



Chief Constable of Police Scotland

The Scottish Police Authority is seeking an exceptional leader to take forward the next phase of police service transformation in Scotland.

As Chief Constable you will be responsible for delivering excellent local and specialist policing to 5.3 million people, from growing cities to small islands, and for annual resources of close to £1 billion.

With homicide rates at their lowest levels and recorded crime at a 41 year low, you have a strong platform on which to develop innovative solutions to the prevention and detection of crime, and the broader contribution policing can make to improving community wellbeing and reducing inequalities.

Through the creation of an inclusive working environment, you will inspire and energise a workforce of 23,000 officers and staff to design and deliver services in new and flexible ways with the active participation of local communities.

As one of the most influential public sector leaders in Scotland, you will have a unique opportunity to influence and champion local, national and international partnerships that work effectively to improve outcomes for people and communities.

You will be a highly-visible champion of policing and public service delivery in Scotland. As such you will embrace and engage with the diversity of Scotland and your workforce, and set the standard for the service in terms of accountability, accessibility and responsiveness to those it serves.

Operating primarily from corporate locations in Stirling and Kincardine, with regular travel required across Scotland, the salary for this post is £212,280.

For further information and an application pack for this opportunity to serve the people of Scotland in a career-defining post, visit: www.spa.police.uk

The deadline for applications is Monday 26 October 2015.