2021	RISK MANAGEMENT PARTNERS LTD	Provision of Insurance Services - Lot 5 - Personal Accident and Travel cover	£ 66,960.00	01/04/2021	31/03/2024
01/04/2021	RISK MANAGEMENT PARTNERS LTD	Provision of Insurance Services - Lot 6 - Engineering Inspections	£ 114,000.00	01/04/2021	31/03/2024
01/04/2021	MAVEN PUBLIC SECTOR	Provision of Insurance Services - Lot 1 - Motor Fleet Insurance	£ 1,842,390.00	01/04/2021	31/03/2024
01/04/2021	EY LLP	Senior Leadership Programme	£ 499,999.00	01/04/2021	31/08/2021
19/04/2021	Experian Ltd	Personal Data Investigation	£ 85,000.00	01/04/2021	30/09/2021
27/05/2021	Bidfood	Custody Meals - Extension	£ 400,000.00	01/06/2021	31/05/2022
21/06/2021	Hays Specialist Recruitment	Recruitment Services for Procurement Resource	£ 499,999.00	23/06/2021	22/06/2022
08/07/2021	LinkedIn Ireland	ICT Online Training Platform Licences - new tender	£ 104,400.00	15/07/2021	14/07/2023
12/07/2021	Lyreco	PPE - Sanitiser, Wipes & IIR Face Masks	£ 999,999.00	12/07/2021	11/07/2022
03/09/2021	EY LLP	Professional Services Support - Lot 1 Outline Business Case for EPF	£ 630,729.00	04/10/2021	31/03/2022
03/09/2021	PwC LLP	Professional Services Support - Lot 2 - Programme / Project Management support	£ 569,400.00	04/10/2021	31/03/2022
07/09/2021	Sanderson Government and Defence	Change - Temporary Staff Managed Service	£ 499,999.00	07/09/2021	05/09/2023
01/10/2021		Transport Site Operation Urram	£ 800,000.00	12/10/2021	30/11/2021
01/10/2021	Travelodge Hotels Ltd	Operation Urram (Accommodation)	£ 300,000.00	22/10/2021	12/11/2021
01/10/2021	Whitbread Group PLC T/A Premier Inn	Operation Urram (Accommodation)	£ 499,000.00	22/10/2021	12/11/2021
01/10/2021	The Arthouse Glasgow Ltd T/A Abode Glasgow	Operation Urram (Accommodation)	£ 55,320.89	22/10/2021	12/11/2021
01/10/2021	Edinburgh Park Hotel T/A Novotel Edinburgh Park	Operation Urram (Accommodation)	£ 59,131.20	22/10/2021	12/11/2021
01/10/2021	Britannia Hotels Ltd T/A Adamton Country House	Operation Urram (Accommodation)	£ 86,688.00	22/10/2021	12/11/2021

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01/10/2021	Buxani Go Glasgow Hotel Ltd	Operation Urram (Accommodation)	£ 77,730.00	22/10/2021	12/11/2021
01/10/2021	Station Hotels Newcastle Ltd T/A Doubletree by Hilton Queensferry Crossing	Operation Urram (Accommodation)	£ 51,660.00	22/10/2021	12/11/2021
01/10/2021	Maple Hotel1 Ltd T/A Doubletree by Hilton Strathclyde	Operation Urram (Accommodation)	£ 55,051.00	22/10/2021	12/11/2021
01/10/2021	Delta Westerwood Op Co Ltd T/A Hilton Strathclyde	Operation Urram (Accommodation)	£ 109,064.00	22/10/2021	12/11/2021
01/10/2021	Ability Hotels Ltd T/A Hampton by Hilton Edinburgh Airport	Operation Urram (Accommodation)	£ 90,418.00	22/10/2021	12/11/2021
01/10/2021	The Hamilton Park Racecourse Hotel Company Ltd	Operation Urram (Accommodation)	£ 67,440.00	22/10/2021	12/11/2021
01/10/2021	Grand Central Glasgow Opco Ltd	Operation Urram (Accommodation)	£ 239,933.00	22/10/2021	12/11/2021
01/10/2021	VUR Village Trading No Ltd T/A Village Hotel Edinburgh	Operation Urram (Accommodation)	£ 86,864.00	22/10/2021	12/11/2021
01/10/2021	Westergate OPCP Ltd T/A Yotel	Operation Urram (Accommodation)	£ 133,462.00	22/10/2021	12/11/2021
01/10/2021	University of Stirling T/A Stirling Court	Operation Urram (Accommodation)	£ 51,109.00	22/10/2021	12/11/2021
01/10/2021	Welcome Break Ltd T/A Ramada by Wyndham East Kilbride	Operation Urram (Accommodation)	£ 59,986.00	22/10/2021	12/11/2021
01/10/2021	Glasgow Erskine Bridge Hotel Management Company Ltd	Operation Urram (Accommodation)	£ 66,480.00	22/10/2021	12/11/2021
01/10/2021	Hotel Co 51 UK Ltd T/A Marriot Edinburgh	Operation Urram (Accommodation)	£ 113,462.00	22/10/2021	12/11/2021
01/10/2021	Edinburgh Marriot Hotel	Operation Urram (Accommodation)	£ 96,564.00	22/10/2021	12/11/2021

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01/10/2021	Jury's Inn Management (UK)	Operation Urram (Accommodation)	£ 277,104.00	22/10/2021	12/11/2021
01/10/2021	Minhoco Ltd T/A Courtyard by Marriott	Operation Urram (Accommodation)	£ 76,164.00	22/10/2021	12/11/2021
01/10/2021	Strathclyde Hotel LLP T/A Holiday Inn Express Strathclyde M74	Operation Urram (Accommodation)	£ 70,598.00	22/10/2021	12/11/2021
01/10/2021	Glasgow Waterloo Ltd T/A Hotel Indigo Glasgow	Operation Urram (Accommodation)	£ 63,580.00	22/10/2021	12/11/2021
01/10/2021	Glasgow Waterloo Ltd T/A Hotel Indigo Glasgow	Operation Urram (Accommodation)	£ 63,580.00	22/10/2021	12/11/2021
01/10/2021	Accor UK Economy Ltd Hotels Ltd T/A Ibis Budget Edinburgh Park Ltd	Operation Urram (Accommodation)	£ 50,000.00	22/10/2021	12/11/2021
01/10/2021	The Campanille Hotel	Operation Urram (Accommodation)	£ 75,000.00	22/10/2021	12/11/2021
01/10/2021	Courtyard by Marriot Glasgow	Operation Urram (Accommodation)	£ 70,000.00	22/10/2021	12/11/2021
01/10/2021	Village Hotels Club Company T/A Village Glasgow	Operation Urram (Accommodation)	£ 95,000.00	22/10/2021	12/11/2021
20/10/2021	Five Start Crew Company Limited	Vehicle Search Area Crew _ Operation Urram	£ 125,000.00	23/10/2021	12/11/2021
20/10/2021	Pickfords Move Management Limited	Vehicle Search Area Crew _ Operation Urram	£ 80,000.00	23/10/2021	12/11/2021
05/11/2021	Hays Specialist Recruitment	Data Drives Digital Temporary Resource	£ 499,999.00	05/11/2021	04/11/2022
15/11/2021	Elite Training and Consultancy (Scotland) Ltd	Provision of Project Training	£ 300,000.00	15/11/2021	22/11/2022
01/12/2021	Parity Professionals	TSU Contractors	£ 110,000.00	01/12/2021	30/06/2022
09/12/2021	PWC	Digital Forensics Workforce Review	£ 57,096.00	10/01/2022	18/03/2022
20/12/2021	Equifax Ltd	Personal Data Investigation	£ 254,178.00	20/12/2021	20/12/2023
23/12/2021	Jump Research	Research Services	£ 105,000.00	03/01/2022	30/06/2022

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14/01/2022	PwC LLP	Professional Services Support - Cyber Strategy Implementation Programme	£ 999,999.00	14/02/2022	31/07/2022
28/01/2022	PwC LLP	Professional Services Support - Priority Based Budgeting	£ 490,000.00	01/02/2022	31/07/2022
18/02/2022	HP Inc UK	Desktop Refresh Support	£ 103,696.00	01/03/2022	30/09/2022
18/02/2022	Hays Specialist Recruitment	ACRA Day Rate Contractors	£ 499,999.00	01/03/2022	28/02/2023
01/03/2022	Parity Professionals Ltd	COS Day Rate Contractors	£ 999,999.00	01/03/2022	28/02/2023
14/03/2022	Deloitte LLP	Capital Delivery Programme Support	£ 97,200.00	14/03/2022	13/06/2022
30/03/2022	Experian Ltd	Personal Data Investigation	£ 657,836.16	01/04/2022	31/03/2024

**ESTATES**

<b>Date of Award</b>	<b>Supplier</b>	<b>Subject Matter</b>	<b>Estimated Value of Contract</b>	<b>Start Date</b>	<b>End Date</b>
20/05/2021	Pick Everard	Estates Professional, Technical and Design Services to Support Falkirk, Elgin & London Rd Car Park Project	£ 121,149.70	20/05/2021	19/05/2023
20/08/2021	WSP UK Ltd	Professional Services - Hard FM exit/mobilisation professional Resources	£ 499,999.00	27/08/2021	11/02/2022
07/09/2021	Atalian Servest AMK Ltd	Provision of Hard FM Services	£ 158,281,234.00	07/09/2021	31/03/2026
05/10/2021	Locogen Ltd	Provision of Low Carbon and Renewable Energy Generation Support Services	£ 97,600.00	05/10/2021	04/10/2023
05/10/2021	Pick Everard	Estates Professional, Technical and Design Services to Support NEDIP Project (Additional New Requirements at Bucksburn and Nelson Street	£ 60,404.25	05/10/2021	31/03/2022
07/10/2021	Aramark Ltd	Jackton packed lunches	£ 499,999.99	11/10/2021	10/10/2022
22/10/2021	McBains Limited	Estates Professional, Technical and Design Services to Support Projects: Cumnock Police Station and Newton House Ayr	£ 102,635.33	22/10/2021	21/01/2023
28/10/2021	WSP UK Limited	Provision of Project Management and Professional Services to Support Soft Facilities Management (FM) Contract Development	£ 225,225.81	28/10/2021	30/04/2023
31/01/2022	Ryden LLP	Estates Professional, Technical and Design Services to Support 22-23 BAU Capital Projects	£ 998,000.00	31/01/2022	30/01/2024

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29/05/2022	Amey Community Limited	Refurbishment & Construction Works at Criminal Justice Suites	£3,111,236.72	29/05/2021	31/12/2021
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<b>FLEET</b>					
<b>Date of Award</b>	<b>Supplier</b>	<b>Subject Matter</b>	<b>Estimated Value of Contract</b>	<b>Start Date</b>	<b>End Date</b>
01/06/2021	Mercedes Benz UK Limited	Public Order Vehicles - base vehicle	£ 684,500.00	01/06/2021	31/03/2022
15/06/2021	Cebotec Limited	Forensics Vehicle Conversions	£ 89,610.00	16/06/2021	31/03/2022
19/07/2021	Cebotec Limited	Public Order Carriers - Conversion	£ 600,000.00	21/07/2021	25/10/2021
27/07/2021	Citroen UK Ltd	Minibus Purchase	£ 500,000.00	27/07/2021	31/03/2022
13/08/2021	Iveco Limited	Dive and Marine Base Vehicle	£ 50,615.00	13/08/2021	31/03/2022
17/08/2021	Intomove Ltd	Fitting of Livery , Lights and Airwave to Motorcycles	£ 71,869.50	17/08/2021	08/10/2021
18/08/2021	Volvo Car UK Ltd	Road Policing Vehicles	£ 972,025.00	18/08/2021	31/03/2022
02/09/2021	Iveco Limited	Dive and Marine Van Base Vehicle	£ 52,055.00	02/09/2021	31/03/2022
14/09/2021	Arnold Clark Automobiles Ltd	Additional Vehicle Hire Supplier - Mini Buses	£ 87,250.00	25/10/2021	19/11/2021
30/09/2021	Volvo Car UK Ltd	Armed Policing Vehicles purchase	£ 486,000.00	01/10/2021	31/03/2022
19/10/2021	Volvo Car UK Limited	Road Policing Vehicle Purchase	£ 1,485,000.00	19/10/2021	31/03/2022
19/10/2021	Volvo Car UK Ltd	Supply & Delivery of Roads Policing Vehicles	£ 969,025.00	19/10/2021	31/03/2021
22/10/2021	Scot Group Limited T/A Thrifty Vehicle Hire	Secondary Vehicle Provider - Operation Urram	£ 187,000.00	22/10/2021	21/10/2022
15/11/2021	Peugeot Motor Company UK	Purchase of Beat Cars	£ 491,202.00	15/11/2021	31/03/2022
16/11/2021	Arnold Clark Automobiles Ltd	Secondary Vehicle Hire Provider	£ 496,000.00	16/11/2021	15/11/2025
28/12/2021	Kia Motor Company	Electric Vehicle Purchase	£ 7,000,000.00	28/12/2021	31/03/2023
24/01/2022	Goodyear Tyres UK Limited	Supply and fit of tyres and associated products and services	£ 3,000,000.00	24/01/2022	26/07/2025
01/03/2022	Ford Motor Company	Vehicle purchase - Ford	£ 965,873.00	01/03/2022	31/03/2022
01/03/2022	Volkswagen Group UK Ltd	Vehicle purchase - Volkswagen Group UK Ltd	£ 111,939.00	01/03/2022	31/03/2022
01/03/2022	W R Davies (Stafford) Ltd/ Citroen UK	Vehicle purchase - Citroen UK	£ 101,018.32	01/03/2022	31/03/2022
24/03/2022	Automobile Association	Breakdown Roadside Assistance Service	£ 1,738,456.00	02/05/2022	01/05/2024

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	Developments Ltd (AADL)				
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**OPERATIONAL**

<b>Date of Award</b>	<b>Supplier</b>	<b>Subject Matter</b>	<b>Estimated Value of Contract</b>	<b>Start Date</b>	<b>End Date</b>
20/05/2021	Lion Safety Ltd	Police PPE Carrier	£ 150,000.00	21/05/2021	20/05/2022
31/05/2021	Stagecoach Rail East	Operation Urram - Transport	£ 1,900,000.00	07/06/2021	06/06/2023
08/06/2021	MI Hub Ltd t/a Yaffy	Public Order Coveralls and Undergarments	£ 498,680.00	09/06/2021	08/06/2024
10/06/2021	Axon Public Safety Ltd	Conducted Energy Devices & Associated Equipment (TASERS)	£ 2,248,694.00	10/06/2021	11/03/2023
28/06/2021	Donald MacDonald Funeral Directors	Uplift and Transportation of Deceased Persons (Argyll)	£ 120,000.00	01/07/2021	30/06/2024
30/06/2021	WA Products (UK) Limited t/a SceneSafe	Supply and Delivery of Crime Scene Consumables	£ 499,999.00	01/07/2021	30/06/2022
16/07/2021	Vet Partners Limited t/a Abbey Veterinary Group	Veterinary Services for Dog Unit	£ 434,500.00	16/07/2021	15/07/2024
16/07/2021	Independent Vetcare Ltd (IVC) t/a Academy Vet Centre	Veterinary Services for Dog Unit	£ 434,500.00	16/07/2021	15/07/2024
16/07/2021	Conanvet	Veterinary Services for Dog Unit	£ 434,500.00	16/07/2021	15/07/2024
16/07/2021	Independent Vetcare Ltd (IVC) t/a Grahams Road Vet	Veterinary Services for Dog Unit	£ 434,500.00	16/07/2021	15/07/2024
16/07/2021	Independent Vetcare Ltd (IVC) t/a Links Veterinary Group	Veterinary Services for Dog Unit	£ 434,500.00	16/07/2021	15/07/2024
16/07/2021	Parkside Veterinary Group Ltd	Veterinary Services for Dog Unit	£ 434,500.00	16/07/2021	15/07/2024
16/07/2021	Independent Vetcare Ltd (IVC) t/a Robson Vets	Veterinary Services for Dog Unit	£ 434,500.00	16/07/2021	15/07/2024
16/07/2021	Linnaeus Veterinary Limited t/a St Clair Veterinary Clinics	Veterinary Services for Dog Unit	£ 434,500.00	16/07/2021	15/07/2024
17/08/2021	First Saddlery	Requirements for Mounted Unit	£ 108,000.00	17/08/2021	16/08/2025
17/08/2021	Ilasco/Keela	Thermals	£ 60,440.94	17/08/2021	16/08/2023

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19/08/2021	Castlebrae Police Treatment Centre	Castlebrae accommodation - Op Urram	£ 173,880.00	25/10/2021	15/11/2021
23/08/2021	Rig Equipment	FR Clothing for Armed Policing	£ 120,492.50	23/08/2021	22/08/2024
24/08/2021	Ultrafine Industrial Ltd	Search - Videoscope	£ 51,200.00		
31/08/2021	Hot Pack International	Ambient Meals - Operation Urram	£ 598,076.00	31/08/2021	30/08/2021
04/09/2021	Beattie Technologies Ltd	Backscatter X-Ray Machines - Operation Urram	£ 61,600.00	04/09/2021	03/10/2021
07/09/2021	Stiven Ltd	Supply and Delivery of Polo Shirts (embroidered)	£ 83,000.00	10/09/2021	09/09/2025
09/09/2021	JP Bond & Co Limited T/A Bond Safety	Boots - Conventional Operation Urram	£ 100,000.00	09/09/2021	31/08/2022
20/09/2021	Sirus Microtech Ltd T/A Speciality Textiles	Lab Coats and Accessories for SPA Forensics [3 items]	£ 352,474.00	20/09/2021	19/09/2023
20/09/2021	Highland Spring	Bottled Water	£ 90,000.00	27/09/2021	26/09/2023
21/09/2021	Civil Defence Supply Ltd	Supply & Delivery of PAVA	£ 338,100.00	22/09/2021	21/09/2023
27/09/2021	Intoximeters UK Ltd	Intoximeter Servicing and Maintenance	£ 120,000.00	27/09/2021	31/03/2022
21/10/2021	Hamilton Bros (Engineering) Ltd	Telehandler hire	£ 67,540.00	24/10/2021	14/11/2021
10/11/2021	DMS Protective Equipment	Intermediate and round shields	£ 150,000.00	13/09/2021	12/09/2023
25/11/2021	John G Corse Funeral Directors	Uplift and Transportation of Deceased persons (Orkney)	£ 100,000.00	01/11/2021	30/10/2024
25/01/2022	Safe Shot Firearms & Training Limited	Moveable Training Wall System	£ 164,260.00	25/01/2022	24/01/2025
07/02/2022	Aero Healthcare Ltd	Automated External Defibrillators (AED's) and Associated Equipment	£ 150,000.00	09/02/2022	30/11/2023
22/02/2022	TCH(UK) Ltd	Framework - Handcuffs, Straps and Restraint Equipment	£ 180,000.00	01/03/2022	28/02/2025
22/02/2022	DSTO LTD t/a Head2Toe	Framework - Handcuffs, Straps and Restraint Equipment	£ 180,000.00	01/03/2022	28/02/2025
23/02/2022	Global Connections (Scotland) Ltd	Provision of Interpreting and Translation Services	£ 1,382,240.00	01/04/2022	31/03/2025
23/02/2022	Global Language Services Ltd	Provision of Interpreting and Translation Services	£ 394,924.00	01/04/2022	31/03/2025
23/02/2022	D A Languages Ltd	Provision of Interpreting and Translation Services	£ 197,460.00	01/04/2022	31/03/2025
18/03/2022	Deaf Action	British Sign Language Services	£ 200,000.00	01/04/2022	31/03/2025
18/03/2022	Sign Language Interactions Ltd	British Sign Language Services	£ 200,000.00	01/04/2022	31/03/2025

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ICT					
Date of Award	Supplier	Subject Matter	Estimated Value of Contract	Start Date	End Date
01/04/2021	Ivanti Uk Ltd	Support and Maintenance of LANDesk Service Desk solution	£ 339,521.53	01/04/2021	31/03/2024
01/04/2021	Capita Secure Information Systems	Support & Maintenance: Legacy Capita ICCS	£ 449,267.00	01/04/2021	31/03/2022
02/04/2021	DSI Ltd	Oracle Hardware & O/S Support	£ 164,014.89	05/04/2021	04/04/2023
09/04/2021	Oracle Corporation UK Limited	Oracle Support Contract	£ 721,556.75	06/04/2021	05/04/2022
30/04/2021	CDW Limited	Cisco Iron Port Licence Renewal with Support & Maintenance for Associated Hardware Devices	£ 187,150.60	11/04/2021	10/04/2022
27/05/2021	Badger Software Limited	Clio Software Support Renewal	£ 131,708.37	08/06/2021	07/06/2024
01/06/2021	Trustmarque DSolutions Ltd	Impact Ingress Renewal 2021-2022	£ 86,525.00	01/06/2021	31/05/2022
16/06/2021	Nuix Technology (UK) Limited	Nuix Cybercrime Software Renewal	£ 170,106.75	16/03/2021	15/03/2024
30/06/2021	Motorola Limited	4000 x batteries for MTP6650 Terminals	£ 161,200.00	30/06/2021	
01/07/2021	HP Inc UK Limited	USB Docks for Laptops	£ 133,900.00	01/07/2021	27/08/2021
01/07/2021	Deloitte LLP	Robotics Process Automation	£ 253,680.00	01/07/2021	30/06/2024
10/07/2021	Motorola Limited	Motorola MTM5400 Vehicle/Motoryclyde Radio Purchase	£ 576,470.00	10/07/2021	31/05/2022
23/07/2021	Dell Corporation	Laptops for home working	£ 348,992.00	23/07/2021	30/09/2021
23/07/2021	Vodafone Ltd	National Mobile Telephony Data & voice	£ 859,000.00	01/08/2021	31/07/2023
23/07/2021	Motorola Limited	Purchase of Motorola Batteries & Accessories - Operation Urram	£ 428,840.00	23/07/2021	22/10/2021
23/07/2021	Computacenter United Kingdom Limited	Purchase of Motorola Earpieces and Associated Accessories - Operation Urram	£ 198,688.00	23/07/2021	22/10/2021
03/08/2021	Nuance Communications Ireland Limited	Winscribe Renewal 2021	£ 55,753.00	01/05/2021	30/04/2023
06/08/2021	HP Inc Ltd UK	Desktop Refresh	£ 949,767.00	09/08/2021	31/03/2022
09/08/2021	SoftCAT Plc	Encase Renewal 2021-23	£ 126,102.00	18/06/2021	17/06/2022
17/08/2021	Specialist Computer Centres PLC	Crime Investigation Management Software	£ 220,317.00	27/06/2021	26/06/2024
18/08/2021	Boxxe Limited	Phishing Training Software Procurement	£ 69,795.00	31/08/2021	30/08/2024

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31/08/2021	Polarisoft UK Limited	Portfolio Management Toolkit	£ 493,594.00	13/09/2021	12/09/2023
03/09/2021	Home Office	Home Office Shared Services Charges 2021/2022	£ 5,686,298.09	01/04/2021	31/03/2022
03/09/2021	Capita Business Services Limited	Data Migration for National UNIFI Roll Out	£ 2,285,856.00	06/09/2021	05/12/2022
15/09/2021	CDW Ltd	UKPhoneBook Renewal	£ 107,142.86	01/09/2021	31/08/2022
21/09/2021	Unisys Limited	Holmes 2 Software Licensing and Support for Police Scotland	£ 550,650.00	26/09/2021	25/09/2023
21/09/2021	Unisys Limited	Holmes 2 National Training Licences for UK Wide use	£ 403,810.00	26/09/2021	25/09/2023
01/10/2021	SoftCAT	Mail / Web Marshal Renewal	£ 135,750.00	01/10/2021	30/09/2022
02/12/2021	Police Digital Services	VMware Enterprise Licence Agreement & TIF Fund	£ 1,018,380.60	21/12/2021	20/12/2024
07/12/2021	RS Connect	Motor Vehicle Comms Kit Installations	£ 50,000.00	07/12/2021	31/03/2022
14/12/2021	Dell Computer Corporation Limited	Desktop/C3 Refresh - Capital Underspend - Laptops	£ 289,952.00	14/12/2021	31/03/2022
16/12/2021	HP Inc UK	Desktop/C3 Refresh - Capital Underspend - Cybercrime PCs	£ 336,674.27	16/12/2021	31/03/2022
17/12/2021	Motorola Limited	Motorola TP6650 Terminals & Accessories Purchase	£ 790,667.00	17/12/2021	16/12/2026
17/12/2021	ESRI (UK) Ltd	Licencing, Support and Maintenance of a Solution to Support Geographical Information	£ 630,500.00	24/12/2021	23/12/2024
22/12/2021	CAE Technology Services Ltd	End Device Monitoring Licences	£ 290,388.00	30/09/2021	29/09/2024
31/12/2021	HP Inc UK Ltd	Desktop and Monitor - Capital Underspend	£ 556,294.20	05/01/2022	30/04/2022
01/01/2022	Phoenix Software Limited	Netbackup additional requirements	£ 380,153.82	01/01/2022	31/12/2023
12/01/2022	Cinos Limited	Unified Communications & Contact Platform (UCCP)	£ 21,945,566.00	12/01/2022	11/01/2027
24/01/2022	Softcat PLC	Licencing, Support and Maintenance of Software for Recovering Data	£ 168,450.18	04/02/2022	03/02/2025
02/02/2022	Park Place Technologies Ltd	Server maintenance Renewal	£ 319,405.32	01/12/2021	30/11/2024
04/02/2022	Computacenter	Procurement of ComTac XPI Active Listening Headsets	£ 98,878.50	04/02/2022	31/03/2022
08/02/2022	Capito Limited	Replacement firewalls	£ 377,736.36	08/02/2022	07/06/2025
15/02/2022	Computacenter	Video Wall Hardware, Installation, Support and Maintenance	£ 158,491.19	16/02/2022	15/02/2025
23/02/2022	Motorola Limited	Supply and Delivery of Motorola Radio Batteries	£ 543,906.00	25/02/2022	31/12/2026
23/02/2022	Motorola Limited	Extended Warranty for Motorola Radios	£ 934,740.00	25/02/2022	31/12/2026

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04/03/2022	Boxxe Limited	Social Media Management Solution	£ 227,003.31	05/03/2022	04/03/2023
07/03/2022	CDW Limited	Oracle Golden Gate	£ 326,975.00	08/03/2022	07/03/2024
11/03/2022	Computacenter UK Limited	Supply and Delivery of Monitors	£ 72,500.00	11/03/2022	31/03/2022
16/03/2022	CDW Limited	Licencing, Support and Maintenance of Oracle WebLogic	£ 326,051.84	17/03/2022	16/03/2025
18/03/2022	XMA Ltd	Purchase of Samsung A32 Ent	£ 86,196.00	18/03/2022	18/05/2022
25/03/2022	Specialist Computer Centres PLC	Enterprise Peer to Peer Content Management Solution	£ 55,650.00	04/03/2022	03/03/2023
29/03/2022	Boxxe Limited	Netscaler Hardware Replacement	£ 496,310.36	29/03/2022	28/03/2025
30/03/2022	HP Inc UK Ltd	Supply and Delivery of Monitors	£ 230,463.00	30/03/2022	30/06/2022
30/03/2022	HP Inc UK	Capital Laptops	£ 345,600.00	30/03/2022	31/03/2022
31/03/2022	Civica UK Ltd	Renewal of Tranman	£ 54,562.00	01/04/2022	31/03/2023

**Specialist Crime Division**

Date of Award	Supplier	Subject Matter	Estimated Value of Contract	Start Date	End Date
21/06/2021	PPSGB Limited	Disaster Victim Identification Shelters	£ 115,000.00	03/08/2021	03/08/2023
15/10/2021	Dell Computer Corporation	Cybercrime Forensic Workstations	£ 144,080.95	15/10/2021	31/12/2021
15/10/2021	Dell Computer Corporation	Cybercrime Forensic Workstations	£ 144,080.95	15/10/2021	31/12/2021
05/11/2021	CDW Limited	Internet Evidence Finder Upgrade	£ 499,966.10	01/10/2021	31/12/2023
08/12/2021	Dell Computer Corporation Limited	Provision of ICT Hardware and Peripherals	£ 80,637.60	08/12/2021	31/03/2022
21/01/2022	Centerprise International Limited	Additional Video Matrix Display Infrastructure	£ 78,482.12	24/01/2022	23/01/2023

**FORENSICS**

Date of Award	Supplier	Subject Matter	Estimated Value of Contract	Start Date	End Date
14/04/2021	Hamilton Sales & Service UK Ltd	Maintenance of Star Robotic Platforms	£ 624,185.60	01/04/2021	31/03/2024
15/12/2021	Scientific Laboratory Supplies Ltd	Post Mortem Tox- SpeedVac	£ 64,196.00		14/12/2025
20/12/2021	Wolf Labs Limited	Safety Cabinets and Fume Hood	£ 130,296.00	31/03/2022	30/03/2026
28/01/2022	Photron Europe Ltd	Ultra High Speed Camera Kit	£ 58,920.00	31/01/2022	

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07/02/2022	Foster & Freeman Ltd	Mark Enhancement Workstation	£ 127,860.06	07/02/2022	06/02/2025
08/02/2022	Waters LTD	Post Mortem Tox- LC-MS (QTOFs)	£ 6,264,242.00	09/02/2022	08/02/2026
18/03/2022	Waters Limited	Replacement HPLC	£ 114,923.00	01/04/2022	31/03/2025
24/03/2022	Topspeed Couriers Ltd.	FS Logistics Solution Re-tender	£ 1,000,000.00	01/04/2022	31/03/2025

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## 7. Appendix 2 – Forward Work Planner (New Contracts) from June 2022 Onwards

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
Microsoft Enterprise Agreement	Re-tender Contract	01/07/2022	£ 20,272,649.00
SAP Licence Renewal	Re-tender Contract	01/07/2022	TBC
Microsoft Support and Software Asset Management Tool	New Contract	01/07/2022	£ 481,571.20
Project Quest Commercial Office Agent	New Contract	01/07/2022	£ 250,000.00
Gitlab Renewal / Upgrade	BAU Project	06/07/2022	£ 25,000.00
Supply of Dr-block heaters - Forensics	New Contract	07/07/2022	£ 12,000.00
Forensics Core Operating System	New Contract	08/07/2022	£ 10,000,000.00
Destruction of Seized Drugs by Incineration	New Contract	15/07/2022	£ 452,000.00
Custom-made Safety Aluminium platform steps/ladders	New Contract	15/07/2022	£ 7,650.00
Veterinary Services for the Mounted Unit	Re-tender Contract	18/07/2022	£ 70,000.00
Internal Alterations at Burnett Road Police Station, Inverness	New Contract	20/07/2022	£ 1,000,000.00
First Aid Consumables and Associated Products	Re-tender Contract	29/07/2022	£ 250,000.00
Postal Services (2022)	Re-tender Contract	29/07/2022	£ 600,000.00
Estates Professional Services to Support Transformation Police Houses	New Contract	29/07/2022	£ 499,999.00
Job advert services/Solutions	New Contract	29/07/2022	£ 145,125.00
Operational Vehicle Signs & Associated Equipment	Re-tender Contract	29/07/2022	TBC
Additional Vehicle Hire Provider	New Contract	29/07/2022	£ 50,000.00
Greykey License for Digital Forensics	New Contract	29/07/2022	
Vehicle Lubricants	New Contract	30/07/2022	£ 400,000.00
Trend Micro Security Renewal (22/23)	Re-tender Contract	30/07/2022	£ 15,000.00

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Supply, Delivery, Servicing & Fitting of Saddles	New Contract	31/07/2022	£ 28,000.00
QQ - Training Materials for Police Dogs		31/07/2022	TBC
General Lab Consumables	New Contract	31/07/2022	TBC
Supply & Delivery of Police Ceremonial Uniform	New Contract	01/08/2022	£ 40,000.00
Fire Extinguishers for Vehicles	New Contract	01/08/2022	£ 20,000.00
Motorcycle, Quad & Trail Bike Uniform & Equipment	New Contract	01/08/2022	£ 240,000.00
Project Eagle Strategic Support Services	New Contract	01/08/2022	£ 300,000.00
Remotely Piloted Aircraft Systems (Drones)	New Contract	01/08/2022	£ 370,000.00
Temporary Resources for Estates Project	New Contract	01/08/2022	£ 999,999.00
Chemdraw Renewal - CHEMDRWF0R1	New Contract	20/08/2022	TBC
Supply & Delivery of Industrial Batteries	New Contract	31/08/2022	£ 45,000.00
Police Footwear (General Duty Boots)	Re-tender Contract	31/08/2022	£ 1,400,000.00
Specialist Equipment Carriers	New Contract	31/08/2022	£ 49,950.00
CTSFO Grenade Armour PPE	New Contract	31/08/2022	£ 27,245.00
Ampel Probe & Holders	New Contract	31/08/2022	£ 28,000.00
Replacement Workshop Equipment Framework	New Contract	31/08/2022	£ 200,000.00
Intoximeter Renewal	Re-tender Contract	31/08/2022	£ 400,000.00
Events Trailer A division	New Contract	31/08/2022	£ 15,000.00
M&E Design Works – Condition Survey Works	New Contract	31/08/2022	£ 960,000.00
Welfare Trailer	New Contract	31/08/2022	£ 24,000.00
Supply & Delivery of Autolock Batons	Re-tender Contract	01/09/2022	£ 400,000.00
Leadership Programme	New Contract	01/09/2022	£ 1,500,000.00
Forensics Toxicology Outsourcing	New Contract	01/09/2022	£ 2,999,999.00
Performance Analysis Software Renewal (APMIS)	New Contract	01/09/2022	£ 260,000.00
General Stationery and Officer Paper	Re-tender Contract	30/09/2022	£ 1,400,000.00

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Police Footwear (Specialist Roles)	New Contract	30/09/2022	£ 50,000.00
Vehicle Maintenance	New Contract	30/09/2022	£ 15,000,000.00
Cycle Clothing & Equipment	New Contract	30/09/2022	£ 120,000.00
Hand Held Speed Detection Devices	Re-tender Contract	30/09/2022	£ 100,000.00
Cycle Servicing, Maintenance & Repair	New Contract	01/10/2022	£ 225,000.00
Professional Services to Support Estates Demand Management	New Contract	01/10/2022	£ 100,000.00
E-Bikes (Electric Bicycles)	New Contract	03/10/2022	TBC
Torches for Conventional Officers	New Contract	31/10/2022	£ 310,000.00
Pedal Cycles & Associated Equipment	New Contract	01/11/2022	£ 60,000.00
Supply & Delivery of All Climate Shirts	Re-tender Contract	25/11/2022	£ 360,000.00
Search Field Suits/Coveralls	New Contract	25/11/2022	£ 20,000.00
Supply and Delivery of Headwear	Re-tender Contract	30/11/2022	£ 440,000.00
Provision of Point of Care Drug Testing	Re-tender Contract	30/11/2022	£ 210,000.00
Travel, Transport and Accommodation (2022)	Re-tender Contract	30/11/2022	£ 6,000,000.00
Vehicle Hire Framework - N division	New Contract	01/12/2022	£ 20,000.00
Provision of Radio Masts Portfolio Marketing, Management & Maintenance	Re-tender Contract	01/12/2022	£ 3,000,000.00
Provision of Finance System Contract Renewal and Upgrade	Re-tender Contract	27/02/2023	£ 700,000.00
Vehicle Conversions Framework	New Contract	30/03/2023	£ 2,000,000.00
Greenock - Fabric Upgrade (Phase 1)	New Contract	31/03/2023	£ 750,000.00
Soft FM 3	Re-tender Contract	31/03/2023	£ 75,500,000.00
Estates Professional Services Framework Agreement	New Contract	31/03/2023	£ 20,000,000.00
Safety Camera Unit Vehicles	New Contract	31/03/2023	£ 100,000.00
PPE and Safety Workwear	New Contract	31/03/2023	£ 250,000.00
SWIP - Various	New Contract	31/03/2023	£ 100,000.00

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Complaints and Professional Standards System Licence and Support	New Contract	31/03/2023	£ 256,393.50
QAS Software	New Contract	31/03/2023	£ 356,724.00
Drones for CTSFU	New Contract	31/03/2023	£ 45,000.00
Legal Services Framework	Re-tender Contract	31/03/2023	£ 3,500,000.00
CAPITAL Public Order FR Equipment Vests	New Contract	31/03/2023	£ 200,000.00
GDPR Work Relating to Q-Pulse System	CCN	31/03/2023	£ 5,000.00
Speed Surveys	Re-tender Contract	25/04/2023	£ 60,000.00