

Robert Hayes

Registered Interest	Description of Interest:
Remuneration	<ul style="list-style-type: none">• Self-employed Consultant / Contractor – Occamsec LLC, New York, NY, USA• Self-employed Consultant / Contractor – Guidepoint Global LLC, New York, USA
Related Undertakings	<ul style="list-style-type: none">• Director, Service Policies Limited, Edinburgh, UK• Equity Partner, Occamsec LLC, New York, NY, USA
Contracts	<ul style="list-style-type: none">• N/A
Houses, Land and Buildings	<ul style="list-style-type: none">• N/A
Interests in Shares and Securities	<ul style="list-style-type: none">• Microsoft Corporation, Redmond, WA, USA
Gifts and Hospitality	<ul style="list-style-type: none">• N/A
Non-Financial Interests	<ul style="list-style-type: none">• Board Member, National Cyber Resilience Leaders Board• Board Member, Scottish Government Resilience & Business Continuity Board