

<b>Meeting</b>	<b>Forensic Services Committee</b>
<b>Date</b>	<b>15 February 2018</b>
<b>Location</b>	<b>Pacific Quay, Glasgow</b>
<b>Title of Paper</b>	<b>Forensic 2026 Strategy: Consultation Update</b>
<b>Item Number</b>	<b>7</b>
<b>Presented By</b>	<b>Amy McDonald (SPA Forensic Services)</b>
<b>Recommendation to Members</b>	<b>For Noting and Consultation</b>
<b>Appendix Attached</b>	<b>NO</b>

**PURPOSE**

The purpose of this paper is to provide the Forensic Services Committee with an update on the consultation taking place around the development of the Forensic 2026 Strategy.

**1. BACKGROUND**

- 1.1 At the Forensic Services Committee meeting of 7<sup>th</sup> November 2017 in closed session, a first draft of the Forensic 2026 Strategy was presented for early consultation purposes. It was agreed at the Committee that a period of targeted and focussed consultation and engagement should take place to further shape the Strategy's development.
- 1.2 Since November 2017, consultation and engagement has been taking place with staff across SPA Forensic Services, using a variety of consultation and engagement methods (detailed below) and a series of meetings have taken place, and correspondence exchanged, among key stakeholders and our partners.
- 1.3 It is expected that the SPA Board will be asked to approve a final version of the Forensic 2026 Strategy at its Board Meeting of 29<sup>th</sup> March. A more detailed report relating to the consultation and engagement process, and how views and suggestions have been incorporated into the strategy development process, will be provided as an annexe to the Forensic 2026 Strategy at the March Board Meeting.

## **2. FURTHER DETAIL ON THE REPORT TOPIC**

- 2.1 During the early part of 2017, a significant proportion of staff within SPA Forensic Services had helped to shape initial strategic thinking around the future direction of the organisation, through a series of workshops held throughout the organisation, with representation from all of the main functional areas. A number of outputs were produced as a result of this engagement activity, and these were drawn together to produce an initial draft Forensic 2026 Strategy during the early Autumn of 2017.
- 2.2 The initial draft of the Forensic 2026 Strategy was presented to the SPA Forensic Services Committee meeting of 7<sup>th</sup> November 2017 for early feedback and, following the Committee meeting, a pre-consultation version of the draft Strategy was then prepared.
- 2.3 In early December 2017, staff within SPA Forensic Services were provided with a news update on the development of the Forensic 2026 Strategy, and informed that a period of further consultation and engagement with staff would take place early in the New Year using the pre-consultation version of the draft Strategy as the basis for discussion. The draft Strategy was shared with staff prior to the Christmas holiday period, and staff were provided with dates in January for participating in a series of engagement sessions.
- 2.4 A number of staff engagement sessions took place during January, at all four main sites (Glasgow, Edinburgh, Dundee and Aberdeen). Committee Members were in attendance at many of these sessions. The sessions generated a wide range of valuable feedback and discussion points. The Strategy development team attended to facilitate and take notes, and staff were invited to provide written feedback via email to the development team. Staff could provide feedback on a collective/team basis or as individuals. An online survey was also used to gather specific views on key elements of the draft Strategy, such as vision statements and core values.
- 2.5 The Director of Forensic Services also sent by correspondence the consultation draft Strategy to a number of key partners and stakeholders prior to the Christmas holiday period, requesting comment and feedback to be provided by 31<sup>st</sup> January 2018. The Director of Forensic Services has also met with many of these partners and stakeholders and, at the time of writing this paper, this form of engagement is ongoing, and a number of written responses have been received.

- 2.6 Analysis of the consultation findings is ongoing within Forensic Services, and the draft Strategy is subject to ongoing, active amendment and further development.

### **3. NEXT STEPS**

- 3.1 SPA Board Members have been invited to a Forensic 2026 strategy development workshop, which will take place after the Forensic Services Committee meeting of 15<sup>th</sup> February 2018.
- 3.2 The strategy development team will continue to analyse the consultation feedback as it comes into Forensic Services. The team will also facilitate the workshop with SPA Board Members. The team will then continue to make adjustments to the draft Forensic 2026 Strategy in advance of the SPA Board Meeting of 29<sup>th</sup> March 2018, where the document will be brought to the Board for formal approval.
- 3.3 A detailed consultation analysis paper will be produced prior to the SPA Board Meeting of 29<sup>th</sup> March 2018, setting out the main themes arising from consultation and engagement, and how the final strategy development process, and the Strategy document itself, has been shaped to take account of the feedback. The consultation analysis paper will form an Annex to the paper presented to the Board.

### **4. FINANCIAL IMPLICATIONS**

- 4.1 There are no financial implications in this report.

### **5. PERSONNEL IMPLICATIONS**

- 5.1 There are no personnel implications associated with this paper.

### **6. LEGAL IMPLICATIONS**

- 6.1 There are no legal implications in this paper to those listed above.

### **7. REPUTATIONAL IMPLICATIONS**

7.1 There are no reputational implications associated with this paper.

**8. SOCIAL IMPLICATIONS**

8.1 There are no social implications associated with this paper.

**9. COMMUNITY IMPACT**

9.1 There are no community implications associated with this paper.

**10. EQUALITIES IMPLICATIONS**

10.1 There are no equality implications associated with this paper.

**11. ENVIRONMENT IMPLICATIONS**

11.1 There are no environmental implications associated with this paper.

**RECOMMENDATIONS**

Members are requested to:

- (a) Note the update contained within this report on the Forensic 2026 Strategy consultation processes and arrangements;
- (b) Provide feedback on the proposed Next Steps