

Meeting	Human Resources and Remuneration Committee
Date and Time	3 June 2016
Location	Pacific Quay, Glasgow
Title of Paper	Police Negotiating Board (PNB) Update
Item Number	6
Presented By	Steve Simpson
For Approval/For Information	For Consultation
Appendix Attached	No

PURPOSE

The purpose of this paper is to provide a progress update on the work associated with the PNB.

This paper is presented in line with the Scottish Police Authority/Police Scotland Scheme of Administration – reference 5 (Police Scotland & SPA Policy and Strategies for HR).

1. BACKGROUND

1.1 Members are aware of the Criminal Justice Bill which will amend the Police and Fire Reform (Scotland) Act 2012 to introduce the PNB for Scotland (PNBS). Until enactment of the amended legislation, the PNB continues to provide the mechanism for progressing Police Officer negotiations.

2. FURTHER DETAIL ON REPORT TOPIC

2.1 A meeting of the PNB took place on 3 February 2016. An update report was provided to the HRRC on 4 March 2016.

2.2 In light of the fact that the next PNB meeting will not take place until 15 June 2016 there is no further information to provide in advance of the upcoming HRRC.

3. FINANCIAL IMPLICATIONS

3.1 There are no financial implications associated with this update paper.

4. PERSONNEL IMPLICATIONS

4.1 There are no personnel implications associated with this update paper.

5 LEGAL IMPLICATIONS

5.1 There are no legal implications associated with this update paper.

6. REPUTATIONAL IMPLICATIONS

6.1 There are no reputational implications associated with this update paper.

7. SOCIAL IMPLICATIONS

7.1 There are no social implications associated with this paper.

8. COMMUNITY IMPACT

8.1 There are no community implications associated with this paper.

9. EQUALITIES IMPLICATIONS

9.1 There are no equality implications associated with this paper.

10. ENVIRONMENT IMPLICATIONS

10.1 There are no environmental implications associated with this paper.

RECOMMENDATIONS

Members are invited to note progress of the PNB.