

## EQUALITY AND DIVERSITY MONITORING FORM

Please note, it is not necessary to complete this optional form for us to progress your complaint.

However, if completed, this form will be detached from your Complaints Form and handled separately to ensure anonymity.

The Scottish Police Authority is committed to equality as a service provider. To assist us to monitor the effectiveness of our equality and diversity practices we would encourage you to complete this monitoring form. The information you provide will be treated as sensitive data under the Data Protection Act 1998 and will be used for statistical purposes only.

Please tick the relevant box in each section, or complete as appropriate

### **What is your age?**

Under 16 years

16-24 years

25-34 years

45-54 years

55-64 years

65+ years

Choose not to disclose

### **Do you consider yourself to have a disability?**

Yes

No

Choose not to disclose

### **What is your gender?**

Male

Female

Other

Choose not to disclose

### **Do you currently or have you previously considered yourself as transgender?**

Yes

No

Choose not to disclose

**What is your sexual orientation?**

Heterosexual

Bisexual

Gay/ Lesbian

Other

Choose not to disclose

**What is your religion or belief?**

None

Church of Scotland

Roman Catholic

Other Christian (please state)

Muslim

Buddhist

Sikh

Jewish

Hindu

Any other religion or belief

Choose not to disclose

**What is your ethnic group?**

Choose ONE section A-G, then tick ONE box which best describes your ethnic group or background.

**A- White**

Scottish

English

Northern Irish

Welsh

Other British (please state)

Irish

Gypsy/Traveller

Polish

Other white ethnic group (please state)

**B – Mixed or multiple ethnic group**

Any mixed or multiple ethnic group (please state)

**C – Asian, Asian Scottish or Asian British**

Pakistani, Pakistani Scottish or Pakistani British

Indian, Indian Scottish or Indian British

Bangladeshi, Bangladeshi Scottish or Bangladeshi British

Chinese, Chinese Scottish or Chinese British

Other (please state)

**D – African:**

African, African Scottish or African British

Other please state

**E – Caribbean or Black**

Caribbean, Caribbean Scottish or Caribbean British

Black, Black Scottish or Black British

Other (please state)

**F – Other ethnic group**

Arab, Arab Scottish or Arab British

Other (please state)

**G – Choose not to disclose**

Choose not to disclose

Please complete and save to your device, and attach as a file  
and email to: [complaints@spa.pnn.police.uk](mailto:complaints@spa.pnn.police.uk)

Or print and return by post to: Scottish Police Authority  
1 Pacific Quay  
Glasgow  
G51 1DZ