



EQUALITY AND DIVERSITY MONITORING FORM

The Scottish Police Authority is committed to equality as a service provider. To assist us to monitor the effectiveness of our equality and diversity practices we would encourage you to complete this monitoring form. The information you provide will be treated as sensitive data under the Data Protection Act 1998 and will be used for statistical purposes only.

Please tick the relevant box in each section, or complete as appropriate

What is your age?	
Under 16 years	
16 – 24 years	
25 – 34 years	
35 – 44 years	
45 – 54 years	
55 – 64 years	
65+ years	
Choose not to disclose	

Do you consider yourself to have a disability?	
Yes	
No	
Choose not to disclose	

What is your gender?	
Male	
Female	
Other	
Choose not to disclose	

Do you currently or have you previously considered yourself as transgender?	
Yes	
No	
Choose not to disclose	

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What is your sexual orientation?	
Heterosexual	
Bisexual	
Gay/Lesbian	
Other	
Choose not to disclose	

What is your religion or belief?	
None	
Church of Scotland	
Roman Catholic	
Other Christian (please state)	
Muslim	
Buddhist	
Sikh	
Jewish	
Hindu	
Any other religion or belief	
Choose not to disclose	

What is your ethnic group?
Choose ONE section A – G, then tick ONE box which best describes your ethnic group or background

A – White	
Scottish	
English	
Northern Irish	
Welsh	
Other British (please state)	
Irish	
Gypsy/Traveller	
Polish	
Other white ethnic group (please state)	

B – Mixed or multiple ethnic group:	
Any mixed or multiple ethnic group (please state)	

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C – Asian, Asian Scottish or Asian British	
Pakistani, Pakistani Scottish or Pakistani British	
Indian, Indian Scottish or Indian British	
Bangladeshi, Bangladeshi Scottish or Bangladeshi British	
Chinese, Chinese Scottish or Chinese British	
Other (please state)	

D – African:	
African, African Scottish or African British	
Other (please state)	

E – Caribbean or Black	
Caribbean, Caribbean Scottish or Caribbean British	
Black, Black Scottish or Black British	
Other (please state)	

F – Other ethnic group:	
Arab, Arab Scottish or Arab British	
Other (please state)	

G – Choose not to disclose:	
Choose not to disclose	