

**Equality and Diversity Employment Monitoring Form**

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| The Scottish Police Authority / Police Service of Scotland is committed to equality of opportunity both as an employer and as a service provider and recognises the value that a diverse workforce can bring. To assist us to monitor the effectiveness of our equality and diversity practices we would encourage you to complete this monitoring form. This form will be separated from your application form prior to the selection process. The information you provide will be treated as sensitive data under the Data Protection Act 2018.  Please tick the relevant box in each section, or complete details as appropriate. |

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| **What is your age?** |  |
| **16 – 24 years** |  |
| **25 – 34 years** |  |
| **35 – 44 years** |  |
| **45 – 54 years** |  |
| **55 – 64 years** |  |
| **65+ years** |  |
| **Choose not to disclose** |  |

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| **Do you consider yourself to have a disability?** |  |
| **Yes** |  |
| **No** |  |
| **Choose not to disclose** |  |

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| **What is your sex?** |  |
| **Male** |  |
| **Female** |  |

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| **Do you currently or have you previously considered yourself as transgender** | | |
| **Yes** |  | |
| **No** |  | |
| **Choose not to disclose** |  | |
| **What is your sexual orientation?** | |  |
| **Bisexual** | |  |
| **Gay / Lesbian** | |  |
| **Heterosexual** | |  |
| **Other** | |  |
| **Choose not to disclose** | |  |

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| **What is your religion or belief?** |  |
| **None** |  |
| **Church of Scotland** |  |
| **Roman Catholic** |  |
| **Other Christian** (please state) | Click here to enter text. |
| **Muslim** |  |
| **Buddhist** |  |
| **Sikh** |  |
| **Jewish** |  |
| **Hindu** |  |
| **Any other religion or belief** (please state) | Click here to enter text. |
| **Choose not to disclose** |  |

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| **What is your ethnic group?** |  |
| Choose **one** section A – G, then tick **one** box which **best describes** your ethnic group or background: | |
| **A – White** | |
| **Scottish** |  |
| **English** |  |
| **Northern Irish** |  |
| **Welsh** |  |
| **Other British** (please state) | Click here to enter text. |
| **Irish** |  |
| **Gypsy / Traveller** |  |
| **Polish** |  |
| **Other white ethnic group** (please state) | Click here to enter text. |

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| **B – Mixed or multiple ethnic group:** | |
| **Any mixed or multiple ethnic group** (please state) | Click here to enter text. |

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| **C – Asian, Asian Scottish or Asian British:** | |
| **Pakistani, Pakistani Scottish or Pakistani British** |  |
| **Indian, Indian Scottish or Indian British** |  |
| **Bangladeshi, Bangladeshi Scottish or Bangladeshi British** |  |
| **Chinese, Chinese Scottish or Chinese British** |  |
| **Other** (please state) | Click here to enter text. |

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| **D – African:** | |
| **African, African Scottish or African British** |  |
| **Other** (please state) | Click here to enter text. |

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| **E – Caribbean or Black:** | |
| **Caribbean, Caribbean Scottish or Caribbean British** |  |
| **Black, Clack Scottish or Black British** |  |
| **Other** (please state) | Click here to enter text. |

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| **F – Other ethnic group:** | |
| **Arab, Arab Scottish or Arab British** |  |
| **Other** (please state) | Click here to enter text. |

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| **G – Choose not to disclose:** |  |
| **Choose not to disclose** |  |