

ASSISTANT CHIEF CONSTABLE OF POLICE SCOTLAND

Salary: £124,504

plus car and comprehensive relocation package available

The Scottish Police Authority (SPA) is seeking Assistant Chief Constables to join Police Scotland, the second largest police service in the UK with a workforce of more than 23,000 police officers and staff and a budget of more than £1.3 billion.

Established in 2013, Police Scotland is a vital national service that serves a population of more than five million people in cities and towns and across rural and island communities. Its purpose is to improve the safety and wellbeing of people, places and communities across Scotland.

You will work in support of the Chief Constable to build on the proud history and achievements of Scotland's police service and will play a major part in shaping the future of policing in Scotland.

Working with colleagues, partners and stakeholders, you will make an excellent contribution to the nation's social and economic wellbeing through the delivery of innovative, effective and efficient public services.

As a role model for the values of Police Scotland you will contribute to our continuing programme of transformation and demonstrate exemplary leadership in our partnerships and through our continuing journey of change.

You will have excellent skills in relationship building, influencing and communication, and you will be able to inspire and motivate others. You will be a collaborative leader who thrives on challenge and complexity and will be confident and resilient in dealing with high levels of scrutiny and accountability. This is one of the most significant, challenging and rewarding police leadership roles in the UK and offers an unparalleled opportunity to make a positive difference to people's lives and to help shape Scotland's future.

We are committed to developing a diverse workforce and to promoting an organisational culture where everyone is treated with dignity, fairness and respect. Applications from all under-represented groups at senior officer level would be particularly welcome.

For further information and an application pack please visit www.spa.police.uk

**Closing date:
Sunday 9th January 2022**

**SCOTTISH POLICE
AUTHORITY**

