

SCOTTISH POLICE
AUTHORITY

Meeting	HR and Remuneration Committee
Date and Time	2 nd September 2016
Location	Board Room, Pacific Quay
Title of Paper	Update from HR Appeals and Operations Sub-Committee
Item Number	8
Presented By	Jackie Kydd
For Approval / For Information	For Information
Appendix Attached: Yes or No	No

1. PURPOSE

The purpose of this paper is to provide the HR and Remuneration Committee with an update on the business conducted by the HR Appeals and Operations Sub Committee since the last meeting of the HR and Remuneration Committee.

This paper is presented in line with the Scottish Police Authority HR and Remuneration Committee Terms of Reference Section 3.2 (5) and is a standing agenda item.

2. BACKGROUND

Meetings of the HR Appeals and Operations Sub Committee were held on 3rd June 2016 and the 12th August 2016.

3RD JUNE 2016

At the meeting consideration was given to:

- 11 new applications for police officer ill health retirement where retirement of the officer was recommended by Police Scotland;
- six new applications for an injury on duty award;
- one new requests for the payment of a deferred pension.

3. DECISIONS MADE

- All 11 of the new applications for ill health retirement where retirement of the officer was recommended by Police Scotland were approved for ill health retirement by Members.
- All six of the new applications for an injury on duty award were approved by Members.

- The request for the payment of a deferred pension was approved.

12TH AUGUST 2016

At the meeting consideration was given to:

- 22 new applications for police officer ill health retirement where retirement of the officer was recommended by Police Scotland;
- nine new applications for an injury on duty award;
- one new requests for the flexible retirement of a police staff member;
- one new request for the early retirement of a police staff member.

4. DECISIONS MADE

- All 22 of the new applications for ill health retirement where retirement of the officer was recommended by Police Scotland were approved for ill health retirement by Members.
- All nine of the new applications for an injury on duty award were approved by Members.
- The request for the flexible retirement of a police staff member was approved.
- The request for the early retirement of a police staff member was not approved by Members.

5. SUMMARY

A decision has been taken, and communicated to Police Scotland, on all items that have been presented to the HR and Remuneration Appeals and Operations Sub Committee.

6. RECOMMENDATIONS

The Human Resources and Remuneration Committee Members are asked to note the content of this report.