

Meeting	Public SPA Board Meeting
Date	28 September 2017
Location	Jurys Inn Hotel, Inverness
Title of Paper	Summary Note from Closed Session Board Meeting held on 24 August 2017
Item Number	5
Presented By	Andrew Flanagan
Recommendation to Members	For Noting
Appendix Attached:	NO

PURPOSE

To provide an update on business progressed through the Closed Session SPA Board Meeting held on 24 August 2017.

SPA Board Public Session
Summary Note from Closed Session Board
Meeting held on 24 August 2017

28 September 2017

1. Police Officer Pay Proposal 2017/18 (For Approval)

1.1 Members considered and were asked to formally approve the proposed Police Officer Pay Offer 2017/18 to be offered to the Staff Side through the formal Police Negotiating Board process. Members provided positive feedback on the proposal and Jude Helliker, Director of People and Development for Police Scotland, answered any questions Members had and agreed to return at the end of the financial year to inform Members whether or not mitigating actions were working and to what extent.

1.2 The Board **APPROVED** the proposed Police Officer Pay Offer 2017/18 to be offered to the Staff Side through the formal Police Negotiating Board process.

2. PIRC – Reconsideration of Previous Complaint

2.1 Members were advised that the PIRC had asked the SPA to reconsider complaints previously not upheld by the SPA Complaints and Conduct Committee. The Chair proposed that Robin McGill should reconsider the complaints due to him having no previous involvement. Robin McGill accepted this proposal.

2.2 Board Members **AGREED** that Robin McGill should reconsider the previous complaints referred to the SPA by the PIRC.

3. Date of next Closed Session Board Meeting

3.1 The next Closed Session Board Meeting is due to take place on Tuesday 31 October 2017.