

SCOTTISH POLICE
AUTHORITY

Meeting	Public SPA Board Meeting
Date	28 September 2017
Location	Jurys Inn, Inverness
Title of Paper	Chief Constable's Report
Item Number	6
Presented By	Deputy Chief Constable (Designate) Iain Livingstone
Recommendation to Members	For Noting
Appendix Attached:	No

PURPOSE

The purpose of this report is to provide Members of the Scottish Police Authority (SPA) with information on progress and significant events within Police Scotland since the last SPA Board meeting on 24 August 2017.

This report is submitted as a Standing Agenda Item.

1. BACKGROUND

The purpose of Police Scotland is 'to improve the safety and wellbeing of people, places and communities in Scotland' and our focus is on Keeping People Safe. This paper is intended to provide Members with an update on key events and activity within Police Scotland, in support of that focus.

2. FURTHER DETAIL ON REPORT TOPIC

2.1 Significant National/International Incidents

2.1.1 London Terrorist Attack

On Friday 15 September, Emergency Services responded to reports of an explosion on a District Line London Underground train at Parsons Green Station, south-west London. This was declared a terrorist incident and the threat level subsequently raised to CRITICAL - an attack is expected imminently. Assistant Commissioner Mark Rowley, Head of National Counter Terrorism Policing, confirmed that a suspected Improvised Explosive Device (IED) was responsible for the injuries inflicted. The investigation was led by the Metropolitan Police counter terrorism command. Following this attack, 29 people have been treated in hospital, mostly for burn related injuries.

Assistant Chief Constable Bernard Higgins was appointed as Gold Commander for Police Scotland's CT response, with Assistant Chief Constable Steve Johnson as Silver Commander. Police Scotland increased operations to protect the people of Scotland, our businesses and public places. This included increasing the number of armed police on patrols across the country, with the public seeing armed officers on foot patrol at key locations and crowded places across Scotland. Along with event organisers, all significant events taking place over the period were reviewed, which included increasing the security footprint, where deemed appropriate.

There was no intelligence to suggest there was any specific threat to Scotland, however, the public were asked to remain alert and report any suspicious activity. On Sunday 17 September, the Joint Terrorism Analysis Centre (JTAC) reduced the threat level from International Terrorism to the UK to SEVERE - an attack remains highly likely. This followed the arrest of a male in the Dover area and the arrest of a male in Hounslow, West London.

2.1.2 Serious Organised Crime – Feuds

At the last SPA Board, Police Scotland indicated that further planned disruptions were forthcoming in respect of serious organised crime.

On Thursday 24 August, as part of proactive police action on organised crime, a Skorpion sub machine gun was recovered from a vehicle in Glasgow. Accompanying the recovered machine gun, capable of firing 1,000 rounds a minute, was a silencer and ammunition displaying the intent and capability of the individuals in possession of the weapon. As part of ongoing disruptive activity, officers also recovered two stolen high performance vehicles; such vehicles are often used by serious organised criminals in furtherance of their criminal activities.

It is believed this recovery, and the arrest of a male found in possession of the weapon, has prevented serious violence being perpetrated between the crime groups involved. The forensic opportunities associated with these recoveries form a key part of the investigation.

Recent executive action under the overarching operation and enforcement saw the arrest of nine men who appeared at Glasgow High Court, charged with 28 offences related to serious organised crime. This was in relation to crimes committed between December 2011 and February 2017, at a number of locations across Scotland, as well as in the north of England. The charges refer to drugs supply, three shootings and possession of a number of weapons, such as machine guns, pistols and a hand gun. Further charges referenced the attempted murder of a male last September in Newbridge, Midlothian when a firearm was discharged, whilst another related to the abduction and attempted murder of a male in March 2016.

The significant resources and array of tactics being employed by Police Scotland to neutralise the threat posed by these groups continues to successfully disrupt the abilities of the crime groups involved in this feud and further reduces the threat they pose to each other and the communities of Scotland.

2.2 ORGANISATIONAL UPDATE

2.2.1 Justice Sub-Committee on Policing

On Thursday 14 September, SPA Deputy Chair Nicola Marchant and Deputy Chief Constable (Designate) Iain Livingstone attended the Scottish Parliament and provided evidence to the Justice Sub-Committee

on Policing in relation to Police Scotland's internal complaints procedures.

2.2.2 Policing 2026 and 3-Year Plan

Work continues under the direction of Deputy Chief Officer David Page and Director of Change Neil Dickson to continue development of a 3-year implementation plan for the 2026 Strategy.

The 3-year plan will provide high level detail regarding implementation of the Strategy in the period 2017-20, and a phased approach to delivery. The plan describes the deliverables in year 1, including ongoing work to build our capability and capacity to implement change. Leading into years 2 to 3, the plan details the programmes and projects that form the Portfolio for transformational change. The content of the 3-year plan is developing in line with this emerging Portfolio and also the feedback gathered during engagement with key stakeholders.

We continue to build capability and capacity to support our transformation delivery. In addition, work is well underway, supported by new appointments, to define the portfolio with tangible benefits, outputs, outcomes and deliverables. This definition phase will help to populate and describe what will be delivered over the next 3 years.

2.2.3 Gaelic Language Plan

Police Scotland's Gaelic Language Plan was published, along with the SPA's, at the end of December 2016. The plan sets out how Police Scotland will play its part in creating a sustainable place for Gaelic in the public life of Scotland. Our first Gaelic Language Plan will run from 2016-2021, and will then be reviewed by Bòrd na Gàidhlig - the executive branch of the Scottish Government, with responsibility for Gaelic.

Police Scotland (Poileas Alba in Gaelic) has committed to using a new bilingual corporate logo. This has been designed and was launched on Tuesday 19 September, appearing initially across our digital platforms and thereafter, in order to minimise cost, on a new or replacement basis on our buildings and fleet. We have set up a Gaelic Implementation Group, with the remit of reviewing commitments contained within the plan.

2.3 OPERATIONS/INITIATIVES OF NOTE

2.3.1 Scottish Government Human Trafficking Campaign

On Tuesday 29 August, the Cabinet Secretary for Justice Michael Matheson, MSP launched a new human trafficking campaign, highlighting the issue in Scotland. At the launch event, Detective Chief Superintendent Lesley Boal, Head of Public Protection, provided interviews on the importance of awareness raising and how Police Scotland support, and are supported by, third sector agencies. As part of the launch, a map of where victims of trafficking have been recovered was provided, with details from police operations.

The campaign features a television advert showing how a victim can be supported and the types of businesses or situations where persons may be exploited. The campaign also highlights the use of the Modern Slavery Helpline who will directly refer victims or concerns raised to Police Scotland, to allow assessment and action to be taken where possible.

2.3.2 Child Sexual Exploitation Advisors

On Wednesday 30 August, ACC Andy Cowie, Local Policing North, formally launched the Barnardo's Child Sexual Exploitation (CSE) advisors pilots at stakeholders events held in Aberdeen and Dundee.

Barnardo's RISE (Reducing the Impact of Sexual Exploitation) service supports Police Scotland's operational response by improving support to children under the age of 18 affected by CSE through the provision of specialist advice and consultation.

A two-year pilot has enabled the creation of two CSE advisors posts in Aberdeen and Dundee. These posts are funded by Barnardo's Scotland and Comic Relief. The advisors are co-located with Police Scotland officers and draw on the skills, knowledge and intelligence of key agencies to provide a co-ordinated response to CSE across Aberdeen and Dundee.

Through an agreed Information Sharing Protocol between Police Scotland and Barnardo's, the advisors will work with partners to identify young people who could be potentially affected by, or at risk of, CSE. This will involve taking a proactive approach to speak with other professionals concerned and provide consultation to explore ways for professionals to support young people who are at risk of CSE.

The advisors will assist in identifying and disrupting perpetrators and perpetrator networks; protecting current victims and preventing other potential victims by promoting the pathways for partners to share intelligence information.

This pilot demonstrates Police Scotland's continued commitment to work in partnership to protect children and young people at risk of CSE. It also highlights an innovative approach to the identification of CSE, accessing support for young people and increasing knowledge and awareness of CSE across partner agencies.

2.3.3 Queensferry Crossing

On the weekend of 2 and 3 September, 56,000 successful applicants from a free online ballot were afforded the opportunity to walk over the bridge. Participants were transported from a number of dedicated transport hubs North and South of the Forth to the bridge. On Monday 4 September, the Queensferry Crossing was officially opened by Her Majesty The Queen. This occasion was marked by a ribbon cutting at the South of the bridge, a concert in a specially constructed arena in Rosyth, a fly past by the Red Arrows and a flotilla of boats in the Forth.

On Tuesday 5 September, a further 9,000 local school children and residents were afforded access to the new bridge to walk a short section. These events passed without incident and with minimal impact on local communities and adjacent national infrastructure. Over the course of Operation CROSSING, over 600 police officers from local and national commands were deployed in support of the events.

2.3.4 SDL March – Perth

In response to a Scottish Defence League (SDL) march in Perth on Sunday 10 September, Police Scotland deployed appropriate resources, drawn from both Local Policing and Specialist Support Services, to facilitate a peaceful protest and to ensure the events passed safely. Approximately 60 SDL members attended the march which also drew a significant number of counter-protestors. One male was arrested for a breach of the peace.

2.3.5 UEFA Champions League Fixture and Conference

On Tuesday 12 September, the UEFA Champions League fixture between Celtic and Paris Saint-Germain took place at Celtic Park, Glasgow. A crowd of 54,798 was in attendance, including 1,285 away fans. There

was a significant policing operation in place ensuring the safety of those attending and minimising the impact to the local communities.

The policing operation included a substantial number of conventional and public order trained officers, and specialist resources including the mounted and dog branches. Seven arrests were made in relation to this fixture, including one home supporter who was arrested for a pitch incursion.

In September, ACC Higgins was invited as a keynote speaker to the UEFA conference in Munich. ACC Higgins outlined that through the Football Safety Officers Association and the dedicated Police Scotland Football Co-ordination Unit, a collaborative approach is taken to ensure safe and effective policing is at the forefront of every football match in Scotland.

2.3.6 Rangers v Celtic

On Saturday 23 September, the Rangers v Celtic match is due to take place at Ibrox Stadium, Glasgow. Police Scotland has a proportionate policing plan in place for this operation to ensure this fixture passes safely, with minimal disruption on local communities. Specialist resources will assist conventional officers who will be deployed in and around the stadium.

2.3.7 One Punch Campaign

In August, as part of our three month national Safe Summer Campaign – Action Against Violence, Police Scotland launched the ‘one punch can ruin two lives’ campaign, the aim of which is to raise awareness of the consequences that one punch can have on two people’s lives. The launch at The Garage nightclub in Glasgow has been viewed almost 40,000 times and ‘Adam’s Story’ over a quarter of a million. ‘Adam’s Story’ was supplied by the Rogers family who lost their son Adam in 2009, after being struck by a single punch.

The four-week campaign aims to reduce the number of violence related incidents and urged people to think about the long-term consequences their actions can have and consider that alcohol is often a factor in these kind of incidents. Police Scotland worked closely with partners, including the medical profession and licensed premises, to urge people to consider and change their behaviour, where appropriate. Posters and advertising have been displayed in bars, clubs, ATMs and other public locations. It has also been supported by the charity ‘Every Action Has Consequences’ which was launched by the family of Adam Rogers.

With extensive coverage through marketing and social media engagement, in addition to widespread coverage by print and broadcast media, this campaign has caught the attention of the public. It was seen by 1,004,195 people on Twitter and Facebook, with 43.1% engaging in the campaign by viewing video content, sharing content, commenting or reacting to posts ('liking' on Twitter or indicating happy/sad/angry on Facebook) or clicking on links/photos.

2.3.8 Suicide Awareness Week 2017

Police Scotland fully supported this year's Suicide Prevention Week. Officers worked with partners across many communities in Scotland, handing out leaflets, talking about suicide and suicide prevention, with the aim of providing information and where needed, signposting to places where help can be provided.

The Local Day of Action on Friday 8 September saw officers focusing on community engagement, raising awareness of available support and encouraging family and friends to talk to those they are worried about. The campaign acknowledges that signs of suicide can be difficult to spot, but encourages people to take all signs of distress seriously, even if it seems a person is living a normal life. It also aims to assure people that asking a person about what's troubling them can make a positive difference.

2.3.9 Introduction of Cyber Security (Ransomware)

In response to the May 2017 'WannaCry' ransomware attack, which impacted on a number of business areas including NHS, a table top exercise has been developed, in collaboration between Police Scotland and the Scottish Business Resilience Centre, and delivered to a large number of Scotland's Credit Unions. The exercise is an incremental build taking participants through the impact of a ransomware attack, the recovery and business continuity process and the preservation of evidence. Whilst designed for the SME business market, the table top could be exercised for any group of organisations. The next exercise is scheduled for businesses within the Centre for Engineering Education and Development in Dundee on Tuesday 26 September 2017.

2.4 CRIME UPDATE

2.4.1 Fife Murder Investigations

On Wednesday 6 September, police and paramedics attended at an address in Kelty. A 38 year old male was later pronounced dead.

Specialist Crime Division Major Investigation Teams led on this investigation, supported by colleagues from Local Policing. A male was subsequently arrested and has been remanded in custody following appearance at court.

On Saturday 9 September, police and paramedics attended an address in Glenrothes. A 21 year old male was pronounced dead at the scene. Local Policing led on this investigation, supported by colleagues from the Specialist Crime Division Major Investigation Teams. A male was arrested and has been remanded in custody following appearance at court.

2.4.2 Recent Disruptions

On Thursday 31 August, whilst executing warrants at several addresses in Dundee, officers recovered 71kg of cannabis resin, 249g of Diamorphine and 19g of Cocaine, with an estimated street value of £376,000. Four males were arrested.

On Friday 1 September, Greater Glasgow Division Proactive Unit executed a drugs search warrant at an address in the Govanhill area of Glasgow and recovered a large quantity of herbal cannabis, with an estimated street value of £360,000. Two males were arrested.

On Monday 11 September, following an intelligence-led investigation, Organised Crime and Counter Terrorism Unit officers seized heroin with an estimated street value £50,000 and a large quantity of cash, near Dumfries. Four people were arrested.

2.5 CORPORATE UPDATE

2.5.1 'Your Wellbeing Matters' Launch

'Your Wellbeing Matters' was launched officially within Police Scotland by Deputy Chief Constable (Designate) Iain Livingstone on Monday 18 September, following extensive work undertaken by the Health and Wellbeing Group, a successful pilot in Lanarkshire Division and a day of inputs from both internal and external speakers at the Senior Leaders Forum on Tuesday 5 September, which focussed entirely on Wellbeing.

Police Scotland, together with the SPA, has introduced 'Your Wellbeing Matters' which outlines the full range of support for all of our people. Working closely with our partners, 'Your Wellbeing Matters' offers a range of specialist, confidential guidance, advice and practical support.

We have split this into four areas covering Psychological, Physical, Financial and Social wellbeing.

The objective of this launch is to raise awareness of the dedicated support available to officers and staff, which will be facilitated by a range of information products and a network of trained Wellbeing Champions across the organisation to signpost officers and staff to the support services available to them.

2.5.2 Ethics Conference

On Tuesday 19 September, Deputy Chief Constable (Designate) Iain Livingstone hosted Police Scotland's 'Ethical Policing in an Operational Environment' conference at Tulliallan. Keynote speakers included the Cabinet Secretary for Justice Michael Matheson, MSP, Professor Philip McCormack, MBE and John Scott, QC. The conference was well attended, with over 180 people from Police Scotland and various partners. Initial feedback from attendees, both internal and external, has been very positive.

2.5.3 Recruitment - Positive Action Team

Safer Communities and the Positive Action Team continue to work alongside Recruitment to ensure the officer profile is representative of the communities served. This has been achieved through the tremendous success of the Introduction to Policing programme. Officers from numerous diverse backgrounds successfully graduated on Friday 8 September at Tulliallan, as part of the largest Police Scotland intake ever seen at the Scottish Police College. Over 10% of recruits came from minority ethnic backgrounds.

Through the Introduction to Policing programme, we are working hard to ensure any perceived barriers to applying to Police Scotland are dispelled or removed and we continue to highlight to people from all social, economic, cultural, religious and ethnic backgrounds that Police Scotland is an employer of choice for all our communities. Courses are scheduled until June 2018.

2.6 INTERNET & SOCIAL MEDIA

2.6.1 Social Media Analysis

An evaluation of Police Scotland's social media, carried out since the last report to the SPA Board, shows the total number of followers across all

accounts at the end of August was 1,435,064 which is 20,032 up on the last period.

2.6.2 Drink/Drug Drive Social Media Campaign

In August, a week long drink/drug drive campaign was supported on Police Scotland social media.

3. FINANCIAL IMPLICATIONS

3.1 There are no financial implications associated with this report.

4. PERSONNEL IMPLICATIONS

4.1 There are no personnel implications associated with this report.

5. LEGAL IMPLICATIONS

5.1 There are no legal implications associated with this report.

6. REPUTATIONAL IMPLICATIONS

6.1 There are no reputational implications associated with this report.

7. SOCIAL IMPLICATIONS

7.1 There are no social implications associated with this report.

8. COMMUNITY IMPACT

8.1 There is no community impact as a consequence of this report.

9. EQUALITIES IMPLICATIONS

9.1 There are no equalities implications as a consequence of this report.

10. ENVIRONMENTAL IMPLICATIONS

10.1 There are no environmental implications as a consequence of this report.

RECOMMENDATIONS

Members are invited to note the information on progress and significant events within Police Scotland since the last SPA Board meeting on 24 August 2017.