

Policing Performance Committee Action Log

Action Ref No	Action	Action Owner	Status	Expected Date of Closure	Date Action Closed	Commentary
MEETING HELD 07 JUNE 2022						
PPC 20220607-001	Revised Performance Update: Police Scotland to provide detail of how the local policing plans will align to the overall performance framework at a future committee	Tom McMahon and Kirsty-Louise Campbell	OPEN	14 Sept 2022		06.09.22: On agenda at item 3.3 Propose Closure
PPC 20220607-002	Hate Crime: ACC Bond to provide a further update, including revised timescales to the next committee	ACC Bond	OPEN	14 Sept 2022		06.09.22: On agenda at item 3.4 Propose Closure
MEETING HELD 17 MAR 2022						
PPC 20220317 - 001	Crime Audit: Police Scotland to include anticipated timelines in any future updates	Det Chief Supt Laura Waddell	OPEN	07 June 2022 14 Sept 2022		25.05.22: Agreed a 6 month update so will report back in Sept 2022 29.08.22: Paper on agenda at item 3.6 Propose Closure

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PPC 20220317 - 002	Spiking: Police Scotland to provide a further update on the review underway and insights from analysis in relation to intersectionality	Det Chief Supt Laura Waddell	OPEN	07 June 2022 14 Sept 2022		<p>25.05.22: Agreed a 6 month update so will report back in Sept 2022</p> <p>09.08.22 Agreed by SPA to push this paper to the meeting in December 2022</p> <p style="color: red;">Propose ongoing</p>
MEETING HELD 09 DEC 2021						
PPC 20211209- 004	CJSD Update: Follow up discussion to be arranged with members to explore the SPA role in supporting engagement with partners and stakeholders to look at prevention based approach	Chief Supt Gordon McCreadie Scott Ross SPA	Open	17 Mar 2022 07 June 2022 14 Sept 2022 7 Dec 2022		<p>03.03.22: The action owners continue to develop a plan around intervention opportunities for this complex matter</p> <p>24.05.22: This will be addressed by Scott Ross, SPA</p> <p style="color: red;">Propose ongoing</p>
PPC 20211209- 010	SPA Corporate Parenting: Members to be provided with the opportunity to receive Corporate Parenting training (including input from Who Cares? Scotland)	Scott Ross SPA	Open	17 Mar 2022 07 June 2022 14 Sept 2022		<p>09.03.22: SPA officers have engaged with Who Cares? Scotland to arrange a suitable date for training for members. Await confirmation.</p> <p>07.09.22: Who Cares Scotland have completed a session with</p>

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						Members Propose Closure
MEETING HELD 01 SEPT 2021						
PPC – 20210901- 001	Police Scotland Quarterly Performance Report: Police Scotland to include data on protected characteristic absence data in next report as a means to cross reference and understand who has been impacted most by absence.	Tom McMahon	Ongoing	09 Dec 2021 17 Mar 2022 07 June 2022 14 Sept 2022 7 Dec 2022		<p>26.11.21: This level of detail is currently being assessed by the business area and a further update will be provided in Q3.</p> <p>15.12.21: This was not included in Q3 report and discussions are ongoing</p> <p>04.03.22: Discussions are ongoing within Police Scotland around provision of this data. An update will be provided to the Committee in June.</p> <p>31.05.22: Awaiting response from Police Scotland</p> <p>01.06.22: PS Director of Strategy & PS Head of Human Resources are seeking a meeting with SPA officers to discuss issues around the provision of this data which should be considered prior to any potential publication. An update on the</p>

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					<p>outcome of those discussions will be provided at the next meeting of the PPC</p> <p>08.06.22: The outcome should be shared with Catriona Stewart who is leaving this committee as she requested this action to be undertaken</p> <p>06.09.22: Significant work has been undertaken to incorporate EDI data into our existing workforce Management Information and we remain committed to the development of improved analysis and insights. We are currently developing plans around what data will be reported going forward and the frequency of that provision to stakeholders. Our year end data reports and the ongoing quarterly workforce MI reports will feature EDI related data and we will incorporate this into quarterly performance reporting throughout the year.</p>
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						Propose Ongoing
PPC – 20210901- 012	Demand and Productivity: Police Scotland to provide a paper detailing plans to understand and capture demand where this is as yet unquantified, and the process to understand the overall resource demand across different crime groups – which includes complexity and duration as well as incidence.	Tom McMahon	Ongoing	09 Dec 2021 17 Mar 2022 07 June 2022 14 Sept 2022		<p>26.11.21: DPU continue to look at hidden and all other categories of demand as part of the ongoing development and improvement of the Demand Baseline report. The SPA PPC will be briefed on this work when the next iteration of this report is available, building on briefings previously provided to the Committee and our commitment to including demand based metrics in quarterly performance reporting.</p> <p>04.03.22: This action is being considered in the context of the refresh of the Performance Framework and an update will be provided at the June Committee when this is presented for agreement</p> <p>25.05.22: Agreed that this report can be report back to the September Committee</p> <p>06.09.22: On agenda at item 3.5</p> <p>Propose Closure</p>

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End.

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