

SCOTTISH POLICE  
AUTHORITY

<b>Meeting</b>	<b>Public SPA Board Meeting</b>
<b>Date</b>	<b>15 December 2016</b>
<b>Location</b>	<b>Tulliallan</b>
<b>Title of Paper</b>	<b>Chief Constable's Report</b>
<b>Item Number</b>	<b>5</b>
<b>Presented By</b>	<b>Chief Constable Phil Gormley</b>
<b>Recommendation to Members</b>	<b>For Noting</b>
<b>Appendix Attached:</b>	<b>No</b>

**PURPOSE**

The purpose of this report is to provide Members of the Scottish Police Authority (SPA) with information on progress and significant events within Police Scotland since the last SPA Board meeting on 27 October 2016.

*This report is submitted as a Standing Agenda Item.*

## 1. BACKGROUND

1.1 The purpose of Police Scotland is 'to improve the safety and wellbeing of people, places and communities in Scotland' and our focus is on Keeping People Safe. This paper is intended to provide Members with an update on key events and activity within Police Scotland, in support of that focus.

## 2. FURTHER DETAIL ON REPORT TOPIC

### 2.1 EXTERNAL PUBLICATIONS

#### **Police Investigations & Review Commissioner (PIRC)**

During the period 14 October – 2 December 2016 there have been a total of 26 referrals to the PIRC.

There are 2 referrals currently awaiting assessment from PIRC, 18 live PIRC investigations and 14 PIRC investigation reports submitted to COPFS.

#### **Publications**

Since the previous Chief Constable's update there have been no new publications on the PIRC website.

On 7 November 2016, the draft PIRC Investigation Report regarding Taser Discharge on 1 September 2016 was shared with PSD for factual accuracy checking.

The summary of findings are:

The use of the Taser was proportionate and justified. It allowed police to safely control the man and ensure that he did not seriously injure himself, members of the public or police officers.

Armed officers involved in this incident, including operational and tactical commanders, managed the incident professionally.

#### **Her Majesty's Inspectorate of Constabulary for Scotland (HMICS)**

On 4 November 2016 HMICS published its terms of reference for Audit and Assurance Review of Stop and Search: Phase 2. The aim of this audit and assurance review is to follow-up on recommendations made within our Audit and Assurance Review of Stop and Search: Phase 1

report, published in 2015, and to undertake an independent audit of stop and search data.

The results of the review will provide the public and key stakeholders with an update on progress made by Police Scotland and the Scottish Police Authority (SPA) on recommendations made in the Phase 1 report. Additionally, it provides independent assurance to Police Scotland, the SPA and the public to inform their assessment of the accuracy of stop and search data.

It is anticipated that the report of findings will be published in early 2017.

## 2.2 CRIME UPDATE

### Child Sexual Abuse within Football

Police Scotland are working with the Scottish Football Association and the NSPCC to ensure a co-ordinated police response to any report or referral suggesting child abuse in football in Scotland. Police Scotland initiated engagement with NSPCC and the SFA on Friday 25 November following the high profile disclosures to the national media and has continued ongoing liaison.

A command structure has been initiated with the objective to coordinate the response to reports of child sexual abuse in football across Scotland. The focus is to ensure that:

- all reports are investigated effectively and professionally;
- appropriate support/advocacy is available for persons who wish to report any crimes or offences and their wellbeing needs are provided for;
- effective partnership arrangements are maintained in relation to both information sharing and advocacy and support services;
- safety measures are assessed for any persons touched by these enquiries;
- impact on communities at a local level and national level are monitored; and
- a communication strategy is developed in a way which recognises all aspect of adversity and the potential for this to impact on a wide range of individuals, while supporting effective public information, when appropriate.

In addition we continue to work closely with other forces to co-ordinate and deconflict on investigations across the UK.

### **Murder of Euan Johnston**

Euan Johnston was murdered on 15 November 2016 whilst within a motor vehicle on Shields Road at Scotland Street, Glasgow. He was targeted and shot by the occupant of another vehicle. The murder understandably attracted significant media interest.

The ongoing investigation is complex with significant levels of investigative and specialist resources, led by an experienced Senior Investigation Officer, assigned to it.

### **Serious and Organised Crime Update**

There are a number of serious organised crime groups operating in the east and west of Scotland. Their conflicting activities have given rise to recent public acts of violence, including firearms discharge in the Glasgow and Edinburgh areas, which have attracted high levels of media interest.

Police Scotland have a strategic overview of the threat, risk and harm posed by these groups in order to implement tactics to minimise the risk to the public, partners, subjects involved and implement due legal processes where possible.

## **2.3 INITIATIVES AND CAMPAIGNS**

### **Festive Drink/Drug Drive Campaign 2016**

On 1 December 2016 Police Scotland launched the Festive Drink/Drug Drive Campaign alongside Scottish Government and Road Safety Scotland.

Road Safety is a priority for Police Scotland and we are committed to playing a leading role in achieving the Scottish Government's 2020 casualty reduction targets.

We will be doing this by continuing to increase awareness of the risks associated with drink/drug driving and enforcing relevant legislation through the detection of offenders in an effort to reduce the number of casualties on Scotland's roads.

The campaign will be conducted through a combination of intelligence-led high visibility patrols and static road checks.

### **National Counter Terrorism Awareness Week**

The UK Counter Terrorism network's National Counter Terrorism Week launched on 25 November 2016 and ran until 4 December 2016. Communities throughout Scotland identified counter-terrorism as a key policing priority through their participation in the 'Your View Counts' consultation survey.

There was significant national media coverage regarding the Awareness Week, including a first person article in the Scotland on Sunday by the Chief Constable.

Be alert, not alarmed was the key message from Police Scotland. In support of the nationwide campaign, officers across Police Scotland undertook a 24-hour period of high-profile activity to provide information and raise awareness regarding threat, risk and vulnerability, and what we can collectively do to make our communities safer. Five hundred additional officers deployed from 24 briefing locations across Scotland to reinforce and refresh these messages at local, regional and national level.

Over the coming weeks Police Scotland will continue our work with the Scottish Business Resilience Centre and the Security Industry Authority to equip and enable the private security industry to respond to the developing nature of the threat.

## **2.4 BUSINESS UPDATES**

### **Estates**

Work continues to develop an implementation plan for the Estate Strategy, which will deliver a police estate that is demand-led, collaborative and modernising. The plan will be underpinned by the need for policing to respond to current and future needs and for police officers to remain visible and accessible in our communities. It will recognise the evolving nature of public demand for police services and will maximise opportunities to work collaboratively with partners to deliver joined up service to communities.

## NOT PROTECTIVELY MARKED

We will develop an estate which has buildings of the right size, in the right place and in the right condition to support modern working practice and enhance policing services which keep people safe.

The plan is being developed to reflect local needs as defined by local policing commanders. The proposals it presents will be the starting point for consultation with communities, partners, elected members, our staff and other stakeholders. No final decision will be recommended to the SPA on any property without full consideration being given to the feedback received.

The Estates Strategy is one of the foundation documents that underpins Policing 2026. A critical consideration for Policing 2026 is to ensure we have the right resources and estate to effectively support the demands anticipated now and in the future. Completion of the Estate Strategy implementation plan will fully recognise the emerging direction provided by Policing 2026.

There has been considerable discussion on properties recently identified as subject to consultation. During our review a number of premises have been identified where there are obvious opportunities for estate change. Some relate to offices which have been vacant and unused for a period of time. Others reflect opportunities for partnership working which could be missed if progress was to be delayed. In these or similar situations, local commanders have sought approval to consult on these early opportunities for estate change. That consultation is being led by local commanders and approval to consult does not mean commitment to any course of action. If the process of consultation finds that a proposal does not match service demand, as assessed by local commanders, it will not proceed.

### **Ask the Dep**

Scottish Police Authority members were informed previously of 'Ask the Dep', a forum which allows officers and staff to pose questions and suggestions on the financial challenges for the service and the delivery of policing to Deputy Chief Constable, Iain Livingstone. This was launched on 16 August 2016.

The forum is now closed for new questions. 144 questions covering a variety of topics were submitted and all were provided with a direct answer. The collated questions and answers will be published in December.

## **Awards**

The ICON Awards exist to recognise organisations and individuals striving for inclusiveness and championing diversity. The 2016 Awards were held in Glasgow in October and received coverage in the Sunday Herald. Constable Fahad Bashir, Chair of the Scottish Police Muslim Association received the Uniformed Icon of the Year and Sergeant Alan Sneddon, Chair and National Co-ordinator of the Gay Police Association, Scotland was the runner up in this category.

On 9 November 2016 Police Scotland were joined by the Cabinet Secretary for Justice, Michael Matheson and the Chair of the SPA, Andrew Flanagan to award officers and members of the public at the Bravery and Meritorious Service at Tulliallan. 36 police officers and 21 members of the public received awards for their efforts to keep people safe. The event was sponsored by Police Mutual Assurance Society and attracted local and national media interest. Several recipients were recognised nationally at the UK Police Public Bravery Awards.

In January 2017 Police Scotland will host our second Scottish Policing Excellence Awards where we will recognise excellence and innovation in policing throughout Scotland.

## **Scottish International Policing Conference**

The Scottish International Policing Conference took place on 10 November 2016. The Cabinet Secretary for Justice Michael Matheson and the Chair of the SPA Andrew Flanagan addressed the conference. The Chief Constable provided an address to delegates on how policing in Scotland is underpinned by relevance, consent and legitimacy and that four key themes - a sustainable operating model, localism and diversity, culture and performance and public protection - would help shape the service over the next decade.

## **2.5 INTERNET & SOCIAL MEDIA**

### **Social Media Analysis**

Evaluation of social media since last reported to the SPA Board, shows the total number of followers/likes across all accounts to be 1,248,821 up 32,280 on last period.

## **National Counter Terrorism Awareness Week**

To support this week, we shared National Police Chiefs' Council 'Run, Hide, Tell' content and a video of ACC Steve Johnson talking about how we are tackling the threat of terrorism in Scotland (linked to the Your View Counts priorities). This reached over 100,000 people and the video of ACC Johnson has now been viewed 7,300 times.

## **Bravery Awards**

Live tweets were undertaken throughout the ceremony making 390,000 impressions. Follow up Facebook posts reached a further 109,000 with many people commenting to congratulate the winners.

## **Bonfire Night**

We shared bonfire safety messaging and information about legislation regarding fireworks in the lead up to and on 5 November. We also shared Scottish Fire and Rescue Service content around this. Across Facebook & Twitter this reached around 330,000 social media users.

## **Winter Road Safety**

In November, the temperature across many parts of the country dropped significantly with snow in parts. We took this opportunity to remind people about making sure their car is ready for winter, with advice and information on travelling safely in severe weather. This content reached 260,000 people with 12,000 watching the winter car check video. In particular, one tweet advising people that stopping distances increase in wet weather was retweeted 220 times. Positive feedback was received on this advice.

## **Armistice Day**

Showing our support we shared photos from the ceremony at the Scottish Police College on Facebook and Twitter to mark Armistice Day. These were very well received, reaching 107,000 with many comments of support.

## **Pre-planned M74 Closure 18-21 November 2016**

This was supported at a national level due to the scale of the potential disruption. We used our own social media and shared key partners content e.g. Traffic Scotland and Transport Scotland to make people

aware in advance and offer advice for drivers. Our messaging helped spread the word to 111,000 Facebook and Twitter accounts.

### **Long Service Awards**

A photograph of the Chief Constable with those who were awarded for long service was well received on social media. Facts like the cost of petrol and what was in the music charts 20 years ago made for engaging content, with a reach of 80,000 and many positive comments.

### **Christmas Safety Launch**

The Christmas Safety campaign was launched in November. ACC Mark Williams was the spokesperson and a video of him talking about how to stay safe over the festive period was viewed 7,677 times. We also live tweeted from this event with photographs and safety tips, reaching around 80,000 on the day.

So far content relating to this campaign, including Black Friday and Cyber Monday shopping advice, has reached over 300,000.

## **3. FINANCIAL IMPLICATIONS**

3.1 There are no financial implications associated with this report.

## **4. PERSONNEL IMPLICATIONS**

4.1 There are no personnel implications associated with this report other than those specified.

## **5. LEGAL IMPLICATIONS**

5.1 There are no legal implications associated with this report.

## **6. REPUTATIONAL IMPLICATIONS**

6.1 There are no reputational implications associated with this report.

## **7. SOCIAL IMPLICATIONS**

7.1 There are no social implications associated with this report.

**8. COMMUNITY IMPACT**

8.1 There is no community impact as a consequence of this report.

**9. EQUALITIES IMPLICATIONS**

9.1 There are no equalities implications other than any highlighted in this report or the reports pertaining to the events detailed.

**10. ENVIRONMENTAL IMPLICATIONS**

10.1 There are no environmental implications as a consequence of this report.

**RECOMMENDATIONS**

Members are invited to note the information on progress and significant events within Police Scotland since the last SPA Board meeting on 27 October 2016.