

SPA Board Meeting

Rolling Action Log

Action No	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update/Comments
MEETING HELD 22 MAY 2019						
220519-SPABM-001	Recruitment Profile: Enhanced reporting arrangements to the Succession Planning and Appointments Committee and, where appropriate, the Resources Committee, to be developed in relation to retention and advancement rates and trends of underrepresented groups and the measures being taken to drive further improvement in these areas.	Chief Constable	Open	26.06.19		<p>11.06.19: Work is being progressed to develop appropriate reporting arrangements to SPA committees and an update on progress will be provided for the next Board meeting.</p> <p>Propose ongoing.</p>

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220519-SPABM-002	Brexit Reserve: Resources Committee to receive report on both operational and financial benefits of the additional capacity from the Brexit reserve, e.g. lower overtime costs.	DCC Kerr	Open	26.06.19		<p>11.06.19: An initial letter providing an update on Brexit has been sent to the SPA Chair. A further letter will be shared in due course providing an update in accordance with this action.</p> <p>18.06.19: progressed as part of Resources Committee action RES-P-20190611-004 and will be reported to Board through Committee Chair's report.</p> <p>Propose to close</p>
MEETING HELD 22 MAY 2019						
220519-SPABM-003	Covert Policing: Briefing to be provided to Members on the range of assurance / inspections that take place on current covert policing structures and policies.	Chief Constable	Open	26.06.19		<p>11.06.19: A briefing paper outlining the range of assurance/inspections that take place on current covert policing structures and policies has been shared with Members.</p> <p>Propose to Close</p>
220519-SPABM-004	Health and Safety: Statistics relating to police officers 'injured during arrest' showed an increase of 26%. Confirmation to be given on how many would fall within the RIDDOR figure.	DCC Kerr	Open	26.06.19		<p>11.06.19: The total number of police officers 'injured during arrest' that would fall within RIDDOR for 2017/18 is 27 and for 2018/19 is 36. A more detailed breakdown of all RIDDOR statistics for 2018/19 will be brought to the June 2019 board within the Health and Safety Report .</p> <p>Propose to Close</p>

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MEETING HELD 28 MARCH 2019						
280319-SPABM-001	Justice Committee Report on Post Legislative Scrutiny of the Police and Fire Reform (Scotland) Act 2012 – Written response from SPA to be produced and submitted to Justice Committee.	Susan Deacon	Open	22.05.19		14.05.19: Response being drafted and anticipated to be submitted by end of May 2019. 13.06.19: Response being drafted. Propose ongoing
280319-SPABM-002	Chief Constable's Report – Domestic Abuse (Scotland) Act 2018 – Following implementation of new legislation and policies regarding domestic abuse, information to be provided on the impact of both policing outcomes and resources. Response to include identified gaps in legislation and policy that the SPA might take forward. Report to be added to Board planner for future consideration.	Chief Constable/ Hugh Grover	Open	24.09.19		17.04.19: DCC Kerr's office will monitor this action within their current portfolio. 11.06.19: DCC Graham's Office aware and will monitor this action, in order to report at the Board meeting on 24 th September. Propose ongoing

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280319-SPABM-003	Chief Constable's Report – Online child sexual exploitation - Substantive report on Police Scotland's response to online child sexual exploitation to be brought future Board meeting. To be added to Board planner for future consideration.	Chief Constable/ Hugh Grover	Open	24.09.19		17.04.19: DCC Kerr's office will monitor this action within their current portfolio. 11.06.19: DCC Graham's Office aware and will monitor this action, in order to report at the Board meeting on 24 th September. Propose ongoing
280319-SPABM-005	SPA Budget 2019/20 - Central Savings Target – Plan for addressing the required savings target to be developed by the end of Q1 and brought to the Resources Committee prior to coming to the Board.	David Page	Open	26.06.19 21.08.19		16.05.19: Work is ongoing to finalise the plans to address the £4.8m cost challenge included within the 2019/20 budget. The plans will be implemented from Q2, and an update will be provided to the SPA Resources Committee in July as to the course of action taken prior to Board reporting in August 2019. Propose ongoing

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280319-SPABM-006	Proposed Charges For Events and Other Services- the policy on Charges for Events and Other Services should be reviewed by the Resources Committee prior to coming to the Board for consideration.	Chief Constable/ Hugh Grover	Open	24.9.19		<p>17.04.19: Chief Executive Hugh Grover will speak with James Gray on his return from annual leave to agree the appropriate timescale and process for undertaking the policy review.</p> <p>28.05.19: Engagement has commenced with the EERP team however, significant work will be involved as income streams across the organisation will have to be re-considered.</p> <p>Propose ongoing</p>
280319-SPABM-008	Chief Executive's Report - SPA Improvement Plan 2018/19 – To fully close off the Improvement Plan, report to be brought to May Board meeting which details progress against each individual action, as well as any actions that will be carried forward into next year's Corporate Plan.	Hugh Grover	Open	22.05.19		<p>14.05.19: This action will be carried forward to the next Board meeting on 26 June 2019.</p> <p>13.06.19: Agreed Agenda item for Board meeting held on 26 June.</p> <p>Propose to close</p>