

Complaints and Conduct Committee

14 November 2023

Minutes of the Private Complaints and Conduct Committee held on Tuesday 22 August 2023 via MS Teams

Board Members present:	Katharina Kasper (Committee Chair) Grant Macrae (Committee Member) Paul Edie (Committee Member) Catriona Stewart (Committee Member) Martyn Evans (SPA Chair) Observing only
Board Member apologies:	Fiona McQueen (Committee Member)
In attendance:	SPA Chris Brown, Deputy Chief Executive Darren Paterson, Head of Workforce Governance Robin Johnston, Head of Legal David Collie, Complaints and Conduct Manager Colette Craig, Governance Support Officer Police Scotland T/ Assistant Chief Constable Stuart Houston Chief Superintendent Catriona Henderson Superintendent Helen Harrison

8. Minute and Actions from previous meeting:

8.1 Minute from private meeting held on 22 August 2023 for approval

Members **AGREED** the Minute of the private meeting held on 22 August 2023 as an accurate record of the meeting.

8.2 Rolling Action Log and Matters Arising

The Committee **APPROVED** the action log and noted the updates provided.

9. Police Scotland Conduct Report

Members were provided with a conduct overview relative to police officers and SPA/police staff who are currently suspended or restricted in their duties.

Members **NOTED** the report.

10. Police (Ethics, Conduct and Scrutiny) Bill

Members were provided a report which summarised key provisions in the Police (Ethics, Conduct and Scrutiny) Bill, the legislation which implements many of Dame (now Lady) Elish Angiolini's recommendations. The report also contained advice about the effect of some of the provisions, and on proposals made by Lady Angiolini which do not feature in the Bill. Reference was also made to opportunities to influence the content of the Bill.

Members **NOTED** the report.

11. Committee Annual Report 22/23

Members were provided with a report seeking Committee approval for the publication of a third annual Committee-specific Annual Report for 2022/23, and update on text included in the SPA Annual Report 2022/23.

Members **NOTED** the report.

12. SPA Ongoing Complaints Update

Members were provided with a report which contained an update on current ongoing complaint cases being managed within the SPA Complaints Team.

Members **NOTED** the report.

