

Meeting	SPA Resources Committee
Date	13 August 2025
Location	Video Conference
Title of Paper	Annual Procurement Report 2024/25
Presented By	Iain McKie, Head of Procurement
Recommendation to Members	For Approval
Appendix Attached	Appendix A – Annual Procurement Report 2024/25

PURPOSE

The purpose of this report is to present the draft Annual Procurement Report for financial year 2024-25, prepared in accordance with the requirements of the Procurement Reform (Scotland) Act 2014, and seeks approval to publish the report publicly.

The paper is presented in accordance with the Police Scotland Standing Orders Relating to Contracts.

1. MAIN REPORT

- 1.1 The Scottish Police Authority is required, under Section 18 Procurement Reform (Scotland) Act 2014, to publish an annual procurement report on its' regulated procurement activities.
- 1.2 The preparation and publication of the annual procurement report is delegated to the Head of Procurement under the Standing Order 36 of the approved Standing Orders Relating to Contracts.
- 1.3 Standing Order 36 also requires the Head of Procurement to seek the Scottish Police Authority's approval before publishing the report.
- 1.4 This report seeks the Scottish Police Authority's approval to publish the draft annual procurement report provided as **Appendix A** to this paper.
- 1.5 The Procurement Reform (Scotland) Act 2014 places a duty on contracting authorities who are required to prepare and publish a Procurement Strategy under the Act to also prepare and publish an annual procurement report.
- 1.6 The Procurement Reform (Scotland) Act 2014 requires that certain information must be included in the report as follows:
 - a) a summary of the regulated procurements that have been completed during the year covered by the report,
 - b) a review of whether those procurements complied with the authority's procurement strategy,
 - c) to the extent that any regulated procurements did not comply, a statement of how the authority intends to ensure that future regulated procurements do comply,
 - d) a summary of any community benefit requirements imposed as part of a regulated procurement that were fulfilled during the year covered by the report,
 - e) a summary of any steps taken to facilitate the involvement of supported businesses in regulated procurements during the year covered by the report,
 - f) a summary of the regulated procurements the authority expects to commence in the next two financial years,

g) such other information as the Scottish Ministers may by order specify.

- 1.7 The draft report at **Appendix A** contains all of the information required in corresponding sections and the required reviews have been carried out against the procurement strategy.
- 1.8 Note that some of the data in the report comes from a live activity tracker system which is updated continuously with values and dates as they change. An up to date extract will be incorporated following approval before publishing externally.

3. FINANCIAL IMPLICATIONS

- 3.1 There are no financial implications in this report.

4. PERSONNEL IMPLICATIONS

- 4.1 There are no personnel implications in this report.

5. LEGAL IMPLICATIONS

- 5.1 If the SPA does not approve the annual procurement report for publishing it will not comply with its' statutory duty to publish such report.

6. REPUTATIONAL IMPLICATIONS

- 6.1 If the SPA does not approve the annual procurement report for publishing it will not comply with its' statutory duty to publish such report. The publishing of reports is monitored by the Scottish Government Procurement and Commercial Directorate and non-compliance investigated.

7. SOCIAL IMPLICATIONS

- 7.1 There are no social implications in this report.

8. COMMUNITY IMPACT

- 8.1 There are no community implications in this report.

9. EQUALITIES IMPLICATIONS

9.1 There are no equality implications in this report.

10. ENVIRONMENT IMPLICATIONS

10.1 There are no environmental implications in this report.

RECOMMENDATIONS

Members are invited to approve the Annual Procurement Report to be published.

Police Scotland

Annual Procurement Report 2024-25



Annual Procurement Report 2024 - 2025



**POLICE
SCOTLAND**
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Introduction

Overview

The Scottish Police Authority and Police Scotland is pleased to be able to present the Annual Procurement Report for the Financial Year 2024-25.

It is our aim to achieve value for money for the taxpayer', through all procurement activity within Police Scotland, Forensics and the Scottish Police Authority, to enable and support the organisation in delivering the 2030 vision for Policing. This aim is embodied in the current Police Scotland Procurement Strategy 2025 -2028.

We continue to develop our procurement team to build capacity and capability, grow our own talent and so effectively service the organisation. With this we have cemented a clear procurement service offering which supports control, compliance and ensures Best Value is achieved as efficiently as possible.

Over the last year Procurement have continued to deliver a structured training plan to drive the development of the team thus maximising the benefits of our category management model ensuring a strategic approach to procurement across Police Scotland.

The procurement team support the delivery of an effective police service across Scotland through delivering a substantial programme of strategic procurements, renewals, capital spending management and multiple P2P improvements. All of this whilst delivering support for large policing operations.

Procurement maintains their engagement with our supply base and business areas to address both inflationary pressures and supply chain management. We have continued to use our membership of the Supplier Development Programme attending Meet the Buyer events to ensure that we interact with our supply base and promote engagement and competition.

The Supplier & Contract Management team monitor contract governance and support the delivery of added value throughout the contract lifecycle.

The team continue to manage strategic suppliers and to work with our supply base to deliver best practice and process change.

Background to the Scottish Police Authority and Police Scotland

The Scottish Police Authority and Police Scotland came into being on 1 April 2013, constituted under the Police and Fire Reform (Scotland) Act 2012, which had the strategic aims of:

- Protecting and improving local services, despite financial cuts
- Creating more equal access to specialist support and national capacity
- Strengthening the communication between services and communities.

The Scottish Police Authority (SPA) has statutory functions that include maintaining the Police Service, holding the Chief Constable to account, and providing Forensic Science Services. This includes entering into contracts in order to carry out its statutory functions. Although the Scottish Police Authority is the Contracting Authority for all Police Scotland procurement, the SPA delegates the operation of a procurement function, to put in place such contracts, to Police Scotland.

Police Scotland is the second largest police service in the UK with over 16,500 police officers and over 5,800 staff members. The service provides all policing functions nationally and is structured around 13 local policing divisions supported by national divisions and departments including Specialist Crime Division, Operational Support, Custody, Criminal Justice and Corporate Support Services. The Procurement Service sits within Corporate Support Services under the Finance function of Police Scotland.

Procurement Service in Police Scotland

The centralised Procurement Service in Police Scotland is responsible for ensuring all regulated procurement within relevant non-staff expenditure, of c. £252m annually, is carried out in accordance with regulatory requirements and internal policy. This includes goods, services and works procurements across seven spend categories.

Strategic Procurement:

Specialist Category teams who deliver the tendering processes ensuring adherence to legal and statutory requirements whilst ensuring Best Value is achieved across cost, quality, service, how to purchase and delivery in as strategic fashion as possible. This is managed within three category procurement teams:

- Corporate & Estates
- ICT, Forensics & Specialist Crime
- Operations & Fleet

Operational Procurement:

Operational Procurement Services deliver a range of support services including major projects support, e-Proc training/advice, policy advice and support, governance of purchasing processes across Police Scotland, delivering a programme of continuous improvement and enhanced performance reporting.

The Resilience & Project Procurement team provide capacity to deliver the support required for large policing operations, strategic projects, and workload peaks across all categories. This increased strategic and specialist procurement support was designed to provide a responsive service, cyclical demands, be accessible and working in partnership with organisational stakeholders and ultimately add value to spending plans and requirements.

Contract and Supplier Management manage and optimise the benefits delivered via key identified contracts and supplier. This team drive best practice ensuring that contracts are managed in a consistent manner.

1. Summary of Regulated Procurements Completed

Police Scotland has provided a summary below of the contracts that were awarded between 1 April 2024 and 31 March 2025 following a regulated procurement. A regulated procurement is any procurement for public supplies or services with value of over £50,000 and for public works with a value of over £2 million – where an award notice has been published or where the procurement process otherwise comes to an end. This includes contracts and framework agreements. A summary of regulated contracts is provided in the table below:

Contract Type	Number of New Contracts Awarded	Total Estimated Value of New Contracts Awarded (£m)
Supply	59	37.6
Services	88	58.8
Works	1	2.6
Mixed	31	75.9
Total	179	174.9

A list of the contracts summarised above is provided in **Appendix 1**

2. Review of Compliance with Procurement Strategy

2.1 Introduction

The Police Scotland Procurement Strategy was recently refreshed to cover the period 2025 - 2028. The strategic priorities for procurement are aligned with the corporate Joint Strategy for policing and the SPA Corporate Strategy.

Police Scotland 2030 Vision			SPA Corporate Strategy (2023/26)			
Strategic outcome: Our 2030 vision is safer communities, less crime, supported victims and a thriving workforce			Strategic objective: Resourcing requirements are based on evidence, need and best value			
Strategic objectives	<ul style="list-style-type: none">Being more efficient in what we do, removing barriers in daily work that undermine productivity, so we can invest more in frontline policing and deliver best valueBecome a more data-driven organisation, using data insight and evidence ethnically in our decision-making to prevent harm and keep our communities safeDeliver the best possible service for the public and communities of Scotland through effective community policing			<ul style="list-style-type: none">Support and maintain adaptable, effective and efficient Police and Forensic servicesEnsure service transformation is based on robust evidence that demonstrates best valueMaintaining a focus on equality and human rights considerations across the Authority's work		
	Procurement Strategy 2025 - 2028					
	Police Scotland will deliver a Procurement service that promotes transparency, best practice and continuous development whilst delivering in a sustainable, accountable and equitable way to the benefit of our suppliers, customers, stakeholders and the public purse.					
	Procurement Strategy objectives	Deliver savings and best value outcomes throughout the contract lifecycle			Securing and deliver community benefits	
Ensure compliance with procurement legislation through equitable, transparent, and robust processes and governance.			Support Policing Together equality and diversity goals and principles.			
Make procurement spend accessible to small and medium sized businesses and the third sector			Enable innovation and best practice solutions			
Support Fair Work practices across our processes			Contribute to national climate targets and Police Scotland's Environmental Strategy			
Enablers	A leading public sector procurement service	Our people	Supplier support	Collaboration	Monitoring, reviewing and reporting	
	Carry out sourcing and tendering activities that support strategic procurement projects and activity	Focus on leadership, professional development and wellbeing to support our people	Encourage fair and transparent contracting opportunities, provide a range of information and support resources to prospective supplier	Promote and develop our relationships to explore collaborative opportunities and share best practise	Enable strategic focus on procurement activities and adherence to statutory requirements	

The Police Scotland Procurement Strategy 2025 – 2028 is available on the Police Scotland website at the following link: [Procurement Strategy 2025 - 2028](#)

2.2 Compliance Assessment

All regulated procurements undertaken have substantially complied with the Procurement Strategy. Compliance with the Procurement Strategy has been assessed mainly in relation to the procurement strategy objectives outlined in the strategy. Further, the strategy outlines how the procurement function intended to ensure deliver of those eight objectives. A summary of those objectives and a summary of activity to ensure compliance relating to those areas is provided below:

Procurement Strategy Objective	Activity Summary
1 Deliver savings and best value outcomes.	<p>The Head of Procurement is responsible for developing policy in line with legislation and ensuring compliance throughout the organisation. The procurement team regularly monitor spending to ensure compliance with relevant legislation and procedures, and that any remedial action required is taken if non-compliant spend is detected.</p> <p>The Police Scotland procurement process utilises a sourcing strategy to conduct thorough analysis of requirements and the potential supply market to ensure that business needs are met in a way that delivers best value in compliance with relevant legislation, internal policies and procedures.</p> <p>The procurement team work closely with the finance team to identify areas where there may be savings opportunities.</p> <p>The procurement team are actively engaged with key stakeholders in the capital spend planning process.</p> <p>The procurement team review spend information on a regular basis to identify significant spend areas and leverage that spend to increase value.</p> <p>Police Scotland regularly engage in Scottish Government national and sector led collaborative procurement opportunities, such as utility supply, vehicle rental, ICT, Stationery.</p> <p>Police Scotland regularly collaborate with other UK blue light organisations, both individually and nationally including via Blue Light Commercial.</p> <p>Key contracts are managed to ensure the service delivery meets expectations. Business leads are sought for tier one contracts, a contract management framework is in place and a new contract and supplier management team has been set up.</p> <p>Police Scotland's category teams are aligned to, and are members of, multiple specific stakeholder forums and working groups which consider the organisation's requirements in major spend areas such as uniform and PPE, Fleet, Estates and ICT.</p>

Procurement Strategy Objective	Activity Summary
2 Ensure compliance with procurement legislation with open, transparent and robust governance.	<p>The Head of Procurement is responsible for developing policy in line with legislation and ensuring compliance throughout the organisation.</p> <p>The procurement team regularly monitor spending to ensure compliance with relevant legislation and procedures, and that any remedial action required is taken if non-compliant spend is detected.</p> <p>The Head of Procurement, Category Managers and the wider procurement team regularly engage with stakeholders throughout the organisation and externally on a range of forums.</p> <p>The central procurement team are responsible for all procurement activity with a value in excess of £5,000 excluding VAT to ensure compliance with all legislation and internal policy and governance.</p> <p>Contract award recommendation reports record how each decision aligns to the overall goals of the organisation.</p> <p>Assessment of competency against the Scottish Procurement Competency Framework is undertaken on a periodic basis and capability assessed to determine structured professional training needs.</p> <p>Training is provided on emerging and novel topics such as sustainability, anti-corruption, data privacy etc. and staff are encouraged to take advantage of any wider sector training opportunities provided by the Scottish Government.</p> <p>Key policies and procedures are proactively reviewed on a periodic basis to ensure that they incorporate best practice and legislation.</p>

Procurement Strategy Objective	Activity Summary
3 Make procurement spend accessible to small and medium sized businesses and the third sector.	<p>Police Scotland's sourcing strategies identify procurements which have the potential to develop the supply base including opportunities for SMEs to participate.</p> <p>Police Scotland use a range of tools including PIN notices and RFIs to inform the market of potential opportunities and gauge the potential of SME and VCSE sectors supporting a contract.</p> <p>Police Scotland engages the Supplier Development Programme where there may be a requirement to support SME of VCSE bidders through a tendering process.</p> <p>Police Scotland ensure that major contracts make subcontracting opportunities accessible to Scottish SMEs.</p> <p>Police Scotland works with community wealth building partners to ensure opportunities for local SME involvement in relevant procurement processes is maximised.</p>
4. Ensure fair working practices are adopted by suppliers.	<p>Fair Work First is embedded in all relevant Police Scotland procurement processes.</p> <p>The sourcing strategy process ensures that fair working practices are embedded in the planning process.</p> <p>Fair Work First Criteria are allocated agreed weightings, especially within the most relevant contracts within particular sectors.</p> <p>Relevant contracts contain an absolute obligation to ensure all staff utilised on the contract are paid at least the Real Living Wage. The 7 FWF commitments are weighted in all appropriate tenders.</p>

Procurement Strategy Objective	Activity Summary
5. Securing and Delivering community benefits	<p>The procurement strategy ensures that community benefits are embedded in all relevant procurements. Community benefits are sought in all regulated contracts.</p> <p>Community benefits are given appropriate weighting in relevant contracts, particularly those that can provide the biggest opportunities for employment and training within local communities, or opportunities for local supply chains.</p> <p>Procurement will ensure that community benefits offered are delivered through the lifetime of the contract through the supplier and contract management process.</p>
6. Support Equality and diversity goals and principles	<p>Police Scotland ensures that equality and diversity are considered in any decision making through its equality and human rights impact assessment process (EQHRIA).</p> <p>The procurement team ensure that all relevant procurements have an EQHRIA and that any recommendation for the tender process, specification or contract Terms and Conditions are incorporated in the sourcing strategy for the procurement.</p>

Procurement Strategy Objective	Activity Summary
7. Enable innovation and best practice solutions	<p>Training is coordinated with a training plan which is reviewed quarterly. Training in 24/25 was focused on key themes and emerging issues and included investment in wider skills and sustainability.</p> <p>Key areas to target were identified through analysis of the Scottish Procurement Competency Framework assessments including alternative routes to market.</p> <p>A Service Plan was in place to deliver improvements and change across the procurement function aligned to best practice.</p> <p>The procurement team encourage the use of outcome focused specifications to encourage innovation to meet requirements.</p> <p>The procurement team are regularly engaged with the Innovation team within police Scotland and regularly support innovation projects.</p>

Procurement Strategy Objective	Activity Summary
8. Contribute to national climate targets and Police Scotland's Environmental Strategy	<p>Sustainable procurement is embedded within the sourcing strategy. This includes environmental sustainability, economic sustainability, and fair working practices.</p> <p>The Procurement team work closely with others in the organisation in relation to initiatives which have environmental benefits including reducing power usage, reducing waste, fuel efficiency and reducing unnecessary travel.</p> <p>The procurement team use relevant tools provided by the Scottish Government to assess the impact of contracts including the Sustainability Test.</p> <p>The procurement teamwork with stakeholders across the organisation and beyond to develop and embed best practice in terms of sustainability within our procurement processes.</p> <p>The procurement team work collaboratively with Scottish Government and other central government bodies to develop and share best practice.</p>

2.3 Continuous Improvement Activity

The Police Scotland Procurement service is continually working to ensure compliance with the Procurement Strategy across the organisation.

Procurement have supported improvement projects over the last year including:

- Recruited throughout the year to recover from the recruitment freeze;
- Procurement CV to promote the service and what it can achieve whilst providing recognition for staff;
- Regular communications with senior stakeholders to share information, performance, challenges and nurture feedback;
- Support the compliance and use of the eProcurement System to continue to drive efficiency benefits and compliance. This system has embedded electronic requisitioning and payment processing to realise control benefits and process efficiencies;
- Enhanced communications plan to drive best practice across the organisation including chairing a user Forums, quarterly newsletter and tailored training sessions;
- Analysing our Procurement Services Governance Pit Stop data to support compliance across all business areas but equally identified areas where further enhancements can be made in areas such as supplier catalogues;
- Further developed our Supplier and Contract Management team to deliver add value through on-going contract management, enhanced reporting and mitigation of risk. This includes standardising the contract Management process and creating guidance;
- Continual development of standard document templates and review and update of our policies and manuals;
- Issued Supplier and Customer surveys;
- Gained confirmation of our improvements & performance via the Procurement Capability Improvement Programme review;
- Enhanced our savings data capture;
- Completed projects to further improve procurement compliance;
- Improved the management of Capital spending;
- Developed a new Procurement dashboard to support context, communication and improvements.

3. Community Benefit Summary

3.1 Introduction

In addition to the sustainable procurement duty within the Procurement Reform (Scotland) Act 2014, the Police and Fire Reform (Scotland) 2012 requires the SPA and Police Scotland to carry out procurement in a way which achieves sustainable development.

In order to achieve this, consideration of community benefits is built into the contracting process for all regulated contracts with standard clauses inserted into relevant tender and contract documents.

The Sourcing Strategy document, utilised for all regulated procurements, includes a sustainability section that details opportunities relating to SMEs, Supported Businesses, Community Benefits, Environmental Benefits and ensures the Fair Work First is embedded within all relevant tenders and contracts.

When a sourcing strategy highlights the ability to secure community benefits in a particular procurement, they are incorporated within the tendering, evaluation and contractual documents. This standardised approach for all regulated procurement will promote the consideration of this key topic within the stakeholder group and the supply base for Police Scotland.

3.2 Community Benefits Summary

During the year, Police Scotland secured community benefits which delivered new jobs in Scotland, work experience/placement/training opportunities offered along with a number of other benefits such as donations to local charities, local employment and subcontracting opportunities. Some specific examples are provided below:

PROC-22-1752 - National Body Worn Video Solution

- **Apprenticeship Opportunities**

Motorola has committed to hiring 15 – 20 graduates into their Software Development teams in their Glasgow and Edinburgh offices each year.

- **Work Experience Opportunities**

Motorola will hire 5 summer interns to work in their Edinburgh and Glasgow offices each year.

- **Local Employment Opportunities**

Motorola plan to recruit 20 – 30 new software developers based in their new Innovation Hub in Edinburgh over the next 2 – 3 years.

PROC-24-2657 - Topspeed Couriers Ltd

- **Local employability.**

Topspeed recruit drivers for the SPA FS service provision who are based locally in Scotland.

- **Apprenticeships & Training**

Various apprenticeships throughout the company:

- Operations Team undertaking Level Three Apprenticeship Business Administration
- Warehouse Manager NVQ Level 2 Apprenticeship Supply Chain Warehousing
- Fleet Workshop Apprentice Mechanic completing NVQ Level 3 Autocare Technician.

PROC-24-2512 – Business Internet Solution

VMo2 have committed to delivering the following community benefits within Scotland under this contract:

- 75 hours digital skills training to help vulnerable groups across Scotland.
- Free business broadband connectivity to 5 community organisations for 5 years.
- Donation of 50 free-of-charge refurbished mobile devices to a charitable organisation operating in Scotland.

Upon successful completion of the programme, VMo2 will produce a joint case study to promote the community benefits delivered.

PROC-24-2677 - Core Refresh Computer Requirements

The appointed supplier to this contract **Akhter Computers Limited** have appointed Softcat Plc to deliver the products and services in this contract. Below are the commitments that are part of the deliverables.

- **Modern and Graduate Apprenticeship Scotland scheme**

Softcat are a partner of Skills Development Scotland (SDS) and have a direct link to all our vacancies on their job search website. Softcat will commit to holding an open day in conjunction with SDS utilising graduates from their Glasgow Life Code Learning programme, aimed at recruiting posts which can sit within our Glasgow office.

- **Volunteering and charity commitments**

Softcat offers every employee two free charitable days (16 hours) via our Love 2 Volunteer programme which focuses on four key areas: Environment, Community, Homeless and Animal Welfare. Through these partnerships we are specifically focused on how to bridge the digital skills gap within public sector and wider communities whilst also focusing on how we can assist with eradicating digital poverty.

During the term of this contract, Softcat will commit to a minimum of 5 FTEs charitable days to support communities within Scotland.

- **Social enterprising**

Softcat have also entered into an associate partnership with the Glasgow Social Enterprise Network (GSEN) GSEN is a membership network of Greater Glasgow social enterprise leaders who believe that Social Enterprise (SE) can transform the economic, environmental, social, and cultural life of Glasgow. We are working with GSEN to build relationships with Social Enterprises in Scotland such as the re-made network, to support SE's in Glasgow and the surrounding area.

Softcat is an exclusive partner with Edinburgh Remakery (ER) who deliver a safe and secure tech disposal service. Based in Leith, ER is an award-winning environmental SE who are committed to diverting waste from landfill, building a stronger community and promoting a culture of repair and reuse. Some of the benefits we will see via this partnership include:

- Charitable organisations receiving refurbished tech, helping those in the community who face digital poverty/isolation
- Provide affordable technology to communities throughout Edinburgh and beyond
- Volunteer opportunities for Softcat staff within ER's e-waste operation
- Upskilling members of the community in circular economy and creating job opportunities within the third sector
- Tech donation boxes distributed within all public sector buildings which will be collected by ER thus diverting from landfill

PROC-24-2676 - Core Refresh Cybercrime Archive Growth

The supplier of this contract, Boxxe, have noted the following commitments under this contract:

“We will work with the Scottish Police Authority (SPA) to agree on how we can best support the local community and charities closest to you.”

- **Support for Educational Attainment**

Training Programs: We offer detailed training initiatives that focus on up-to-date tech skills such as cloud computing, artificial intelligence, and agile project management. These programs often lead to industry-recognized certifications, ensuring that our workforce is both competent and competitive.

Apprenticeships and Internships: Our apprenticeship and internship programs across various departments including IT support, digital marketing, and customer service are designed to provide practical industry experience combined with academic learning, resulting in recognised qualifications and seamless

- **Volunteering within local community projects**

As part of this contract, Boxxe have committed 20 hours of volunteering and we can work with SPA to find charities/projects to support, in line with the authority's expectations. On first assessment we have identified Police Care UK and the Scottish Police Benevolent Fund, we are keen to support charities that support police officers and their families. Alternative options include more technical volunteering, our highly qualified experts can provide webinars, training sessions or talks within charities, schools and college covering subjects such as cyber security and how to protect yourselves against cyber criminals or provide training for the unemployed on how to create a CV or use technology such as Microsoft applications.

Other charities within Scotland can be accessed used our Social Value portal Alaya which identifies projects and charities seeking assistance.. Boxxe now supports both policing and defence events, charities and takes an active role in influencing discussions that put technology and policing firmly on the agenda with Boxxe and our technology partners.

Over the course of 2024 on into 2025 we will continue to support the following:-

- Sponsorship of the British Police Women's football team
- The Justice and Emergency Services TechUK Management Committee
- Sponsorship of the excellence in Blue Light annual events
- Supporters of Women Empowering Defence
- Sponsorship of Team Forces and the Armed Forces Covenant
- Sponsors of Preet Chandi in her expeditions and charity work

PROC-24-2774 - Data Centre Core Refresh

Community Benefit Area: Delivering training and development

- **Community Benefit 1: Digital Skills Volunteering with Connect More**

Through our bespoke digital inclusion volunteering programme, Connect More, we work closely with community organisations throughout the UK to support more people become digitally enabled.

Under this contract, Scotland-based VMO2 employees will deliver 40 hours digital skills training to help vulnerable groups across Scotland improve their digital confidence. This will include support ranging from downloading and using the NHS App, accessing key council services as well as how to safely navigate the internet.

Commitment delivery: All volunteers have undergone training with our partner, Digital Unite.

- **Community Benefit 2: \$50,000 worth of Learning Credits to access Cisco Learning Academy**

The Cisco Networking Academy embodies Cisco's commitment to being an agent of progress and change in Scotland, creating opportunities for all Scots to upskill and explore a tech career as Scotland progresses on the journey of digital transformation. With the help of our key NetAcad partners at Glasgow Caledonian University and the Open University Scotland, and through our 20+ Academies, Cisco successfully empowered over 3000 Scottish learners each year to use our content to develop their digital skills, over 1500 of which have taken our career ready courses that provide learning paths to professional certifications and jobs in the industry.

Cisco already work with Police Scotland, who use NetAcad courses to upskill the police officers of Scotland and through the Police Scotland Young Volunteers in which we have provided young Scots interested in IT the chance to take our CCNA courses. We reach circa 150 learners through this longstanding partnership each year, with courses including CCNA, IT Essentials, and Cybersecurity.

Commitment Delivery: Under this contract, Cisco will provide 500 learning credits (worth \$50,000) to be used at SPA's discretion to support individuals wishing to upskill digitally. Cisco will work closely with SPA and/or local authorities to identify local demand for courses. Once complete, Cisco will provide SPA with evidence of how many people have been supported and which courses they completed.

Community Benefit Area: Enhancing & Improving Local Community Projects

- **Community Benefit 3: 160 hours staff volunteering time to support community projects in Scotland**

All Virgin Media O2 and Cisco employees receive a minimum of 5 paid volunteer days each year to support their local communities and charities to deliver critical services.

Commitment Delivery: As part of this contract, we will provide a total of 160 hours' volunteering time over the contract term. Both Cisco and VMO2 employees will work directly with Scottish Voluntary, Community and Social Enterprises to provide in-kind assistance via volunteering time.

We will report to the SPA over the contract term detailing which charitable organisations have been supported and what activity was delivered to support Scotland's local communities.

Community Benefit Area: Sponsor Charity Work

- **Community Benefit 4: Match one-off donation made by SPA to charitable cause**

To provide further support for local charities supported by SPA, Cisco will match a donation made by the SPA to a Scotland-based charity in 2025, up to a value of £1,280.00.

Commitment Delivery: This community benefit will be managed by Police Scotland's dedicated Cisco AM, David O'Neill.

4.Supported Businesses Summary

Police Scotland consider the involvement of supported businesses when determining the strategy for all regulated procurement exercises, in particular, considering the use of the Scottish Government framework for supported factories and businesses where such requirements fall within the scope of that framework. Where appropriate specific contracts are reserved to supported businesses.

5.Future Regulated Procurement Summary

Police Scotland's regulated contract register is publicly available on Public Contract Scotland <https://www.publiccontractsscotland.gov.uk/>

This provides details of live regulated contracts including start and end dates, as well as noting renewal expectations and extension options available.

Police Scotland also maintain an internal procurement activity tracker for future activity including renewals and new requirements. An extract of the work planner is provided in Appendix 2 below which covers contracts expected to be awarded within the next 2 years.

6. Appendix 1 – Regulated Contracts Awarded between 1 April 2024 and 31 March 2025

Corporate

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
05/04/2024	KPMG LLP	Professional Services - Provision of Taxation Compliance	£74,079	08/04/2024	07/04/2026
10/04/2024	Morton Fraser MacRoberts LLP	Provision of Legal Services (Framework)	£577,500	10/04/2024	09/04/2028
10/04/2024	TLT LLP	Provision of Legal Services (Framework)	£577,500	10/04/2024	09/04/2028
10/04/2024	Thorntons LLP	Provision of Legal Services (Framework)	£577,500	10/04/2024	09/04/2028
10/04/2024	Ledingham Chalmers LLP	Provision of Legal Services (Framework)	£577,500	10/04/2024	09/04/2028
10/04/2024	Weightmans LLP	Provision of Legal Services (Framework)	£577,500	10/04/2024	09/04/2028
10/04/2024	Clyde and Co LLP	Provision of Legal Services (Framework)	£577,500	10/04/2024	09/04/2028
10/04/2024	DWF LLP	Provision of Legal Services (Framework)	£577,500	10/04/2024	09/04/2028
10/04/2024	Harper Macleod LLP	Provision of Legal Services (Framework)	£577,500	10/04/2024	09/04/2028
19/04/2024	Leapwise	Professional Services for Vision Operating Model	£75,000	22/04/2024	21/08/2024
25/04/2024	ELITE TRAINING & CONSULTANCY (SCOTLAND) LTD	Project Training Courses	£500,000	25/04/2024	24/04/2027
30/04/2024	LA INTERNATIONAL COMPUTER CONSULTANTS LTD	Professional Services for creation of a Technical Roadmap (Forensic Services)	£57,600	01/05/2024	31/08/2024
15/05/2024	Behavioural Science Ltd	Provision of interaction Training	£142,000	16/05/2024	15/05/2027
16/05/2024	Knight Frank LLP	Provision of Professional Services - Estates Business Case	£133,500	17/05/2024	16/05/2027
04/06/2024	Progressive Partnership LTD	Provision of Organisational Survey	£111,925	04/06/2024	03/06/2028
07/06/2024	Knight Frank LLP	Professional Services for Estates Masterplan 2	£221,650	10/06/2024	08/12/2024

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
01/07/2024	UNIVERSITY OF STRATHCLYDE	Police Officer Pay and Benefits Independent Review/Research	£92,629	01/07/2024	30/11/2025
30/07/2024	LHH Recruitment Services	Provision of DRC For Medical Standards Review (Dr Risk)	£50,000	30/07/2024	30/09/2024
09/08/2024	Mission Diverse Consulting Limited	Provision of Anti Discrimination and Racism Proof of Concept	£135,720	12/08/2024	11/08/2026
09/08/2024	BDO LLP	Provision of Professional Services - Taxation Services	£50,000	12/08/2024	11/08/2026
21/08/2024	HAYS ACCOUNTANCY & FINANCE	Provision of 2x Finance Business Partners and Associated Services	£71,244	21/08/2024	21/08/2025
02/09/2024	RESTORE RECORDS MANAGEMENT	Secure Offsite Storage and Records Management	£632,680	02/09/2024	01/09/2027
19/09/2024	The Keil Centre LTD	Provision of Executive Team Development	£110,000	23/09/2024	22/09/2026
15/10/2024	City of Glasgow College	Finance Professional Development Training	£105,000	15/10/2024	14/10/2027
01/11/2024	LinkedIn Ireland Unlimited Company	E-Learning Training Platform Licenses	£182,664	01/11/2024	30/10/2028
01/11/2024	Venesky Brown	Provision of Temporary Resources SG Framework	£1,000,000	01/11/2024	31/10/2027
26/11/2024	Antalis Ltd	Specialist Paper, Ancillary Items and Technical Support	£240,000	06/12/2024	05/12/2026
16/12/2024	Treble 5 Treble 1 Limited	National Anti-Corruption & Abuse Line	£65,138	01/02/2024	31/01/2028
17/12/2024	CAN Digital Solutions	Provision of Recruitment Marketing Services	£50,000	17/12/2024	16/12/2025
18/12/2024	COSLA	Provision of Job Adverts / Job Board Credits	£500,000	19/12/2024	18/12/2028
18/12/2024	Spirit Media Scotland Ltd	Media Planning Buying - Advertising	£600,000	18/12/2024	18/12/2027
10/01/2025	The Workforce Development Trust Limited	Strategic Workforce Plan (Forensic Services)	£70,000	10/01/2025	10/07/2025
31/01/2025	Agiito LTD	Venue Find Service	£300,000	31/01/2025	05/11/2027
03/02/2025	Knight Frank LLP	Professional Services for PFI Management Services	£129,330	03/02/2025	02/02/2027
28/02/2025	Knight Frank LLP	Estates Professional Services	£534,240	03/03/2025	31/03/2026
06/03/2025	Pricewaterhouse Coopers LLP	Cyber Security Services	£999,999	06/03/2025	05/03/2027
18/03/2025	Indicia Training Ltd	Specialist ICT Training Courses (Framework Agreement)	£1,800,000	18/04/2025	17/04/2029

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
26/03/2025	LHH Recruitment Services (B+C)	Provision of DRC for Director of Transformation	£184,080	27/03/2025	29/06/2025
28/03/2025	Topspeed Couriers Ltd	Logistics for Forensic Services	£1,400,000	01/04/2025	31/03/2028
31/03/2025	Precise Audio Ltd	SPA Committee Livestream for Meetings	£175,000	31/03/2025	30/03/2028

Estates

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
04/06/2024	ECC ELECTRONIC ENGINEERING	Provision of Firearms Range Cleaning and Maintenance Services	£240,000	06/06/2024	05/06/2026
03/07/2024	TOTALENERGIES GAS &POWER	Scottish Procurement Framework Agreement for the Supply of Natural Gas	£18,896,470	01/04/2025	31/03/2027
12/07/2024	McBains Ltd	Project Management Services to Support National Estates Programme (NEP) Projects	£136,000	26/05/2024	25/05/2025
15/07/2024	Atkins Realis	Multi-Discipline Design Team to Support: Glenrothes Firing Range Extension	£62,084	15/07/2024	08/11/2024
16/08/2024	Pick Everard	Multi-Discipline Design Team to Support: Alness, Dingwall and Tain Police Stations Refurbishment and Upgrades	£116,969	19/08/2024	17/09/2025
30/08/2024	AtkinsRéalís PPS Limited	Estates Project Management Services to Support EV Programme Phase 2	£73,740	02/09/2024	02/12/2024
04/11/2024	TURNER & TOWNSEND MANAGEMENT SOLUTIONS LTD	Multi-Discipline Design Team to Support: LED Lighting at Multiple Sites (Phase 3)	£76,608	04/11/2024	03/11/2026
11/11/2024	Pick Everard	Daviot Firing Range Cabin Replacement	£57,715	11/11/2024	30/04/2025
14/11/2024	Cundall Johnston & Partners LLP	Design Services for Standby Generator Upgrade - Estates Prof Serv. Framework	£65,830	14/11/2024	25/04/2025
21/11/2024	Pick Everard	Multi-Discipline Design Team to Support: Rothesay Police Station Refurbishment	£145,070	21/11/2024	02/03/2026
18/12/2024	Ashwood Scotland Ltd	Dunvegan Accommodation Block Refurbishment, Tulliallan.	£2,639,774	20/01/2025	31/03/2026
18/12/2024	Space Solutions	Move Management Support for A Division	£85,896	18/12/2024	17/12/2025
05/02/2025	Knight Frank LLP	Fettes Site Strategy & Business Case	£110,000	05/02/2025	05/08/2025
26/02/2025	Fairways (GM) Ltd	Landscaping and Maintenance Equipment for SPC	£360,783	27/02/2025	27/02/2029

Fleet

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
12/04/2024	VAUXHALL MOTORS LTD	Vehicle Purchase	£2,396,794	12/04/2024	31/03/2025
12/04/2024	PENTAGON MOTOR GROUP - PEUGEOT/CITRO EN	Vehicle Purchase	£1,439,748	12/04/2024	31/03/2025
16/04/2024	ARNOLD CLARK AUTOMOBILES LTD (Kia UK)	Vehicle Purchase	£418,836	16/04/2024	31/03/2025
15/05/2024	MERCEDES-BENZ	Vehicle Purchase	£1,175,496	15/05/2024	31/03/2025
21/06/2024	NHS Lothian - Accounts Receivable	Fitness to Drive Assessment	£50,000	21/06/2024	20/06/2025
24/06/2024	HYUNDAI MOTOR UK LTD	Vehicle Purchase	£976,955	24/06/2024	31/03/2025
21/08/2024	PENTAGON MOTOR GROUP - PEUGEOT/CITRO EN	Vehicle Purchase	£1,851,005	21/08/2024	05/03/2025
02/09/2024	BMW (UK) LTD (PARTS)	Vehicle Purchase	£79,288	02/09/2024	31/03/2025
16/09/2024	VAUXHALL MOTORS LTD	Vehicle Purchase	£217,235	16/09/2024	31/03/2025
16/09/2024	DINGBRO LTD	Vehicle Workshop Tools	£185,300	16/09/2024	31/03/2025
21/09/2024	VOLKSWAGEN GROUP UNITED KINGDOM LIMITED	Vehicle Purchase	£1,281,638	21/09/2024	30/11/2025
26/09/2024	TRIFORDS LIMITED T/A AUTO WINDSCREEN	Vehicle Windscreen and Glass	£680,000	18/10/2024	17/10/2028
29/10/2024	MERCEDES-BENZ	Vehicle Purchase	£1,428,420	29/10/2024	31/10/2025
30/10/2024	VOLVO CAR UK LTD	Vehicle Purchase	£64,466	20/09/2024	31/03/2025
30/10/2024	ARNOLD CLARK AUTOMOBILES LTD (Kia UK)	Vehicle Purchase	£2,930,510	30/10/2024	31/03/2025
30/10/2024	VOLKSWAGEN GROUP UNITED KINGDOM LIMITED	Vehicle Purchase	£1,691,549	30/10/2024	30/10/2025

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
31/10/2024	FORD MOTOR CO LTD	Vehicle Purchase	£93,780	31/10/2024	30/10/2025
27/11/2024	VOLVO CAR UK LTD	Vehicle Purchase	£3,901,167	27/11/2024	26/11/2025
14/01/2025	VOLKSWAGEN GROUP UNITED KINGDOM LIMITED	Vehicle Purchase	£177,364	14/01/2025	14/07/2025
17/01/2025	VOLVO CAR UK LTD	Vehicle Purchase	£72,694	17/01/2025	17/07/2025
17/01/2025	VOLVO CAR UK LTD	Vehicle Purchase	£72,694	17/01/2025	17/07/2025
20/01/2025	PENTAGON MOTOR GROUP - PEUGEOT	Vehicle Purchase	£91,598	20/01/2025	31/07/2025
28/01/2025	FORD MOTOR CO LTD	Vehicle Purchase	£84,058	28/01/2025	30/10/2025
03/02/2025	John Clark Specialist Cars Aberdeen	Vehicle Accident Damage Framework	£186,666	06/04/2025	05/04/2029
03/02/2025	G & P ENGLAND HOLDINGS LTD	Vehicle Accident Damage Framework	£426,666	06/04/2025	05/04/2029
03/02/2025	Bustec limited	Vehicle Accident Damage Framework	£1,058,666	06/04/2025	05/04/2029
03/02/2025	Donald MacKenzie Limited	Vehicle Accident Damage Framework	£186,666	06/04/2025	05/04/2029
03/02/2025	Douglas Parks Holdings Ltd	Vehicle Accident Damage Framework	£720,000	06/04/2025	05/04/2029
03/02/2025	FMG SUPPORT (FIM) LTD	Vehicle Accident Damage Framework	£1,591,999	06/04/2025	05/04/2029
03/02/2025	Dentec Hillington Limited	Vehicle Accident Damage Framework	£1,045,333	06/04/2025	05/04/2029
03/02/2025	UK Accident Repair Limited	Vehicle Accident Damage Framework	£1,045,333	06/04/2025	05/04/2029
03/02/2025	Allied Vehicles Ltd	Vehicle Accident Damage Framework	£533,333	06/04/2025	05/04/2029
13/02/2025	Fuchs Lubricants (UK) Plc	Vehicle Lubricants	£260,000	03/03/2025	02/03/2029
18/02/2025	TOYOTA (GB) PLC	Vehicle Purchase	£79,983	18/02/2025	31/03/2026
20/02/2025	VOLKSWAGEN GROUP UNITED KINGDOM LIMITED	Vehicle Purchase	£77,709	20/02/2025	31/03/2026

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
26/02/2025	Peugeot Motor Company	Vehicle Purchase	£197,210	26/02/2025	31/03/2026
05/03/2025	Peugeot Motor Company	Vehicle Purchase	£709,817	05/03/2025	03/06/2026
05/03/2025	TOYOTA (GB) PLC	Vehicle Purchase	£64,035	05/03/2025	31/05/2026
11/03/2025	Davies Motor Engineering	Vehicle Engineering Inspections	£115,200	17/03/2025	16/03/2029
11/03/2025	Toyota (GB) PLC	Vehicle Purchase	£1,820,073	11/03/2025	10/03/2026
24/03/2025	Wilsons Auctions Limited	Vehicle Auctions	£120,000	24/03/2025	23/03/2029

Operational

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
04/04/2024	WESTON SM LLP T/A PROTECT SIGNS	Brushes, Shovels and Life Hammers	£50,000	08/04/2024	07/04/2029
09/05/2024	The Outdoors Company	Supply & Delivery of Mountain Rescue Clothing and Equipment	£90,000	15/05/2024	14/05/2028
09/05/2024	Craigdon Mountain Sports (Inverurie) Ltd	Supply & Delivery of Mountain Rescue Clothing and Equipment	£175,000	15/05/2024	14/05/2028
31/07/2024	SPS Doorguard Ltd	Boarding Up Services	£999,999	01/08/2024	31/07/2026
07/10/2024	Aero Healthcare Ltd	Supply of First Aid Consumables and Associated Equipment	£923,000	08/10/2024	29/11/2026
05/12/2024	FAST ENGINEERING LIMITED	Custody Mattresses & Pillows	£450,000	06/12/2024	05/12/2028
10/12/2024	Axon Public Safety UK Ltd	Conducted Energy Devices & Associated Equipment (TASERS) for Armed Policing	£1,693,936	11/12/2024	10/12/2029
11/12/2024	CE Designs Ltd	PD Scent Training Equipment	£100,000	11/12/2024	10/12/2025
12/12/2024	Southern Scientific Ltd	Person Portable Gas Chromatograph Mass Spectrometer	£137,000	12/12/2024	11/12/2028
20/12/2024	Clucas Method Of Entry Ltd	Method of Entry Training Rigs	£75,000	20/12/2024	19/12/2026
07/01/2025	Truvelo (UK) Ltd	Safety Camera Equipment Maintanance	£280,000	10/01/2025	06/01/2029
15/01/2025	Michael Lupton Associates Ltd	BLC Direct Award PO Helmets, Guards and Gloves	£130,500	15/01/2025	19/12/2027
22/01/2025	Eveque Leisure Equipment Ltd	Scenario Training Equipment	£499,999	23/01/2025	23/01/2028
24/01/2025	Point Blank Enterprises Inc.	Ballistic Shields	£600,000	24/01/2025	23/01/2030
31/01/2025	Charles Fellows Supplies Limited	Supply & Delivery of Prisoner Clothing and Sanitary Products	£450,000	01/02/2025	31/03/2028
13/02/2025	Scenesafe Limited	Supply and Delivery of Crime Scene Consumables	£2,800,000	13/02/2025	12/02/2029
07/03/2025	Laser Tech UK Ltd.	Hand Held Speed Detection Devices	£300,000	07/03/2025	06/03/2029
07/03/2025	GMK Ltd.	GPS Tracking for Pursuits	£450,000	07/03/2025	06/03/2026
21/03/2025	MI HUB (t/a YAFFY)	Direct Award Coveralls and Undergarments	£200,000	21/03/2025	31/03/2026
31/03/2025	Tailored Image Ltd	Supply & Delivery of All Climate Shirts	£805,972	31/03/2025	30/03/2028

ICT (Digital Division)

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
01/04/2024	Home Office Shared Service Centre	Home Office Shared Services Charges 2024	£6,885,712	01/04/2024	31/03/2025
04/04/2024	GB Group PLC	GBG Investigate Renewal 2024 (Previously Connexus IQ)	£181,500	01/04/2024	31/03/2027
08/04/2024	Motorola Limited	National Body Worn Video Solution	£13,288,276	10/05/2024	09/05/2029
11/04/2024	Oracle Corporation UK Limited	Oracle Support and Maintenance	£746,846	01/04/2024	31/03/2025
18/04/2024	Softcat Ltd	Endpoint Protection Licence Renewal	£328,626	22/04/2024	21/04/2026
19/04/2024	Motorola Limited	Motorola Handset Capital Refresh	£28,000,000	30/06/2024	31/12/2026
25/04/2024	NDI Technologies Ltd	Consolidata Licence Renewal 2024	£784,641	01/04/2024	31/03/2027
13/06/2024	HP Inc. UK Ltd.	1,500 Desktop and Services	£714,060	13/06/2024	12/06/2025
19/06/2024	Boxxe Ltd	AutoCad Renewal	£82,216	19/06/2024	18/06/2027
20/06/2024	HP Inc. UK Ltd.	Desktop Client Devices 2024-27	£7,083,017	01/07/2024	31/08/2027
21/06/2024	XMA Limited	E-Fit Renewal 2024	£81,740	30/06/2024	29/06/2028
21/06/2024	Nuix Technology UK Ltd	Nuix Cybercrime Software Renewal 2024	£1,000,000	01/04/2024	31/03/2027
21/06/2024	Phoenix Software Ltd	M365 Data Backup Solution	£654,274	03/07/2024	02/07/2027
26/06/2024	WPC Software Ltd	Crime Investigation Management Software Renewal (CRIMSON)	£223,200	27/06/2024	26/06/2027
26/06/2024	Airbox Systems Limited	Provision of Airbox Mosaic Software and Associated Services	£249,600	01/07/2024	30/06/2027
10/07/2024	Financial and Management Information System Ltd	Procurement of Accounting Leasing Software	£55,250	10/07/2024	09/07/2027
27/08/2024	Simunix Ltd	ORBIS Renewal	£444,000	01/09/2024	31/08/2027
01/09/2024	Altia Solutions Ltd	Altia Toolkit Renewal	£285,654	01/09/2024	31/08/2027
02/09/2024	rose.mathams@pds.police.uk	NEP Programme Support	£2,800,375	02/09/2024	01/09/2027
25/09/2024	Softcat Ltd	Web/Mail Marshal Renewal 2024	£286,440	01/10/2024	30/09/2026
26/09/2024	Reliance High-Tec Limited	VRI - Hardware support and maintenance 2024	£107,936	25/08/2024	24/08/2026
27/09/2024	Softcat Ltd	Oracle MySQL Renewal	£103,916	28/09/2024	27/09/2027

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
11/10/2024	UiPath SRL **CP**	UiPath Automation Licences	£910,688	11/10/2024	10/10/2026
22/10/2024	Boxxe Ltd	Phishing Training Software Subscription Renewal	£136,426	14/08/2024	13/08/2026
22/10/2024	Gartner UK Limited	Gartner Research & Advisory Renewal 2024	£929,967	01/11/2024	31/10/2027
28/10/2024	Virgin Media Business Limited	Cisco Catalyst 8500 x 2	£66,279	28/10/2024	27/10/2025
11/11/2024	Insight Direct (UK) Ltd	Red Box Call Recording Upgrade and Support (NICE)	£438,034	11/11/2024	10/11/2025
14/11/2024	Virgin Media Business Ltd	LAN Refresh	£598,659	05/02/2025	04/02/2028
21/11/2024	ESRI (UK) Ltd	Licencing, Support and Maintenance of a Solution to Support Geographical Information	£794,608	24/12/2024	23/12/2027
27/11/2024	Insight Direct (UK) Limited	Server & Storage Maintenance	£126,586	09/12/2024	08/12/2029
28/11/2024	Virgin Media Business	Business Internet Solution	£6,368,166	26/11/2024	25/11/2029
19/12/2024	Virgin Media Business Ltd	LAN Hardware Maintenance	£864,661	01/01/2025	31/12/2026
19/12/2024	Bluelight Commercial Limited	VMware renewal	£1,271,595	21/12/2024	20/12/2027
20/12/2024	Virgin Media Business Limited	High Capacity Services	£2,018,100	23/12/2024	22/12/2027
23/12/2024	Softcat PLC	SPSS Support Renewal	£122,116	01/01/2025	31/12/2026
13/01/2025	Reliance High- Tec Limited	VRI Hardware Procurement	£425,085	13/01/2025	12/01/2028
15/01/2025	Oracle Corporation UK Limited	Oracle Support and Maintenance	£1,652,552	15/03/2025	05/04/2027
20/01/2025	Jumping Rivers Limited	Data Science Software and Associated Delivery and Support	£339,784	20/01/2025	19/01/2028
29/01/2025	Delib Ltd	Citizen Space National Enterprise Subscription	£119,980	01/02/2025	31/01/2028
30/01/2025	NEC Software Solutions UK Limited	CallTouch ICCS Support & Maintenance	£164,922	01/09/2024	31/08/2025
14/02/2025	Virgin Media Business Ltd	Data Centre Core Refresh	£928,094	14/02/2025	13/02/2028
21/02/2025	Akhter Computers Limited	Core Refresh Computer Requirements	£1,000,000	21/02/2025	20/02/2030

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
21/02/2025	Boxxe Limited	Core Refresh Cybercrime Archive Growth	£949,170	21/02/2025	20/02/2030
27/02/2025	Softcat plc	Citrix Licence Daas & NetScaler Renewal	£607,219	27/03/2025	26/03/2028
10/03/2025	BlueLight Commercial	i2 Access for All Licensing Agreement	£862,473	01/04/2025	31/03/2028
13/03/2025	Irruptus Limited	Supply, Delivery, Installation and Commissioning of IPTV Equipment and ongoing support for existing hardware	£1,000,000	16/02/2025	15/02/2028
13/03/2025	Trustmarque Solutions	Ivanti DesktopNow License Renewal	£608,400	14/03/2025	14/03/2027
28/03/2025	Softcat Plc	SolarWinds Licence Support and Maintenance Renewal	£79,333	31/03/2025	31/03/2028
31/03/2025	Pulsant Limited	Secure Data Hosting for Police Scotland East Data Centre	£2,275,911	01/04/2025	31/03/2027

Specialist Crime Division

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
18/06/2024	Softcat Plc	EnCase Support Renewal 2024	£56,204	20/06/2024	19/06/2025
01/12/2024	Chorus Intelligence Limited	Chorus Analyse Licences	£416,667	01/12/2024	31/03/2027
10/02/2025	Softcat Plc	XRY Licence Renewal	£156,024	03/02/2025	02/02/2026

Forensic Services

Date of Award	Supplier	Subject Matter	Est. Value of Contract	Start Date	End Date
04/09/2024	AGILENT TECHNOLOGIES UK LIMITED	QQQ - Ultivo B Maintenance Renewal	£87,367	01/10/2024	30/09/2026
05/09/2024	BIOTAGE SWEDEN AB **CP**	Drug Extraction Systems Maintenance Renewal	£80,436	23/09/2024	22/09/2027
12/12/2024	Mettler Toledo Ltd	Annual Pipette Servicing Renewal	£63,661	15/12/2024	14/12/2025
20/02/2025	Medialogix Limited	Fotoware and Medialogix Software Licences & Support Renewal 2025	£313,904	28/01/2025	27/01/2028
21/02/2025	Shimadzu UK Ltd.	Drugs GCMS	£825,285	01/04/2025	31/03/2030
26/03/2025	STRMix	STRmix Support and Annual Upgrade and Maintenance and procurement of DBLR Software	£190,796	26/03/2025	31/12/2029
27/03/2025	Hamilton Sales & Service UK Ltd	Robotic Platforms Service Contract Renewal	£800,000	01/04/2025	31/03/2027
27/03/2025	Ceres Computer Consultants Ltd	Renewal of 4D Systems	£155,922	15/11/2025	14/11/2025

7. Appendix 2 – Forward Work Planner (New Contracts) from April 2025 Onwards

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
Supply of Natural Gas	Re-tender Contract	01/04/2025	£18,896,470
Contract Modification to End Date Provision of BSA Resources Digital Division	Re-tender Contract	01/04/2025	£1,000,000
Logistics for Forensic Services	Re-tender Contract	01/04/2025	£1,000,000
Professional/ Consultancy Services - 3 year Strategic Partner	New Contract	01/04/2025	£999,999
Hamilton Robotic Platforms Maintenance Renewal	New Contract	01/04/2025	£800,000
Provision of DRC for Director of Transformation	New Contract	01/04/2025	£500,000
Non-Domestic Rates Revaluation	Re-tender Contract	01/04/2025	£350,000
Estates Professional Services Lot 1 - Project and Asset Management Support to Estates Team Lot 2 - Change and Improvement Services	New Contract	01/04/2025	£200,000
Supply & Delivery of Blue Lights for Traffic Cones	Re-tender Contract	01/04/2025	£50,000
Vehicle purchase	New Contract	03/04/2025	£64,034
Video Recording Interview Software Maintenance 2025 (Indico)	Re-tender Contract	14/04/2025	£783,900
Vehicle Purchase	New Contract	14/04/2025	£427,621
Fleet Workshop Design – Capital Park Edinburgh	New Contract	14/04/2025	£60,000
Vehicle Purchase	New Contract	15/04/2025	£1,828,190
Provision of Specialist ICT Training Courses (Framework Agreement)	Re-tender Contract	17/04/2025	£1,800,000
FastForm Maintenance Renewal	Re-tender Contract	18/04/2025	£143,121
Performance Analysis Software Renewal (APMIS) Renewal 2025	Re-tender Contract	28/04/2025	£213,840
Framework for the Provision of Fuel Cards for Emergency Service Vehicles	New Contract	30/04/2025	£35,000,000
Supply & Delivery of Body Armour, Ancillary Items and Services	Re-tender Contract	30/04/2025	£800,000
Vehicle Telematics	Re-tender Contract	30/04/2025	£500,000
Intoximeter Servicing and Calibration	Re-tender Contract	30/04/2025	£450,000
Mobile Custody Unit for Rothesay	New Contract	30/04/2025	£200,000
Vehicle Auctions	Re-tender Contract	30/04/2025	£120,000
Vehicle Purchase	New Contract	30/04/2025	£94,668

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
Provision of Data Business Analysts	New Contract	01/05/2025	£500,000
Checkpoint Support Renewal 2025	Re-tender Contract	01/05/2025	£472,176
National Barrier Asset deployment	New Contract	01/05/2025	£70,000
Police Scotland PR for VAWG campaigns	New Contract	01/05/2025	£60,000
NMR Maintenance Contract	New Contract	05/05/2025	£90,000
Vehicle Purchase	New Contract	06/05/2025	£998,748
Bus Framework - Mass Mobilisation	New Contract	10/05/2025	£900,000
Forensic Evidence Management Contract Renewal	Re-tender Contract	14/05/2025	£600,000
Independent Custody Visitors Application	New Contract	14/05/2025	£200,000
Vehicle Purchase	New Contract	15/05/2025	£228,171
Amazon Marketplace	New Contract	26/05/2025	£499,999
Property and Facilities Management Software	New Contract	29/05/2025	£320,000
Mobile Electric Vehicle Chargers	New Contract	30/05/2025	£112,000
White Shirts	New Contract	30/05/2025	£50,000
Estates Professional Services - CJ Custody Hub - RIBA 1+2	New Contract	30/05/2025	£50,000
Procurement Cards	New Contract	31/05/2025	£8,000,000
Supply & Delivery of PAVA and Inert Spray	Re-tender Contract	31/05/2025	£400,000
Emergency O2 and other Specialist Gases	New Contract	31/05/2025	£400,000
Fettes Site Marketing & Disposal	New Contract	31/05/2025	£350,000
Direct Award PO Coveralls and Undergarments	Re-tender Contract	31/05/2025	£200,000
Automated Open Source Research and Capturing Software	New Contract	31/05/2025	£152,000
Media Monitoring - Press Clippings	New Contract	31/05/2025	£76,560
Provision of Recruitment VR Tool	New Contract	31/05/2025	£50,000
Provision of Recruitment Services Multi Lot Multi Supplier Framework	New Contract	01/06/2025	£500,000
Provision of Recruitment Services for Digital Division	Re-tender Contract	02/06/2025	£1,207,000
Professional Services to support Change function	New Contract	02/06/2025	£999,999
Provision of Learning Training and Development	New Contract	02/06/2025	£200,000
Vehicle Hire	Re-tender Contract	04/06/2025	£5,000,000
Police Treatment Centre Wellbeing Breaks	New Contract	09/06/2025	£750,000

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
DVD+R Printed Sealed Interview Discs	New Contract	09/06/2025	£129,000
SIO Conference	New Contract	12/06/2025	£50,000
Lansweeper Renewal 2025	Re-tender Contract	14/06/2025	£90,000
Riverbed Steel Centre Renewal	Re-tender Contract	16/06/2025	£210,000
EnCase Licence Renewal	New Contract	19/06/2025	£50,000
Vehicle Purchase	New Contract	20/06/2025	£52,617
Provision of Independent Neurosurgeon Expert Witness	Re-tender Contract	28/06/2025	£236,500
Boarding Up Services	Re-tender Contract	29/06/2025	£2,499,995
Water Management Risk Assessments	Re-tender Contract	30/06/2025	£240,000
ChainAlysis Licence Renewal	Re-tender Contract	30/06/2025	£180,000
Dog Kennels	Re-tender Contract	30/06/2025	£150,000
Replacement of fridge and freezer monitoring equipment	New Contract	30/06/2025	£110,000
Hand Held Breath Testing Devices	Re-tender Contract	30/06/2025	£100,000
GCMS GCHS QQQ Maintenance	New Contract	30/06/2025	£80,000
Gilson Liquid Handler Maintenance (Howdenhall)	New Contract	30/06/2025	£50,000
Maintenance Contract for TQS-1 (Waters)	New Contract	30/06/2025	£50,000
ID Warrant System Renewal	Re-tender Contract	30/06/2025	£50,000
Home Safety and Security Measures	New Contract	30/06/2025	£50,000
Microsoft Enterprise Agreement	New Contract	01/07/2025	£21,000,000
Provision of College of Policing Training Courses	New Contract	01/07/2025	£400,000
Recorded Call Data Management System	New Contract	01/07/2025	£400,000
Provision of Professional Services Support - Taxation Services	Re-tender Contract	01/07/2025	£66,000
Provision of Permanent Fleet Resources	New Contract	01/07/2025	£50,000
Supply of Naloxone Nasal Spray	New Contract	04/07/2025	£500,000
Shetland Housing – Removals & Storage Support	New Contract	14/07/2025	£50,000
Uplift & Transportation of Deceased Persons	Re-tender Contract	31/07/2025	£6,800,000
Estates Professional Services (Masterplan 3 West /Tayside OBCs)	New Contract	31/07/2025	£400,000
Catering for External Specialist Training Unit Courses	Re-tender Contract	31/07/2025	£100,000

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
Provision of services for Psychotherapy sessions/ resource	Re-tender Contract	31/07/2025	£100,000
Weapon Maintenance	Re-tender Contract	31/07/2025	£50,000
Garage Equipment - Capital Park	New Contract	01/08/2025	£700,000
LinkedIn Recruiter Licences	New Contract	01/08/2025	£180,000
Long-Term Sustainable Model for Criminal Toxicology (LTSM) Estate Support	New Contract	01/08/2025	£100,000
Police Scotland Safety Cameras National Campaign 2025	New Contract	04/08/2025	£50,000
VR Headset Procurement	New Contract	07/08/2025	£50,000
Tayside Mobile Custody Unit	New Contract	25/08/2025	£3,500,000
Digital Technology Estate Upgrade	New Contract	29/08/2025	£10,000,000
Dog Unit Requirements	Re-tender Contract	29/08/2025	£660,000
Provision of Crime Scene Cleaning	Re-tender Contract	29/08/2025	£232,000
FR Clothing Armed Policing [5+ items]	Re-tender Contract	29/08/2025	£160,000
Requirements for Mounted Unit	Re-tender Contract	29/08/2025	£66,000
Residential Catering for Training Courses on MOD Sites	New Contract	30/08/2025	£50,000
Traffic Cones	New Contract	31/08/2025	£50,000
Rothsay Police Station Refurbishment	New Contract	01/09/2025	£2,300,000
PPMAnywhere Portfolio Management Tool Retender	Re-tender Contract	01/09/2025	£980,000
Dog Kennelling	New Contract	01/09/2025	£540,000
Lab Coats, Facemasks & Bouffant Caps	New Contract	01/09/2025	£500,000
Vets for the Dog Unit	Re-tender Contract	01/09/2025	£75,000
Vehicle Uphostery	New Contract	03/09/2025	£80,000
Egress Secure Managed File Transfer Service, Egress Email and File Protection Licences and Egress Secure File Sharing Workspace Renewal 2025	Re-tender Contract	13/09/2025	£228,200
Holmes 2 Contract Renewal	Re-tender Contract	25/09/2025	£600,000
RFI for NatNet 3	New Contract	30/09/2025	£7,000,000
Report Fraud (FCCRAS) Project	New Contract	30/09/2025	£5,000,000
Vehicle Dealership Parts Framework	New Contract	30/09/2025	£1,800,000
MFDs, Plotters, High Volume Scanners and Associated Consumables and Services Retender	Re-tender Contract	30/09/2025	£1,200,000

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
General Duty Molle Equipment Carrier	New Contract	30/09/2025	£900,000
Servicing and Calibration of Unipar Devices	New Contract	30/09/2025	£300,000
Colleague Engagement Platform	New Contract	30/09/2025	£150,000
Supply and Fitting of Vehicle Tyres	Re-tender Contract	01/10/2025	£3,500,000
Heritable Property Asset Valuation	Re-tender Contract	01/10/2025	£375,000
Supply and Delivery of Vehicle Parts	Re-tender Contract	29/10/2025	£4,000,000
EPF Digital Resources (Potential re-tender)	New Contract	31/10/2025	£500,000
DNA Quantification System	Re-tender Contract	31/10/2025	£350,000
Volvo Manufactures Parts	New Contract	03/11/2025	£120,000
Provision of EV Back Office Services	New Contract	10/11/2025	£200,000
Griffeye Contract Renewal	Re-tender Contract	28/11/2025	£200,000
Supply and Delivery of VW/Audi Group Parts	New Contract	29/11/2025	£435,200
Forensic DNA Analysis Software	New Contract	30/11/2025	£240,000
Automated Liquid Handling System (Howdenhall)	New Contract	30/11/2025	£150,000
Communications Kits for Sepura Radios	New Contract	30/11/2025	£50,000
Framework for the Provision of ICT Infrastructure Goods and Services	New Contract	01/12/2025	£10,000,000
E Recruitment Contract Renewal	Re-tender Contract	14/12/2025	£500,000
Garage Equipment Framework	New Contract	16/12/2025	£600,000
Public Order Issue List [40+ items]	New Contract	31/12/2025	£2,380,000
Print Room Equipment and Web-to-Print Solution Renewal	Re-tender Contract	31/12/2025	£567,747
Police Footwear (Specialist & General Duty)	New Contract	31/12/2025	£499,000
Supply and Delivery of Batons	Re-tender Contract	31/12/2025	£400,000
Working At Height - Training and Equipment	New Contract	31/12/2025	£250,000
Cycle Servicing, Maintenance & Repair	New Contract	31/12/2025	£225,000
EDRMS Contract Renewal	Re-tender Contract	31/12/2025	£100,000
Provision and Management of a Scheme for the Recovery, Storage and Disposal of Vehicles and Other Items	Re-tender Contract	05/01/2026	£1,000,000
Re-tender CrimeStoppers Contact Centre	Re-tender Contract	26/01/2026	£1,000,000
DNA Sequencer (for STR Analysis)	New Contract	31/01/2026	£1,500,000

Subject Matter	New or Re-Let	Expected Award Date	Estimated Value
Airbox for CTFSU	New Contract	31/01/2026	£50,000
Cemar NEC Contract Management System Renewal 2026	Re-tender Contract	01/02/2026	£220,420
Renewal of Asset 4000 Software Modules 2026	Re-tender Contract	01/02/2026	£60,000
Finance System (eFIN) Contract Renewal	Re-tender Contract	06/02/2026	£900,000
BACS Contract Renewal 2026	Re-tender Contract	25/03/2026	£54,000
Provision of Corporate Ecosystem / ERP Solution	New Contract	31/03/2026	£55,000,000
Cyber Security CIAM Project	New Contract	31/03/2026	£6,000,000
National Compute and Associated Hardware Requirements	New Contract	31/03/2026	£2,500,000
QAS NameTracer Software licence and support	New Contract	31/03/2026	£675,000
Web Hosting Retender	Re-tender Contract	31/03/2026	£200,000
Human Behaviours & Inclusivity (Firearms)	New Contract	31/03/2026	£50,000
Distracted Driver Equipment	New Contract	01/04/2026	£105,000
Vehicle purchase	New Contract	05/05/2026	£709,817
Road Traffic Diversionary Courses	New Contract	01/10/2026	£80,000,000
IT Service Management (ITSM) Replacement	New Contract	01/12/2026	£1,504,335
Command & Control Contract Re-tender	Re-tender Contract	31/03/2027	£30,000,000
FS Core Operational Solution (COS)	Re-tender Contract	31/03/2027	£11,000,000