

Meeting	SPA Board Meeting
Date and Time	02 May 2018
Location	Stirling Court Hotel, Stirling
Title of Paper	Forensic Services Strategy, Business and 2 year Financial Plan
Presented By	Tom Nelson
Recommendation to Members	For Approval
Appendix Attached	Yes; Forensic 2026 Strategy Phase 1 Business Plan 2 Year Financial Plan

PURPOSE

The purpose of this paper is to present the following papers for member consideration and approval:

1. Forensic 2026 Strategy
2. Phase 1 Business Plan
3. 2 Year Financial Plan – 2018/19 and 2019/20

1. BACKGROUND ON THE REPORT TOPIC

1.1 Forensic 2026 Strategy

The Forensic 2026 Strategy was developed in the Autumn of 2017 pulling on previous planning and engagement work. The draft Strategy was then taken to the Forensic Services Committee meeting of 7th November 2017 for review. Members were supportive of commencing key stakeholder engagement which ran during December 2017 and January 2018.

Engagement feedback covered the following areas:

- Strategic Vision
- Objectives and Outcomes
- Key Strategic Change
- Phases of change
- Presentation
- Justice Sector Strategic Links

The feedback received changed the engagement draft of the Strategy with consideration given to all feedback provided from:

- Our staff
- Staff Associations and Unions
- SPA Board
- Police Scotland
- Crown Office and Procurator Fiscal Service
- Police Investigations and Review Commissioner
- The Lord Advocate
- HMICS
- Scottish Government
- Scottish Institute for Policing Research
- Audit Scotland
- Forensic Science Regulator (England and Wales)
- Home Office
- UKAS (United Kingdom Accreditation Service)

Forensic Services would like to thank all those who took the time to review and comment on the engagement draft Strategy. These comments have been invaluable in shaping the final Forensic 2026 Strategy.

1.2 Phase 1 Business Plan

The Phase 1 Business Plan covers the 2018/19 and 2019/20 years being consistent with the overall SPA and Police Scotland Strategic Planning cycles.

The 2 year business plan notes the areas of focus through to 2020, what the outcomes will be from the delivery of this work and the benefits.

Benefits tracking of improvement as the programme progresses will be seen in the updated Forensic Services Management reporting which it is

anticipated will be available from Quarter 1 2018/19. This will be in addition to the formal assessment of benefits realisation following the conclusion of the projects within the phase 1 programme.

1.3 **2 Year Financial Plan**

The 2 year financial plan demonstrates the support required for the delivery of the 2 year business plan. The resources required for the Phase 1 programme budgeted are for direct Forensic Services resource and also pull from resources within Police Scotland via service back arrangements, the costs of which are not directly included in the Forensic Services budget.

2. FINANCIAL IMPLICATIONS

- 2.1 The financial implications are included within the 2 Year Financial Plan. There are no further direct implications.

3. PERSONNEL IMPLICATIONS

- 3.1 There are no direct personnel implications associated with this paper.

4. LEGAL IMPLICATIONS

- 4.1 There are no direct legal implications associated with this paper.

5. REPUTATIONAL IMPLICATIONS

- 5.1 There are no direct reputational implications associated with this paper.

6. SOCIAL IMPLICATIONS

- 6.1 There are no direct social implications associated with this paper.

7. COMMUNITY IMPACT

- 7.1 There are no direct community impact implications with this paper.

8. EQUALITIES IMPLICATIONS

- 8.1 There are no direct equalities implications associated with this paper.

9. ENVIRONMENTAL IMPLICATIONS

- 9.1 There are no direct environmental implications associated with this paper

RECOMMENDATIONS

Members are requested to approve:

- Forensic 2026 Strategy
- Phase 1 Business Plan
- 2 Year Financial Plan