

Meeting	Scottish Police Authority Board Meeting
Date	28 March 2019
Location	Maryhill Burgh Halls, Glasgow
Title of Paper	Chief Constable's Report
Presented By	Chief Constable Iain Livingstone QPM
Recommendation to Members	For Discussion
Appendix Attached:	No

PURPOSE

The purpose of this report is to provide the Authority with information relating to the Police Service, policing and the state of crime.

This report is submitted as a Standing Agenda Item.

This report is submitted for discussion.

1. BACKGROUND

The purpose of Police Scotland is 'to improve the safety and wellbeing of people, places and communities in Scotland' and our focus is on Keeping People Safe. This paper is intended to provide Members with an update on key activity and events within Police Scotland.

2. DELIVERING ON OUR PRIORITIES

VIOLENCE, DISORDER AND ANTISOCIAL BEHAVIOUR

Police Scotland will work in partnership to reduce harm caused by public & private space Violence, Disorder & Antisocial Behaviour, Domestic Abuse and Hate Crime.

Operation INTRODUCE – Lanarkshire Division

As previously reported to the Board in September 2018, a murder investigation, led by Police Scotland's Major Investigation Team, commenced following the death of a 32 year old man who was shot and killed in Gartness Drive, Airdrie on Thursday 6 September 2018.

On Friday 21 February 2019, two men aged 35 and 43 were arrested and charged with offences relating to the death. Both appeared at Airdrie Sheriff Court on Wednesday 6 March and were fully committed to remain in custody until trial.

Stop and Search

Stop and search is a valuable policing tactic in the prevention, investigation and detection of crime, with the intention of keeping people safe and improving community wellbeing. Police Scotland is committed to ensuring that stop and search is used in a manner that is lawful, justified, proportionate, necessary and accountable.

Following a successful pilot in three local policing divisions, a new stop and search supervisory process is being rolled out across the Service. This will enable Sergeants to review and monitor stop and search records to promote compliance with the Code of Practice for Stop and Search, which was introduced in May 2017.

As highlighted in the Quarter 3 Performance Report presented to the Board in February 2019, the Independent Advisory Group on Stop and Search is in the process of finalising its 12 month review of stop and

search following introduction of the Code of Practice. The anticipated timescale for publication is April.

SERIOUS ORGANISED CRIME

Police Scotland will work in partnership to prevent harm caused to individuals, communities and businesses by Serious Organised Crime (SOC) and enhance our understanding and response to cyber threats and internet enabled crime.

Conviction - Online Child Sexual Exploitation

Between April and June 2018, a 29 year old man engaged in online communication with individuals whom he believed to be 13 year old girls, but were in fact Police Scotland undercover officers. Following an intelligence led operation, the male's mobile devices were analysed and found to contain indecent images of children, evidence of sexualised conversations with underage girls and evidence of coercive sexualised behaviour towards a 13 year old girl residing in the USA.

Following conviction at Dundee Sheriff Court, on Tuesday 26 February 2019, the male was sentenced to 45 months in prison and placed on the sex offender's register.

The investigation and subsequent conviction illustrates the value and importance of undercover policing in Scotland, to target harmful and predatory offenders, including those who operate online.

International Digital Investigations and Intelligence Awards

Operation GREENLINE, a joint Forth Valley Division and Specialist Crime Division cyber-crime operation which uncovered extensive online child exploitation, was nominated for a national award as part of the International Digital Investigations and Intelligence Awards ceremony, hosted by the National Police Chief's Council on Thursday 14 March. The awards recognise police operations, campaigns or investigations where the use of digital technology played a key role.

The nomination related to the extensive investigative work carried out to gather evidence from mobile devices belonging to a suspect from Larbert, followed by effective engagement with a number of female victims under the age of 16 who were identified during the investigation.

In November 2018, the offender was sentenced to 44 months imprisonment at Stirling Sheriff Court and placed on the sex offender's register, having pleaded guilty to 24 charges of non-contact sexual offences involving the use of the internet, as well as offences of fraud and

extortion.

COUNTER TERRORISM AND DOMESTIC EXTREMISM

Police Scotland will work in partnership to protect our communities by reducing and mitigating the risk and impact of Terrorism and Domestic Extremism.

Suspicious Device – Greater Glasgow Division

On Wednesday 6 March, an incendiary device was received at the mail room, University of Glasgow. The package was not opened and no-one was injured. A full policing response commenced to ensure public safety and Explosive Ordnance Disposal carried out a controlled explosion of the device.

There were similarities in the package, its markings and type of device, to those recovered at Heathrow Airport, London City Airport and Waterloo Station on Tuesday 5 March.

Police Scotland Organised Crime and Counter Terrorism Unit are leading the investigation into the incident at the University of Glasgow, working closely with the Metropolitan Police Counter Terrorism Command. In parallel with the investigation, extensive safety advice has been provided across local policing divisions and to partner agencies, utilising the cadre of Counter Terrorism Liaison Officers.

New Zealand Terror Incident

While there is no intelligence to suggest there is any specific threat to Scotland, Police Scotland is monitoring events in New Zealand closely following the horrific attacks in Christchurch on Friday 15 March.

Police Scotland reassurance patrols have been stepped up around mosques, and we have increased engagement with communities of all faiths to offer security and safety advice. Scotland has strong and cohesive communities and we continue to work with our communities and partners, both at home and overseas, to counter any threat, wherever it arises.

PROTECTING PEOPLE AT RISK OF HARM

Police Scotland will work in partnership to protect those at risk of harm and reduce the impact of all forms of neglect, abuse and sexual crime.

Domestic Abuse (Scotland) Act 2018

The Domestic Abuse (Scotland) Act 2018 comes into effect on Monday 1 April and will criminalise coercive and controlling behaviour for the first

time in Scotland. In advance of the commencement date, a communications and engagement strategy has been developed to ensure that consistent and effective information is available and shared both internally and externally. Police Scotland has worked with key partners and contributed to the Scottish Government's public campaign, which is due to launch in April.

In preparation for the legislation coming into effect, a pioneering training programme - 'Domestic Abuse Matters (Scotland)' - was designed in conjunction with the UK charity 'SafeLives' to support officers and staff. The online training, which has been delivered since December 2018, not only offers guidance on practical issues such as evidence gathering and reporting, but also enhances knowledge of the dynamics of power and control in abusive relationships and tackles common myths and conceptions around domestic abuse. In addition, a one day training course is being delivered to over 14,000 officers and staff, who will provide the initial response to domestic abuse.

Disclosure Scheme for Domestic Abuse Scotland (DSDAS)

On Tuesday 12 March, over 140 staff, officers and partners attended a DSDAS Continuous Professional Development Event at the Scottish Police College. The event highlighted the importance of the DSDAS as a safeguarding tool which enables the police to provide relevant information to potential victims of domestic abuse who may be at risk from their partner. DSDAS also provides further opportunities to engage with potential victims and offer ongoing help and support.

ROAD SAFETY AND ROAD CRIME

Police Scotland will work in partnership to influence driver and road user behaviour, reduce road casualties and detect and deter all types of criminality on our roads.

Road Fatalities

As highlighted in the Quarter 3 Performance Report presented to the Board in February, road fatalities in Scotland have increased when compared to the previous year. Members may also be aware of a number of deaths having occurred on Scotland's roads, since the last Board meeting.

Road policing and divisional officers continue to proactively patrol across the roads network in Scotland. In addition, national enforcement and safety campaigns run at various points throughout the year to positively influence driver behaviour and reinforce important safety messages. We continue to engage with key partners to share best practice and consider

innovative opportunities to tackle specific trends, including initiatives such as; Travelling with Confidence, Rider Refinement and Operation Close Pass. A partnership meeting took place in January with a specific focus on identifying further opportunities and initiatives relative to elderly road users.

While current figures represent an increase from the previous year, 2017/18 saw the lowest number of road fatalities recorded in Scotland, and the five year average continues on track to meet the Scottish Government 2020 road safety targets relating to fatalities.

ACQUISITIVE CRIME

Police Scotland will work in partnership to create an environment designed to prevent and reduce the threat of Acquisitive Crime.

Secured By Design National Training Event 2019

Police Scotland's Designing Out Crime Manager delivered a presentation at the Secured By Design National Training Event which took place in Gloucestershire on Tuesday 26 and Wednesday 27 February. The event was attended by over 400 delegates from a number of forces throughout the UK.

The session focused on demand reduction and evidenced the significant crime reduction in housing developments which have been built with the support of Designing Out Crime Officers in accordance with Secured By Design (SBD) standards.

Research was presented, based on data from 2005-2015, relating to housing stock in Fife. This demonstrated an 87% reduction in crime - housebreaking, attempted housebreaking, theft by opening lockfast places and other thefts - in respect of SBD properties when compared with non SBD properties. Similar studies have been undertaken elsewhere in the United Kingdom which illustrate the benefits of Secured by Design.

The designing out crime approach is practiced in each of the 32 local authority areas in Scotland.

3. STRATEGIC ENGAGEMENT

INDEPENDENT REVIEW OF FOOTBALL POLICING IN SCOTLAND

On Wednesday 6 March, the Independent Review of Football Policing in Scotland was published by Deputy Chief Constable Mark Roberts, the

National Police Chief's Council lead for football policing. The review highlights that Police Scotland's operational policing model for football is fit for purpose and compares well to other European countries.

The review contains a number of recommendations for policing which are being considered. These include improvements to consistency in the delivery of football policing across the country, and in the role of dedicated officers in local policing divisions who act as a link between Police Scotland and supporters.

Police Scotland has raised other issues highlighted in the review relating to safety certification at football stadiums with the appropriate and relevant authorities.

COSLA POLICE SCRUTINY CONVENER'S FORUM

On Thursday 14 March, I attended the COSLA Police Scrutiny Convener's Forum at Edinburgh City Chambers along with the Chair of the Authority and other representatives of Police Scotland and the Police Authority. There was excellent engagement at the Forum with Local Authority Police Scrutiny Committee Conveners from across Scotland and representatives from COSLA, with positive discussions covering a number of areas of shared interest and concern.

REVIEW OF COMPLAINTS HANDLING, INVESTIGATIONS AND MISCONDUCT IN RELATION TO POLICING

On Thursday 7 March, Police Scotland submitted its response to the 'call for evidence' issued in respect of the ongoing Independent Review of Complaints Handling, Investigations and Misconduct issues in relation to Policing in Scotland, led by the Rt Hon Dame Elish Angiolini.

The terms of reference for this review are to:

- Consider the current law and practice in relation to complaints handling, investigations and misconduct issues, as set out in relevant primary and secondary legislation;
- Assess and report on the effectiveness of the current law and practice; and
- Make recommendations for improvements to ensure the system is fair, transparent, accountable and proportionate, in order to strengthen public confidence in policing in Scotland.

The Police Scotland response incorporated local and national views from across Scotland in respect of complaints and conduct matters. We will continue to support the review through the facilitation of focus groups

and information sharing.

SIERRA LEONE DELEGATE VISIT

On Wednesday 6 March, Police Scotland hosted the visit of a senior officer from the Sierra Leone Police. The visiting officer was shown some of the policing facilities in Dalkeith and the Local Police Commander for the Lothians and Scottish Borders participated in a teleconference with senior policing representatives in Sierra Leone to exchange and share policing experiences.

The visit reinforced the opportunities for Police Scotland to establish strong global networks and positively influence the delivery of justice and security.

RWANDAN VISITORS

On Monday 4 March, Police Scotland's International Development and Innovation Unit facilitated a study visit to Scotland by colleagues from Rwanda who are currently working to develop a comprehensive child protection programme. Inputs provided by officers from Police Scotland were positively received and the development of professional relationships will be of significant value to support ongoing work.

4. SIGNIFICANT OPERATIONAL EVENTS

BREXIT

As Board members will be aware from previous updates, Police Scotland Contingency Plans for EU-exit are at an advanced stage. These will be reviewed and adjusted as the political solution develops. Police Scotland will be co-ordinating the multi-agency response through existing partnership resilience arrangements and the activation of a Brexit Coordination Centre at our Area Control Room, Bilston Glen, Midlothian, from Monday 18 March.

Contingency Plans have been exercised by Police and partners and a range of risks have been identified with mitigations put in place. Alongside Scottish Government and partners, Police Scotland has supported a series of resilience workshops examining both local and sectoral issues, building towards a national multi-agency workshop last month.

The Police Scotland Force Reserve is now in place with officers deployed

across Scotland. The Scottish Planning Assumptions make it clear that in the event of a 'No Deal' EU Exit, the reasonable worst case scenario may present significant challenges across a number of areas of life in Scotland. Given the wide variety of possible scenarios, a Force Reserve gives Police Scotland flexibility to tackle these whilst providing support to 'business as usual' activities. Whilst the level of demand remains uncertain, it is reasonable to consider issues such as disruption at sea, airports, roads management issues and protests.

The International Bureau Brexit Delivery Team continues to work closely with colleagues from the National Crime Agency and National Police Chief's Council to prepare contingency plans for the loss of Justice and Home Affairs measures. The team are focussing on six priority measures - European Arrest Warrants; Schengen SIS II; European Criminal Records Information System; European Investigation Orders; Europol and Eurojust/Joint Investigation Teams. In addition, Police Scotland's Brexit Delivery Team will have an officer working within the International Crime Co-ordination Centre in London, ensuring the law enforcement approach to Brexit is joined up.

Engagement visits are ongoing with EU Member States and key Non-EU Countries to ensure Police Scotland has a framework for international liaison, post Brexit. This will be particularly important in a 'No Deal' scenario should bilateral agreements be sought. In addition, the engagements have allowed Police Scotland to identify realistic resource implications, resulting in an uplift of a number of detective officers to the International Bureau.

The Nationality Data Gathering exercise, which allows officers and staff to self-identify their Nationality, is currently 86% complete, allowing Police Scotland to ensure officers and who are Non-UK EU Nationals are supported during this period of uncertainty, and going forward, are legally working in the UK.

Our procurement business area has conducted a review to establish whether changes are required to business contracts, should they pose a medium to very high risk in respect of Police Scotland business capabilities.

5. OUR PEOPLE

STAFF PAY AND REWARD MODERNISATION (SPRM)

As reported to the Board in February, the project reached a significant milestone last month with members of staff voting to accept the proposed

National Pay and Grading structure and single set of Terms and Conditions. A detailed communications package was published to notify staff of the outcome and highlight the potential impact on them individually.

Considerable work has already been undertaken to enable the organisation to take this step forward, but critical work is still required in order to meet the implementation deadline, including the updating of approximately 6,000 SCoPE Records, payroll updates and the delivery of revised contracts to members of staff. We remain on-schedule to deliver this for Monday 1 April.

This remains an unsettling time for some members of staff and we continue to offer support through line managers and a range of wellbeing and employee assistance mechanisms.

6. DELIVERING STRATEGIC CHANGE

DEMAND PRODUCTIVITY & PERFORMANCE PROJECT

A new Performance Framework for Police Scotland has been developed. This is an outcomes-focused organisational performance framework which will provide a contextual narrative focusing on outcomes rather than outputs or targets. It will also provide information and analysis to inform conversations about what success is for policing in a changing Scotland.

The Framework delivers a new suite of management information which will support effective oversight and scrutiny at local and national level.

An update will be provided as an agenda item at the Board meeting.

DIGITALLY ENABLED POLICING PROGRAMME

The roll out of Core Operational Solutions is underway with the National Missing Person Solution (NMPS) now live in Tayside, North East and Highland and Islands Divisions. Remaining divisions are scheduled for completed roll out by the end of March. The NMPS enables officers to review background information, provides an interface to other applications such as Custody, speeds up the creation and management of enquiry logs, and supports seamless tasking of actions across the country, delivering improvements in missing person enquiries.

Missing person enquiries represent a significant demand on policing and in 2017/18, Police Scotland received almost 23,000 missing person

reports. The introduction of a single national system is a significant step forward as, once fully implemented, we will have sight of all missing person enquiries regardless of where they are in the country. The single application reduces the need for re-keying of information into multiple systems, multiple times, which will enable our officers and staff to spend less time updating systems and more time out working in communities.

PORTFOLIO CAPITAL INVESTMENT 2019/20

As was reported to the Board last month, a reprioritisation exercise was ongoing based on indicative funding for 2019/20 being less than requested. The development of alternative plans and consideration of the most beneficial options is now complete, with the following projects prioritised for full funding:

- Mobile working - roll out of 10,000 mobile devices to front line officers.
- Staff Pay and Reward Modernisation.
- Delivery of the National ICT Network.
- ADEL – to provide a single standardised IT environment for national working.
- Core Operational Solutions - to integrate policing applications.
- Cyber Resilience - to protect the organisation from external threats.
- Contact Assessment Model – to enhance the way we triage and respond to calls from the public.
- Implementation of an integrated Communications Control System - critical to maintaining C3.
- Payroll consolidation - to include corporate staff and police officers.
- Commercial Excellence Programme - to ensure best value from procurement.

7. FINANCIAL IMPLICATIONS

There are no direct financial implications associated with this report however, any financial implications which may occur throughout the delivery of policing operations have been considered by specific business areas.

8. PERSONNEL IMPLICATIONS

There are no direct personnel implications associated with this report however, any specific personnel implications which may occur throughout

the delivery of policing operations have been considered by specific business areas.

9. LEGAL IMPLICATIONS

There are no direct legal implications associated with this report however, any specific legal implications which may occur throughout the delivery of policing operations have been considered by specific business areas.

10. REPUTATIONAL IMPLICATIONS

There are no direct reputational implications associated with this report however, any specific reputational implications which may occur throughout the delivery of policing operations have been considered by specific business areas.

11. SOCIAL IMPLICATIONS

There are no direct social implications associated with this report however, any specific social implications which may occur throughout the delivery of policing operations have been considered by specific business areas.

12. COMMUNITY IMPACT

There is no direct community impact associated with this report however, examples of recent police investigations referenced within this report will undoubtedly have impacted on local communities. Local community impact assessments will have been carried out where appropriate.

13. EQUALITIES IMPLICATIONS

There are no direct equalities implications associated with this report, however any specific equalities implications which may occur throughout the delivery of policing operations have been considered by specific business areas.

14. ENVIRONMENTAL IMPLICATIONS

There are no direct environmental implications associated with this report however, any environmental implications which may occur throughout the delivery of policing operations have been considered by specific business areas.

RECOMMENDATIONS

Members are invited to discuss the information contained in this report.