

<b>Meeting</b>	<b>SPA Board Meeting</b>
<b>Date and Time</b>	<b>16 December 2015, 1245 hrs -1530 hrs</b>
<b>Location</b>	<b>Tollcross International Swimming Centre, Glasgow</b>
<b>Title of Paper</b>	<b>Chief Constable's Report</b>
<b>Item Number</b>	<b>6</b>
<b>Presented By</b>	<b>DCC Designate Neil Richardson</b>
<b>Recommendation to Members</b>	<b>For Consultation</b>
<b>Appendix Attached:</b>	<b>None</b>

## **PURPOSE**

The purpose of this report is to provide Members of the Scottish Police Authority (SPA) with information on progress and significant events within Police Scotland since the last full SPA Board meeting on 27 October 2015.

*This report is submitted as a Standing Agenda Item and is For Consultation.*

## **1. BACKGROUND**

1.1 The purpose of Police Scotland is 'to improve the safety and wellbeing of people, places and communities in Scotland'. Our focus is Keeping People Safe. This paper is intended to provide Members with an update on key events and activity within Police Scotland, in support of Keeping People Safe.

## **2. FURTHER DETAIL ON REPORT TOPIC**

### **2.1 EXTERNAL PUBLICATIONS**

#### **Police Investigations & Review Commissioner (PIRC)**

During the period 27 October to 8 December 2015 there have been eight referrals to PIRC. In comparison to the period 27 August (last SPA Board) to 26 October 2015, this is down by one referral.

There has been one publication during the current reporting period and this refers to the discharge of a Taser in Alloa earlier this year. This has previously been reported to the SPA Complaints and Conduct Committee.

#### **Her Majesty's Inspectorate of Constabulary for Scotland (HMICS)**

The Joint Thematic Review of MAPPA in Scotland was published by HMICS and the Care Inspectorate on Thursday 26 November 2015. In keeping with Police Scotland's internal processes, the 10 Recommendations and 17 Areas for Development were added to the SharePoint site and will be tracked through internal governance processes.

Assistant Chief Constable Malcolm Graham is meeting with Lead Inspector Stephen Whitelock to discuss this thematic and following this meeting, Strategic and Tactical leads for the Recommendations and Areas for Development will be identified together with a RAG status applied to each Recommendation and Area for Development. The Scottish Government and other Responsible Authorities may be identified as leads where appropriate, as well as Police Scotland.

## **2.2 RECENT EVENTS OF NOTE**

### **Official Opening of Dalmarnock Police Office**

On Thursday 19 November 2015, Dalmarnock (Clyde Gateway) Police Office, Glasgow was officially opened by Her Royal Highness, The Princess Royal. She was officially welcomed to the facility by the Lord Provost of Glasgow, Ms Sadie Docherty, and the Cabinet Secretary for Justice, Michael Matheson MSP, the Chair of the SPA, Mr Andrew Flanagan and Deputy Chief Constable Designate Neil Richardson OBE QPM.

The Princess Royal spent time touring the building, meeting with police officers and police staff from a variety of the business areas that are located within the operational facility, including the Domestic Abuse Unit and the Licensing and Violence Reduction Division.

Her Royal Highness also met with a number of local community representatives and staff who were heavily involved in the project that realised the development and delivery of the new building.

### **Interception of Communications Commissioner's Office (IOCCO)**

A recent determination following an inspection by the IOCCO in June 2015 found that five applications for data, which were all directly connected to one investigation into the alleged unauthorised release of sensitive police information in early April 2015, were not in accordance with the terms of the new Code of Practice covering the acquisition of communications data, which came into effect on 25 March 2015.

On Wednesday 25 November 2015, Police Scotland issued a statement confirming that the new guidelines covering access to communications data during a recent investigation had not been adhered to.

IOCCO has noted that there was no evidence of an intentional act by Police Scotland to avoid the requirements of the Code.

The SPA has requested that HMICS carry out an in-depth review of counter corruption practices within Police Scotland and the terms of reference for this are currently being developed by HMICS.

Deputy Chief Constable Neil Richardson will attend an evidence session of the Justice Committee on Tuesday 15 December 2015 in relation to this matter.

## 2.3 OPERATIONS, INITIATIVES AND CAMPAIGNS

### Festive Safety Campaign

The Police Scotland Festive Safety marketing campaign was launched on 18 November 2015 and has a focus on on-line safety.

In addition, the five week marketing campaign will also cover shopping safely, partying safely and home safety.

**Online Safety** encourages people to think about what they are posting on social networking sites and to make sure their web browser and internet security is up to date.

**Shop Safely** by keeping presents out of sight in cars and being careful when using cash machines.

**Party Safely** messages include planning ahead for nights out, sticking with friends and being sensible about how much alcohol is consumed.

**Home Safety** advice includes tips on keeping homes secure and ensuring presents are kept out of sight.

Whether enjoying a festive night out, shopping for gifts locally or online, or at home in the run up to Christmas, members of the public will come across elements of the marketing campaign. It involves:

- Advertising within train stations across Scotland
- Digital advertising
- Working with partners including shopping centers, bars, and charities
- Social media

### Festive Drink Drive Campaign

Twelve months on from the introduction of a lower drink drive limit, new research from the Scottish Government and Road Safety Scotland reveals Scots are changing their behavior with only 5% opting to drive after consuming alcohol on an evening out and 82% agreeing drink driving is unacceptable. Furthermore, 67% of people wouldn't consider driving the morning after drinking on a night out.

This research coincides with the launch of the Police Scotland festive enforcement campaign which began on 4 December 2015. New figures show the number of drink driving offences in Scotland has fallen by 12.5% from December 2014 to August 2015, compared to the same period the previous year. This is a fall in the number of offences from 4,208 to 3,682, which evidences the positive steps taken in influencing and changing attitudes towards drink driving.

Officers from Police Scotland stop approximately 20,000 drivers each month and over the festive period will be carrying out roadside checks and targeted, intelligence led operations to deter and detect those individuals intent on driving whilst under the influence of alcohol.

## **Operation Forseti**

Operation Forseti is the Police Scotland response to the National Inquiry into Historical Child Abuse in Scotland (the Inquiry).

The overall aim and purpose of the Inquiry is 'To raise public awareness of the abuse of children in care, particularly during the period covered by the inquiry. It will provide an opportunity for public acknowledgement of the suffering of those children and a forum for validation of their experience and testimony.'

A scoping exercise, commissioned by the Scottish Government estimated that there are in excess of 275,000 people still alive today, who have resided 'in care' as children in Scotland between 1930 and 2005. The Inquiry may consider testimonies in relation to abuse which has occurred as recently as December 2014.

Both Scottish Government and Survivor Groups have estimated that between 3,000 and 7,000 survivors will engage with the Inquiry. Experience from other jurisdictions suggests that investigations tend to identify in the region of three times the original number of survivors which will extend this figure to 9,000 to 21,000 survivors.

As the Inquiry has a wide remit to consider other types of abuse and not just sexual and the definition of 'in care' also extends to foster care and includes religious establishments, it is reasonable to suggest that every local authority area is liable to have to supply information and carry out investigations relating to the Inquiry.

The Inquiry will have the statutory power to compel public bodies to supply any written or electronic records they hold in relation to survivors, perpetrators or locations and can also request details of policies, processes and audits relevant to the scope of the Inquiry.

The Inquiry will have a significant impact on Police Scotland however work is ongoing to ensure that this does not affect business as usual and that we can still deliver the same very high standard of service to victims and survivors of abuse.

## **Open Golf 2016**

The 145<sup>th</sup> Open Championship will take place at Royal Troon Golf Club from 10 – 17 July 2016, with a contingency day scheduled for Monday 18 July 2016. Practice days and other associated events will take place on the course between Sunday 10 July and Wednesday 13 July 2016 inclusive.

The Open Championship (The Open), often referred to as the British Open, is the oldest of the four 'major' championships in professional golf. It is administered by R&A Championships Limited (The R&A) and is the only major held outside the United States. It is currently the third major of the calendar year - following The Masters and the U.S. Open, and preceding the PGA Championship.

For the 2016 competition, 156 competitors will play 36 holes on Thursday 14 and Friday 15 July 2016. The leading 70 players will play a further 36 holes on Saturday 16 and Sunday 17 July 2016.

From a spectator perspective, The Open at Royal Troon attracts a significant number of spectators, with a large proportion of overseas visitors expected to attend. It is anticipated that approximately 180,000 persons will attend the event, with up to 40,000 expected on course during each of the Championship days.

R&A Championships Ltd. has responsibility for arranging and administering the 2016 Open Championship and will take prime responsibility for protecting the health, safety and welfare of everyone working at, attending or visiting the event, including the general public. This will include ensuring that there are sufficiently robust arrangements in place to manage and deliver a safe event. The arrangements are, to the extent possible, to be self sufficient, and minimise the reliance on the emergency services and other partner agencies.

R&A Championships Ltd. has requested the Chief Constable of Police Scotland delivers policing services at the event. The police operation will be undertaken within a framework of set strategic objectives as defined by Assistant Chief Constable Bernard Higgins.

Costs will be recovered in line with the SPA's policy on charging for events.

## **2.4 GOOD NEWS STORIES**

### **Bravery and Meritorious Conduct Awards**

The 2015 Police Scotland Bravery and Meritorious Awards took place on Tuesday 10 November 2015 at Police Scotland College, Tulliallan. 24 Police officers, 2 members of police staff and 17 members of the public were presented awards by Deputy Chief Constable Designate Neil Richardson OBE QPM.

The event was attended by members of Police Scotland Executive, Divisional Commanders, Paul Wheelhouse MSP – Minister for Community Safety and Legal Affairs and John Foley – Chief Executive Officer of the SPA. The award recipients were accompanied by friends and family, with awards being presented for acts of bravery and meritorious conduct which included rescues from burning buildings and fast flowing rivers to preventing robberies and providing lifesaving first aid.

During the 2015 ceremony Assistant Chief Constable Kate Thomson also presented three special recognition awards as part of the 100 Years of Women in Policing celebrations. Two police officers and one member of police staff were recognised for their dedication to their particular role and their positive contribution to policing.

The event received both local and national press coverage promoting the actions of all recipients in support of the communities of Scotland and in keeping people safe.

### **St Andrew's Awards**

The St Andrew's Awards enable the Scottish Government to recognise and celebrate exceptional acts of bravery by members of the blue-light services, voluntary sector rescue organisations and members of the public that have assisted them.

Recipients for this award are chosen from the Brave@Heart award winners.

Of the 27 Police Officers and Police Staff who were presented with a Brave@Heart award by the First Minister, Nicola Sturgeon MSP on 6 October 2015, three went on to receive the St Andrew's Award on 25 November 2015 at a ceremony which was hosted by the First Minister at Bute House, Edinburgh.

### **100 Years of Women in Policing Time Capsule**

As the number of women becoming police officers with the Service continues to rise, Police Scotland celebrated 100 Years of Women in Policing by creating a Time Capsule which will be installed at the Police Scotland College, Tulliallan.

Around 70 invited guests attended a reception on Wednesday 25 November 2015 to view the contents of the oak casket, which included a range of historical items such as:

- press clippings from events which have taken place around Scotland this year to celebrate the centenary;
- photographs;
- pin badges, insignia and epaulettes from the legacy Scottish police forces;
- tributes to female officers who have died in the line of duty;
- letters from currently serving Police Scotland officers, Special Constables and staff.

The Time Capsule was sealed by Chief Constable Sir Stephen House QPM; Deputy Chief Constable Rose Fitzpatrick QPM; Minister for Fair Work, Skills and Training, Roseanna Cunningham MSP; and Superintendent Suzie Mertes, Chair of the Scottish Women's Development Forum.

It is installed in a display cabinet in the Museum at the Police Scotland College, Tulliallan and it is intended that the capsule will be opened by officers who will gather to mark the 200 year anniversary in 2115.

### **Excellence Awards**

The inaugural Scottish Policing Excellence Awards will take place on Friday 22 January 2016 at Police Scotland College, Tulliallan. The main objective of the awards is to showcase excellence and innovation in policing throughout Scotland.

The awards will recognise innovative projects across all business areas which address the challenges facing a modern police service, while at the same time working with communities to keep people safe.

Nearly 300 nominations were received from all divisions and business areas. These were marked according to a scoring matrix and from this a shortlist of the top three from each category was compiled. These will be presented to an Executive Panel where a winner will be chosen for each category. An overall winner will then be selected for the Chief Constable's Award.

The event itself will be attended by the Chief Constable and Executive Members along with representatives from the Scottish Government, Scottish Police Authority and Police Mutual Assurance Society (PMAS). The shortlisted candidates will be

invited with a guest and will enjoy a formal lunch before the presentation of the awards.

The event is being sponsored by PMAS and will be an annual event from 2016.

## **2.5 INTERNET & SOCIAL MEDIA**

### **Social Media Analysis**

Social media evaluation for the month of November 2015 showed the total number of followers/likes (as of 30 November 2015) across all accounts was 919,054.

### **Festive Safety Campaign**

This month saw the launch of the Festive Safety Campaign which will run throughout December 2015. So far, Police Scotland social media messages have reached over 200,000 people on Facebook & Twitter (as of 1 December 2015). In particular, shop and online safety advice for Black Friday and Cyber Monday was well-received by our audience, reaching over 80,000 people and generating 4,000 interactions by commenting, sharing and re-tweeting.

### **Dog Unit/Mounted Unit Q&A Session**

A Question and Answer Session with both the Dog Unit and Mounted Branch took place on Facebook, with officers from each Unit answering a variety of questions from members of the public. 803 people viewed our event, with 117 engaging with the event resulting in 47 questions being asked. The main topics of questions included how the dogs/horses are trained, the recruitment process and what policing activities each Unit is generally involved in. This session proved to be a successful and positive opportunity for the public to engage with officers within specialist areas of policing.

### **100 Years of Women in Policing**

Celebrations to mark the 100 Years of Women in Policing Time Capsule event at Tulliallan were covered on social media, with live tweeting from the event and sharing of photos and videos. This reached 80,000 people on Facebook and made 90,000 impressions on Twitter.

### **Get Ready For Winter Campaign**

The Scottish Government launched a Get Ready for Winter Campaign in the week commencing 9 November 2015. Police Scotland supported this on social media by re-tweeting messages from @readyscotland and using #GetReadyForWinter. We also issued some of our own information and advice which was well-received by the public. The Winter Car Check video was viewed 10,462 times and shared by 73 people.

### **Counter-Terrorism Awareness Week**

A Counter-Terrorism Awareness Week was held in the last week of November 2015 and for each day of the week, messages were put on social media highlighting the

threat of terrorism, what is being done to tackle it and how communities can keep themselves safe. These had a strong reach of almost 200,000 on Facebook and Twitter.

### **Paris Terrorist Attacks**

A response by Deputy Chief Constable Livingstone to the Paris attacks was issued on Facebook. The message sent condolences from Police Scotland to those affected by the Paris attacks, reassured the public that officers are alert to the threat of terrorism and asked the public to assist by remaining vigilant. This reached a large audience of approximately 503,000 people and was liked 3,500 times. It was also shared 2,100 times, indicating a high level of engagement with the public.

### **Ted's Pupdate**

Ted's Pupdate and photos on his progress in becoming a police dog were well-received, with 85,000 people viewing it, 1,600 likes and 54 shares.

## **2.6 OTHER**

### **Senior Investigating Officer (SIO) Conference - Child Death Investigation**

An SIO Conference on Child Death Investigation was held on Friday 11 December 2015 at Police Scotland College, Tulliallan.

The conference, which was opened by Assistant Chief Constable Malcolm Graham, focused on shaping the future of investigation, protection and prevention with inclusion on balancing the needs of families with full and proper investigations.

The programme included some invaluable and emotive inputs including two case studies from across the UK entitled: Interviewing Parents by Gary Shaw, National Interview Advisor, National Crime Agency and a clinical psychologist's input.

Attendance at this event included not only SIOs but officers and staff from all areas of policing including first responding officers and supervisors; those involved with interviewing children, parents and suspects; Interview Advisors; Family Liaison Officers and Crime Scene Managers.

### **Honour Based Violence, Forced Marriage and Female Genital Mutilation Seminar**

An Honour Based Violence, Forced Marriage and Female Genital Mutilation Seminar was held at the Police Scotland College, Tulliallan, on Wednesday 2 December 2015.

The seminar was held during the international '16 Days of Action' (25 November to 10 December) campaign against violence to women which includes the UN Day Opposing Violence against Women and Human Rights Day. The campaign spans these 16 Days in order to highlight the link between violence against women and human rights.

The seminar was opened by Assistant Chief Constable Malcolm Graham and included presentations on/from:

- Divisional Public Protection (case study)
- Research findings in relation to challenges surrounding Forced Marriage
- Crown Office and Procurator Fiscal Service (COPFS)
- The Women's Support Project
- NHS Health Scotland
- Scottish Government

The seminar provided an opportunity to enhance individual and collective awareness and understanding of the complex issues facing victims, support organisations and statutory services e.g. social/community barriers, challenges to reporting, victim support services and criminal investigation.

### **New Psychoactive Substances (NPS) Awareness Event**

On Monday 16 November 2015, Organised Crime and Counter Terrorist Unit (OCCTU) Interventions held an NPS awareness day for police officers at the Police Scotland College, Tulliallan.

OCCTU invited officers who have day to day responsibility for dealing with NPS to attend the event and see first-hand the issues around their sale and consumption.

The key items covered were:

- Raising awareness of the implementation, circa April 2016, of the Psychoactive Substances Bill 2015;
- Presentation on the current issues and thematic investigative approach – Operation Redwall;
- Providing awareness of the harm and risks associated with NPS and
- Raising awareness in terms of victim-centered issues.

### **Counter Corruption Unit – Data Protection Act Offences**

In November 2015 the Scottish Government requested an update in respect of the action taken by the SPA, Police Scotland and the Crown Office and Procurator Fiscal's Office (COPFS) in relation to the reporting of officers for breaches of the Data Protection Act since March 2015.

Police Scotland, in consultation with COPFS, introduced a re-designed training package in July 2015 for all Police Officers and Police Staff. This training is mandatory and will reinforce the obligations the service has under the Data Protection Act 1998, as well as highlighting other areas of potential risk. It also sets out when officers and staff can legitimately access data and highlight the risks associated with this data access.

A series of roadshows/workshops are also being rolled out across Divisions to reinforce the preventative message. In addition, presentations which reinforce the key messages and individual responsibilities in terms of the Data Protection Act continue to be provided at number of training courses undertaken by police officers and police staff.

## **Special Constable Training**

In November 2014, a survey of the opinions of officers of the Special Constabulary was undertaken in an effort to improve the support provided to them. The survey was distributed to all 1,093 officers at that time and analysis of the results revealed a consistent theme, namely that Special Constables wanted to feel valued by regular officers, with some lacking confidence or integration into the organisation at the initial stages of their service. This position has been further evidenced at local feedback sessions.

On 19 September 2015, a new pilot for Special Constable Training commenced and to supplement this, a pilot mentoring programme was also agreed. The aim of this pilot is to ensure all new entrants into the Special Constabulary feel valued, and are confident and suitably trained to undertake their daily duties. This trial programme commenced on 23 November 2015, at the conclusion of the current training programme.

The programme will be constantly monitored and evaluated over the next 12 months. Divisional Special Constable Coordinators will regularly liaise with appointed line managers for each officer and with the respective Regional Special Constable Coordinators to ensure full support is provided to operational supervisors and the Special Constables. If successful, this mentoring programme will be offered to all existing Special Constables who feel they would benefit from such a structure.

### **4. FINANCIAL IMPLICATIONS**

4.1 There are no financial implications other than any highlighted in this report or the reports pertaining to the events detailed.

### **5. PERSONNEL IMPLICATIONS**

5.1 There are no personnel implications other than any highlighted in this report or the reports pertaining to the events detailed.

### **6. LEGAL IMPLICATIONS**

6.1 There are no legal implications as a consequence of this report.

### **7. REPUTATIONAL IMPLICATIONS**

7.1 There are no reputational implications other than any highlighted in this report or the reports pertaining to the events detailed.

### **8. SOCIAL IMPLICATIONS**

8.1 There are no social implications other than any highlighted in this report or the reports pertaining to the events detailed.

### **9. EQUALITIES IMPLICATIONS**

9.1 There are no equalities implications other than any highlighted in this report or the reports pertaining to the events detailed.

**RECOMMENDATIONS**

Members are invited to note the content of this paper.