

<b>Meeting</b>	<b>Authority Meeting</b>
<b>Date</b>	<b>25 November 2020</b>
<b>Location</b>	<b>Video Conference</b>
<b>Title of Paper</b>	<b>Committee and Oversight Group Reports</b>
<b>Presented By</b>	<b>Committee and Oversight Group Chairs</b>
<b>Recommendation to Members</b>	<b>For Discussion</b>
<b>Appendix Attached</b>	<b>No</b>

**PURPOSE**

To provide the Authority with an update on business progressed through the:

- A. Forensic Services Committee
- B. Legal Actions, Claims and Appeals Committee
- C. Succession Planning and Appointments
- D. CAM Oversight Group
- E. Resources Committee
- F. Policing Performance Committee
- G. Complaints and Conduct Committee
- H. Policing of COP26 Oversight Group

<b>Committee</b>	<b>Chair</b>	<b>Date</b>	<b>Page</b>
Forensic Services Committee	Tom Halpin	26.10.20	3
Legal Actions, Claims and Appeals Committee	Mary Pitcaithly	29.10.20	5
Succession Planning and Appointments Committee	David Crichton	30.10.20	7
CAM Oversight Group	Martyn Evans	30.10.20	9
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## Summary report from Forensic Services Committee

26 October 2020

Mr Tom Halpin, Committee Chair

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### **Main items of business**

- Performance Report Quarter 2 2020/21
- HMICS Update
- FS 2026 Strategy Update
- Drug Driving Update
- Forensic Services 2026 Full Business Case Update
- FS Budget and Capital Investment Report
- Morbid Toxicology Report
- Strategic Risk Register

### **Key issues raised**

- Demand was observed as remaining high during quarter 2 with the focus being on urgent and major casework. Laboratory capacity was reduced significantly in quarter 1 owing to the requirements for physical distancing however work during quarter 2 has made significant increases in this area. It is forecast that further gains can be achieved during quarter 3 with 94% overall capacity anticipated.
- UKAS accreditation inspection visits in quarter 3 have seen a reduction in UKAS inspector onsite hours by 25%. This is due to a reduction in observation activities, it is expected that this will continue going forward.
- Demand for Drug Driving analysis continues to be above forecast levels and greater than available capacity. Forensic Services are working with all partners to better manage demand relative to available capacity during quarter 3.
- The committee received an update on the FS 2026 programme and progress made. It was noted the people aspects of change would be

a priority given moving to a new operating model would have an impact for most staff.

- HMICS work to close off recommendations was continuing and has moved forward however not to the extent to allow further recommendations to be closed. This is largely due to COVID19 impacts limiting work on the HMICS recommendations during quarter 1. However, good progress on the Productions Modelling Project was noted.

### **Conclusions reached / actions agreed**

- Work to continue between key stakeholders to ensure the required capacity is in place to match the Drug Driving demand on an ongoing sustainable basis.
- Actions necessary to take forward 'Demonstrating the value of forensic science' to be developed for presentation at the next Forensic Services Committee.
- Work to continue on developing a draft Workforce Plan with an update to be provided to the February Committee meeting and draft plan to be presented to members in April 2021.
- Future FS Committee updates to include explanation of what mitigating actions have been put in place to ensure any backlog of work, when courts re-start after lockdown over COVID19 period, does not have any avoidable implications in respect of legislated time restrictions for COPFS.

During the current period of social distancing and other restrictions as a result of the COVID-19 pandemic, a full recording of the public items of business taken at this meeting can be accessed at:

<https://livestream.com/spa/fscommitteeoct20>

The formal minute of the public items of business will be available at the next meeting which is scheduled for 03 February 2021. This will also be published on the SPA's website.

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## **Summary report from Legal Actions, Claims and Appeals Committee**

**29 October 2020**

**Mary Pitcaithly, Committee Chair**

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### **Main items of business**

As meetings involve the provision of legal advice much of the business of the Committee requires to be considered in private. The main items of business on 29 October 2020 considered:

- Areas of business approved under delegated authority by the Interim Chief Executive
- Injury on Duty awards
- Litigation tables
- Trends, analysis and statistics in Legal Services settlements
- Forensic Medical Services, data processing agreement
- Legal expenses circular update
- Public Inquiry update
- Section 24 of the Police and Fire Reform (Scotland) Act 2012
- Case update

### **Key issues raised**

- In discussing the business approved under Delegated Authority by the Interim Chief Executive the Committee was assured that there was no current concerns in relation to any backlog of Ill Health Retirement and Injury on Duty considerations despite the current COVID19 restrictions.
- Matters to be considered in the review of Injury on Duty Benefit, were discussed.
- Members sought assurance that regular updates would be provided to the Committee in relation to any significant or high profile cases and discussed the need for the Board to be kept apprised of any key developments.

- The Committee considered issues arising from a draft Data Processing Agreement in relation to the provision of forensic medical services to Police Scotland.
- Members considered a summary of the arrangements in place in respect of the Police Scotland Team to support the Public Inquiry into the death of Sheku Bayoh. It was agreed that the Committee would be provided with regular updates.
- The Committee considered a paper which had been requested to explore trends, analysis and statistics in Legal Services settlements.

**Conclusions reached / actions agreed**

- In relation to the review of injury on duty benefit the scope of the review was agreed.
- It was agreed that a further update would be provided to the Committee on the draft data processing agreement for Forensic Medical Services.
- The Committee welcomed the significant work carried out to revise earlier drafts of the Legal Expenses Circular and agreed that discussion with Scottish Government should be progressed in relation to the current draft.
- It was agreed that in relation to the Public Inquiry into the death of Sheku Bayoh that the Committee would consider regular updates from Police Scotland colleagues as a Standing Item at the Committee and will be provided with relevant updates when there were significant developments.
- Agreement reached in relation to action to be taken in relation to section 24 matter

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## **Summary report from Succession Planning & Appointments Committee**

**30 October 2020**

**David Crichton, Committee Chair**

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### **Main items of business**

- Chief Officer Relocation Expenses Rolling Update
- Re-Rostered Rest Days
- Senior Leadership Performance Appraisal
- HMICS Thematic Inspection of Police Scotland Training and Development
- SPA Executive Team Pay and Grading
- SPA Chair and Board Member Recruitment
- Police Scotland Senior Leadership Team Changes
- SPA Chief Executive Recruitment

### **Key issues raised and conclusions reached / actions agreed**

Members received reports on the following items which were considered in private.

#### Chief Officer Relocation Expenses Rolling Update

Members received a report detailing relocation costs incurred during the current financial year to date. Members agreed to review the nature and frequency of future updates at the next meeting.

#### Re-Rostered Rest Days

Members received a report in relation to the management of re-rostered rest days for Chief Officers during notice periods at the end of service.

#### Senior Leadership Performance Appraisal

Members received a report on performance appraisal arrangements in place for senior leaders within SPA/Police Scotland, incremental progression being subject to satisfactory performance. Members noted that that arrangements will include scope for SPA input where service-back arrangements are in place.

#### HMICS Thematic Inspection of Police Scotland Training and Development

Members received presentation from HMICS on the findings and recommendations of its recent inspection, and received update from Police Scotland on its initial response (a more detailed response being provided to Members in December, with discussion at a future SPA Committee meeting). Members requested that HMICS provide the terms of reference for the next phase of its inspection work in this area.

#### SPA Executive Team Pay and Grading

Members received a report outlining proposals to incorporate SPA Director level roles, following recent restructure, into the earlier implemented pay and grading model for other Director roles within Police Scotland and Forensic Services. Members endorsed the proposals for onward submission to the Authority meeting in November for consideration, with subsequent presentation to Scottish Government for approval thereafter.

#### SPA Chair and Board Member Recruitment

Members noted that recruitment for a new SPA Chair is on schedule with planned timescales. Whilst there has been a slight delay in launching recruitment for wider Members, interviews are planned for January, with appointments from 1<sup>st</sup> April 2021.

#### Police Scotland Senior Leadership Team Changes

Members received a report outlining interim measures proposed by the Chief Constable with regard to Chief Officer succession planning, the outcome of which will be presented for endorsement at the November Authority meeting.

#### SPA Chief Executive Recruitment

Members received update on plans to recruit to the role of SPA Chief Executive on a permanent basis.



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## Summary report from CAM Oversight Group

30 October 2020

Martyn Evans, Committee Chair

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### **Main items of business**

- CAM Rollout Update
- Mental Health Pathways
- C3 Staff support
- External Reviews of CAM

### **Key issues raised**

- The Inverness North Resolution Team went live in September and feedback on the communications throughout implementation indicates this development has been well received by key local stakeholders and officers/staff alike.
- The system of local policing appointments has remained aligned with the latest COVID 19 related restrictions and while being reinstated in July, in accordance with the route map out of lockdown, it has been tailored to suit the recent local restrictions now imposed.
- Work is ongoing to further develop the Mental Health Pathways Hub. Referrals are being made to ensure callers can receive the right care at the earliest opportunity. Plans are now in place to broaden the scope of referrals supported by additional checks to ensure the suitability of the caller and circumstances.
- This means that training is being put in place for officers and staff and the expectation is that this will be completed in the New Year.
- Collaboration also continues with the partners involved in the Mental Health Pathways Hub to ensure the right referrals can be made at the right time and that resources are in place as required. A cross-sector Steering Group is in place to provide the strategic oversight of this work.

- The CAM Oversight Group received assurance on the support being offered to officers and staff following major incidents. A suite of options is open to those who require it including, Employee Assistance Programme (EAP), Trauma Risk Management (TRiM), Occupational Health and access to the existing Staff Associations.

**Conclusions reached / actions agreed**

- A full report on CAM will be presented by Police Scotland to the SPA Board in the New Year and this will include further detail on the topics noted above.
- HMICS will carry out an inspection of CAM. Scoping for this work is underway and it is expected the inspection will take place in the early part of next year. The resulting report will be published in April/May '21
- The CAM Oversight Group will remain in place in order to consider this final HMICS report.

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## **Summary report from Resources Committee**

**12 November 2020**

**Elaine Wilkinson, Committee Chair**

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### **Main items of business**

- Q2 Health & Safety Report
- Q2 Wellbeing Report
- Q2 People Management Information Dashboard
- SPRM Project Update
- Strategic Workforce Plan Update
- VR/VER Terms 2021-22
- Quarter 2 financial monitoring report
- COP26 Budget
- Spending review 2021/22
- Estates – co-location request and request to declare surplus two properties, as part of the estates strategy implementation plan recommended to the Board
- Demand and Productivity Evaluation report
- Business cases – four business cases all relating to data management recommended to the Board
- Contract awards – four standard awards and two in relation to COP26 recommended to the Board

### **Key issues raised and conclusions reached/actions agreed**

#### **Q2 Health & Safety Report**

A comprehensive report was considered with a number of assurances provided. Most business as usual activity is continuing despite COVID-19 and an update on Custody H&S Audit programme findings will be considered at a future committee. No significant concerns have been raised from an initial review of Assurance Model returns. Issues identified through fire risk assessment are prioritised in the budgeting approach and an update will be sought from Estates in respect of timeliness of resolution. With COVID-19 related incidents increasing, the need to comply with safety arrangements are being reinforced through regular

communication. Assurance was provided in terms of preparedness for a second wave, in respect of PPE provision and other controls in place, and that discussions are taking place to seek prioritised access to a future vaccine.

### **Q2 Wellbeing Report**

Implementation of newly funded wellbeing initiatives has commenced with additional resources in the team and an action plan in place in response to the recent Internal Audit report. Work is ongoing to address recruitment medical deferral rates, although some specific issues related to impact of COVID-19. An apparent lack of flu vaccine uptake may be due to a lag in data availability, although challenges of access due to higher levels of demand were also noted. Uptake is being encouraged through regular communications.

### **Q2 People Management Information Dashboard**

Vacancy Management System newly introduced to control staff numbers, although recognised that this will take time. Members requested actual budgeted establishment be provided. Special Constable numbers continue to decline, although whilst no current recruitment due to COVID-19, strategy to encourage new streams of future Special Constables being developed.

### **SPRM Project Update**

Project remains on track, with an updated position from the tabled paper confirming that 75% of appeals are now complete. The committee continued to press Police Scotland to compress the timeline between conclusion of appeals and notification of results to staff. Report to be provided outlining Q4 process, and any potential for truncation, where appropriate. Continued engagement with TUs and feedback from those involved is largely positive. Financial impact continues to be monitored. Costs being accrued to ensure allocation within current financial year. Report to be provided to ensure clarity against original business case.

### **Strategic Workforce Plan Update**

Members reflected on the usefulness of the recent workshop. Draft SWP to be considered by Police Scotland Senior Leadership Board on 16 November, before being shared with wider stakeholders for feedback (Members noting tight timescales in this regard but were assured that there was sufficient opportunity for the necessary engagement to take place). Governance structure for monitoring of SWP work streams to be shared at February Committee.

### **VR/VER Terms 2021-22**

Members were content to recommend the proposed scheme to the Board for onward submission to Scottish Government. Whilst acknowledging difficulties in predicting likely levels of uptake, estimates will be included for budgeting purposes.

### **Quarter 2 financial monitoring**

Members noted the position was in line with Q1 reporting and acknowledged the reduced risk in relation to the forecast outturn position as a result of one-off favourable income streams for mast income and non-domestic rates rebates.

### **COP26 Budget**

Members were presented with a revised COP26 Financial Plan, updated to reflect the re-planning work required as a result of the rescheduled 2021 date and additional requirements now in scope. Members welcomed the detailed analysis setting out the movements from initial plans. Following discussion, members were content to recommend the paper to the Board for onward submission to the Cabinet Office COP26 Unit.

### **Spending Review 2021/22**

In the private session, members were presented with a comprehensive report setting out the approach to the Spending Review, along with actions required to deliver a balanced budget within five years. The presentation which will be discussed in an upcoming meeting with Scottish Government Ministers, set out a possible scenario over a five year period taking cognisance of assumed funding levels, the impact of significant operational demands such as COP26 and Brexit and the effect of capacity created through programmes such as CAM. Members noted the high quality of the paper presented to the committee and were pleased to see the report setting out the forward scenario so clearly, noting the assumptions that were made.

### **DPU Evaluation report**

Members had a brief discussion on the evaluation of the DPP programme. After a short discussion, it was agreed that a further, more tailored discussion would take place outwith committee in order to give members a fuller overview of progress against the original business case.

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business taken at this meeting can be accessed at  
<https://livestream.com/spa/resourcesnov20>

The formal minute of the public items of business will be available at the next meeting which is scheduled for 18 December 2020. This will also be published on the SPA's website.

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## Summary report from Policing Performance Committee

17 November 2020

Martyn Evans, Committee Chair

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### Main items of business

- Quarterly Policing Performance Report – Q2 2020/21
- Annual Police Plan 6 Month Progress Report and 2021/22 Update
- Crime Group Detection Rate Trends – Performance and Resource Allocation Considerations
- Early findings of Your Safety Matters Diamond Group Review
- Key messages from Police Foundation Strategic Review of Policing in England and Wales
- Overview of SIPR work in 2020 on policing policy and practice
- Police Scotland Corporate Parenting
- PS Update progress report against external inspections/evaluations
- Local Authorities strengthening national and local joint approaches
- Police Scotland Custody Update Report
- Digital Triage Devices Report – Data Gathering Progress Report
- Remotely Piloted Aircraft System (RPAS) Evaluation Report
- Naloxone Delivery Steering Group Update
- PS Update Report on impact of maintaining Vulnerable People Database

### Key issues raised

- In considering the Q2 Performance Report members welcomed its further improved focus and clarity and the revised executive summary. PS noted continued high public confidence through surveys but a dip in call handling satisfaction. Members asked for more information on Serious and Organised Crime Group (SOCG) activity and what measures were used to assess effectiveness in this area. PS colleagues suggested a fuller paper be brought to a future committee noting that the activities of these groups are still focused primarily on drugs and violence. Members noted actions against online sexual abuse particularly during COVID, but asked for more information on partnership and preventative measures being

taken. PS described a partnership approach which included working with other agencies and businesses. In discussing the context it was recognised that there is an expectation of a considerable rise in recorded crime rate and the consequent capability and resource required in this area as PS seeks to become more active in pursuing this rising threat. Members noted the jurisdictional challenge of online criminal activity being conducted from outside Scotland and indeed the UK. Members noted the reported 10% rise in complaints and increase in frontline resolutions, which PS reflected was driven by the increased interactions through the new COVID regulations and in some cases complainants asking for more rigorous enforcement.

- Members noted the Annual Police Plan (APP) 6 Month Progress Report and 2021/22 Update describing this as the Chief Constable's improvement plan and highlighted the small number of completed activities to date. PS colleagues agreed that next year's plan could be improved by being; more specific and show clear prioritisation, with a better distinction between business as usual ongoing improvement and transformational changes to policy and practice, with realistic timeframes from the outset and links into the performance measures and metrics. Members noted that they would see a draft of the next APP in early 2021 out of committee and that PS welcomed feedback. Members encouraged external engagement in developing the plan and sharing of the prioritisation conclusions from the Strategic Assessment.
- The Committee considered a report on Crime Group Detection Rate Trends: Performance and Resource Allocation Considerations. PS gave assurances that detection rates were closely monitored and management action taken to optimise this important metric however that this was only one of a range of metrics that together contribute to performance assessment. Members commended the reporting through a blend of hard data and operational experience but focused on the perception and impact on public confidence.
- Members noted a brief update on progress on developing comparative measures and peer groups between meetings of the SLWG on benchmarking which is due to meet gain in December.
- Members agreed to discuss the early findings of Your Safety Matters Diamond Group at the next Committee when DCC Taylor is available to lead the report.
- As an invited guest presenter Rick Muir of the independent charity think tank The Police Foundation presented key messages from their Strategic Review of Policing in England and Wales. Rick highlighted the approach of describing the future challenges and then developing the optimal responses by examining the role of the police, relationships



with other agencies, the future workforce and resourcing, structural and governance issues.

- Liz Aston as Director of the Scottish Institute for Policing Research (SIPR), gave the Committee an Overview of SIPR work in 2020 on policing policy and practice which described the improvements made in the last year both in terms of engagement, strategic planning, business planning, research prioritisation and governance. Liz highlighted priorities on public health and law enforcement, the use of technology in policing and wellbeing of the workforce. As case studies Liz described the impact over the last few years in relation to policy for dealing with missing people and improving use of the stop and search tactic by PS.
- Members welcomed a paper which brought out key achievements aligned to the Police Scotland Corporate Parenting Plan and plans for a revised plan due in early 2021. Assurance was given on the process for monitoring of mandatory training and ongoing evaluation of impact on behaviours of police officers and how that affects interactions with young people.
- PS presented an update progress report against external inspections or evaluations. Members noted the report and asked for further risk categorisation of the outstanding recommendations. In particular members highlighted a 2014 recommendation on health and safety issues in custody suites which was described as having been addressed and being close to closure. PS agreed to bring a paper to the next Committee to address this and other custody actions. It was agreed that this update would come to Committee on a six monthly basis.
- SPA staff highlighted plans now in place to convene a tripartite discussion with SPA/PS and COSLA/Solace/Local Authorities on strengthening links between national and local policing joint approaches later this week.
- Police Scotland provided a Custody Update Report which covered a number of challenges around health and safety, CCTV and described improvement actions across custody practice areas including future work by HMICS/HIS into the provision of healthcare to individuals in custody.
- The committee considered a report summarising the Remotely Piloted Aircraft System (RPAS) Evaluation Report. The benefits of procuring the RPAS were described in relation to its use now representing 18% of police operational air deployments in locating missing persons and other overt policing activities. Early operational limitations with operation in adverse weather has now been addressed and is being

tested to allow all weather operations. Members sought assurance around controls on using the RPAS for activities beyond the original scope and to be engaged in the setting of any deployment parameters.

- The Committee discussed a Naloxone Delivery Steering Group (DSG) Update which noted the recent PS decision to go ahead with the proposed test of change with officers who chose to carry naloxone. Members considered the context in which the test of change was developed and the partnership and whole system approach taken by the DSG and asked for assurance on PS recognition of the potential legal and reputational issues of administering or choosing not to, and plans for evaluation and engagement to support decision making.. Members asked what PS expectations were in relation to the number of lives saved through administration by police officers of naloxone and were told numbers may be very small but the potential benefit would be in enhancing relationships with communities.
- Members considered a PS Update Report which focused on the processes in place to manage the interim Vulnerable People Database (VPD) and compliance with GDPR. Members questioned on risk management and the positive impact to policing and the wider public sector through maintaining the Vulnerable People Database.

#### **Other conclusions reached / actions agreed**

- Lessons learned from TTRO to be presented to PPC jointly by COSLA/PS

During the current period of social distancing and other restrictions as a result of the COVID-19 pandemic, a full recording of the public items of business taken at this meeting can be accessed at

<https://livestream.com/spa/ppc17nov20>.

The formal minute of the public items of business will be available at the next meeting which is scheduled for 9 March 2020. This will also be published on the SPA's website.

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## Summary report from Complaints and Conduct Committee

18 November 2020

Matt Smith, Committee Chair

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The Committee welcomed representatives from Police Scotland, the office of the PIRC and the Vice Chair of the SPA. It was noted that this was the first opportunity to receive and consider the recently published 'Independent Review of Complaints Handling, Investigation and Misconduct Issues in Relation to Policing'.

### **Main items of business**

- SPA Quarterly Report, including SPA Complaints performance statistics which reflected the position at the end of Quarter 1, 2020/21. The Report also included statistics in relation to cases received over the past five full years, i.e. 2015/16 to 2019/20. Members noted key statistics of note and trends in complaints data over the five-year period.
- Police Scotland Professional Standards Department Quarterly Report which detailed Professional Standards activity from 1 April 2020 to 30 September 2020. The Report also contained information regarding COVID-19 related complaints, PIRC Complaint Handling Reviews and Referrals, the Conduct Unit, the National Gateway Assessment Unit, the Anti-Corruption Unit, and aspects of organisational learning.
- SPA report on the Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing, including a progress update on the SPA related recommendations contained within the Preliminary Report. Specifically, this included updates on; revised SPA Complaints Handling Procedures; the Unacceptable Actions by Complainers Policy; arrangements for a multi-agency audit of Police Scotland's complaints; and the revised SPA public facing website.
- Police Scotland update on the Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing, including a progress update on the Police Scotland related recommendations contained within the Preliminary Report. Specifically, this included updates on; the National Complaint Handling Development Group; a review of the PIRC Statutory

Guidance on the handling of complaints about the police in Scotland; a review of the Complaints About the Police Standard Operating Procedure; the co-ordinated approach to statistical collation, interpretation and dissemination; the progression of joint training delivery and resources; the Frontline Resolution (FLR) improvement project; and an audit methodology for PSD and across all divisions and departments.

- PIRC Mid-Year Review which detailed activity within the PIRC Reviews function for the current financial year up to and including 31 October 2020. Specifically, this included updates on; Complaint Handling Review (CHR) Applications; Covid-19 Related Complaints; CHR Reports; and Outcomes including CHR Disposals and Recommendations.
- In private session, the Committee received and discussed the following:
  - A report on police officers and police staff who are currently suspended or restricted in their duties within Police Scotland.
  - A report on current ongoing complaints and workload being managed within the SPA Complaints Team.
  - A paper on some of the key findings of the Independent Review of Complaints Handling, Investigations and Misconduct Issues in relation to Policing, which was published on 11 November 2020.

### **Conclusions reached / actions agreed**

- Ongoing Complaints: The Committee considered and agreed further actions in relation to ongoing complaints.
- SPA Website – Complaints Pages/ Complaints Form: The SPA Complaints Team to ascertain further details on the expected timescales for the project to review and renew the SPA’s digital offer.
- Amended Procedures/ Guidance/ Policies: The SPA Complaints Team to ascertain further details on the expected timescales for the completion of amended SPA Complaint Handling Procedures/ Guidance and the standardisation of Unacceptable Actions by Complainers Policies.
- Police Scotland Complaint Statistics: Police Scotland to ensure a standardised approach to the reporting of complaint statistics.

- Review of Complaints Handling, Investigations and Misconduct Issues in Relation to Policing: The Committee considered and agreed next steps in the consideration of the Final Report of Dame Elish Angiolini's Review.

During the current period of social distancing and other restrictions as a result of the COVID-19 pandemic, a full recording of the public items of business taken at this meeting can be accessed at:

<https://livestream.com/spa/candcnov20>

The formal minute of the public items of business will be available at the next meeting which is scheduled for 3 March 2021. This will also be published on the SPA's website.

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## Summary report from COP26 Oversight Group

26 October 2020, 19 November 2020

Tom Halpin, Oversight Group Chair

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### **Main items of business**

- Positional statement and planning
- Engagement
- Finance

### **Key issues raised**

- The Oversight Group heard from Police Scotland on the arrangements to establish an Independent Advisory Group which will be chaired by John Scott QC. Work is ongoing to finalise a terms of reference, membership of the Group and the most productive and effective ways to communicate with key groups and individuals in the run up to and during the period of the conference.
- At the request of the Metropolitan Police Service, the Peer Review, which was due to take place in November 2020, has been postponed in light of the ongoing Covid-19 restrictions and associated demands. It is expected to now take place early 2021.
- There are well advance plans with for the programme of testing, exercise and readiness through the Scottish Multi-Agency Resilience Training & Exercise Unit (SMARTEU). The programme will include key partners for operational delivery.
- A Police Scotland programme of engagement is also underway with Staff Associations, Trade Unions and other representative bodies. Police Scotland also have representation on a range of stakeholder groups including the Scottish Government Safety & Resilience Group.
- The Oversight Group explored the potential for public interest in the use of CCTV and ANPR and other technologies during the period of the conference.

- Police Scotland provided a detailed step through of the build-up of the COP 26 budget in preparation for this to be presented to the SPA Board later this month and then for onward submission to the UK Government. The SPA AO confirmed that this budget paper had been scrutinised by the SPA Resources Committee in the first instance

### **Conclusions reached / actions agreed**

- In October, the Oversight Group discussed the mitigation of local impact into the Local Policing Programme and the C3 capacity and resilience planning. The Members requested that they be updated on CAM and C3 at a future meeting.
- The Oversight group will continue to receive updates as the work to establish the Independent Advisory Group continues.
- Police Scotland will continue to update the Oversight Group as their programme of engagement develops.
- Further work will be considered on the environmental impact of the conference and any challenges that Police Scotland may face on this issue.
- The Oversight Group asked for a statement of comfort, to come to a future meeting, around public space CCTV and ANPR and the regulatory bodies that oversee public safety and other forms of surveillance compliance across their usage.
- Police Scotland undertook to pull together a comprehensive briefing on the wide ranging engagement that has taken place to date and the plan for engagement going forward.
- The Oversight Group Members were content for the COP 26 budget to be presented to the SPA Board in November for onward submission to the UK Government.